

Thematics AM 2022 Voting activities

Thematics Wellness Fund

January 1st, 2022 - December 31st, 2022

Institutional Account Name	Company Name	Ticker	Country	Proponent	ESG Pillar	Votable Proposal	Proposal Text	Vote Instruction	Vote Against Management
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Janice M. Babiak	For	No
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director David J. Brailer	For	No
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Rosalind G. Brewer	For	No
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director William C. Foote	For	No
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Ginger L. Graham	Against	Yes
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Valerie B. Jarrett	Against	Yes
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director John A. Lederer	Against	Yes
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Dominic P. Murphy	For	No
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Stefano Pessina	For	No
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Nancy M. Schlichting	Against	Yes
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No

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Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Shareholder	E, S, G	Yes	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	No
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Wellness	Walgreens Boots Alliance, Inc.	WBA	USA	Shareholder	S	Yes	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	No
Thematics Wellness	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Stephen P. MacMillan	For	No
Thematics Wellness	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Sally W. Crawford	For	No
Thematics Wellness	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Charles J. Dockendorff	For	No
Thematics Wellness	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Scott T. Garrett	For	No
Thematics Wellness	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Ludwig N. Hantson	For	No
Thematics Wellness	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Namal Nawana	For	No
Thematics Wellness	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Christiana Stamoulis	For	No
Thematics Wellness	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Amy M. Wendell	For	No
Thematics Wellness	Hologic, Inc.	HOLX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Wellness	Hologic, Inc.	HOLX	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No

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Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends of CHF 66 per Share	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Discharge of Board of Directors	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Victor Balli as Director	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Werner Bauer as Director	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Lilian Biner as Director	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Michael Carlos as Director	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Ingrid Deltenre as Director	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Olivier Filliol as Director	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Sophie Gasperment as Director	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Calvin Grieder as Director and Board Chairman	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Elect Tom Knutzen as Director	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reappoint Werner Bauer as Member of the Compensation Committee	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No

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Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reappoint Victor Balli as Member of the Compensation Committee	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Designate Manuel Isler as Independent Proxy	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Ratify Deloitte SA as Auditors	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	No
Thematics Wellness	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	Yes
Thematics Wellness	Shimano, Inc.	7309	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 117.5	For	No
Thematics Wellness	Shimano, Inc.	7309	Japan	Management	G	Yes	Elect Director Shimano, Yozo	Against	Yes
Thematics Wellness	Shimano, Inc.	7309	Japan	Management	G	Yes	Elect Director Shimano, Taizo	Against	Yes
Thematics Wellness	Shimano, Inc.	7309	Japan	Management	G	Yes	Elect Director Toyoshima, Takashi	Against	Yes
Thematics Wellness	Shimano, Inc.	7309	Japan	Management	G	Yes	Elect Director Tsuzaki, Masahiro	Against	Yes
Thematics Wellness	Shimano, Inc.	7309	Japan	Management	G	Yes	Appoint Statutory Auditor Tarutani, Kiyoshi	For	No
Thematics Wellness	Shimano, Inc.	7309	Japan	Management	G	Yes	Appoint Statutory Auditor Nozue, Kanako	For	No

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Thematics Wellness	Shimano, Inc.	7309	Japan	Management	G	Yes	Appoint Statutory Auditor Hashimoto, Toshihiko	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Acknowledgment of the Availability of the Draft Terms in Relation to the Transfer of Professional Assets to L'Occitane International (Suisse) SA, Reports on the Transfer of Professional Assets and Interim Accounts	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Terms of Transfer in Relation to the Transfer of Professional Assets to the Recipient Company	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Transfer Agreement	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Delegation of Powers to Any Director or Any Lawyer or Employee of the Law Firm Arendt & Medernach S.A. to Deal with All Matters in Relation to the Transfer of Professional Assets	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Elect Betty Liu as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Paul Bulcke as Director and Board Chairman	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Ulf Schneider as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Henri de Castries as Director	For	No

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Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Renato Fassbind as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Pablo Isla as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Eva Cheng as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Patrick Aebischer as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Kimberly Ross as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Dick Boer as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Dinesh Paliwal as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Hanne Jimenez de Mora as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Lindiwe Sibanda as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Elect Chris Leong as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Elect Luca Maestri as Director	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Appoint Pablo Isla as Member of the Compensation Committee	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Appoint Patrick Aebischer as Member of the Compensation Committee	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Appoint Dick Boer as Member of the Compensation Committee	For	No

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Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Appoint Dinesh Paliwal as Member of the Compensation Committee	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Ratify Ernst & Young AG as Auditors	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Designate Hartmann Dreyer as Independent Proxy	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No
Thematics Wellness	Nestle SA	NESN	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Open Meeting		No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Receive Report of Management Board and Supervisory Board (Non-Voting)		No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Discussion on Company's Corporate Governance Structure		No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Adopt Financial Statements and Statutory Reports	For	No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No

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Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Discuss Dividend Policy		No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Receive Information on the Composition of the Supervisory Board		No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up To 1 Percent of Issued Capital and Exclude Preemptive Rights in Relation to the Performance Share Plan or Any Other Employee Share Plan	For	No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Ratify Ernst & Young Accountants LLP as Auditors	For	No
Thematics Wellness	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Close Meeting		No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Reelect Jean-Paul Agon as Director	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Reelect Patrice Caine as Director	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Reelect Belen Garijo as Director	For	No

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Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Renew Appointment of Deloitte & Associates as Auditor	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Appoint Ernst & Young as Auditor	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Against	Yes
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Approve Remuneration Policy of CEO	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Approve Transaction with Nestle Re: Redemption Contract	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No

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Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Amend Article 11 of Bylaws Re: Age Limit of CEO	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Amend Article 8 of Bylaws Re: Shares Held by Directors	For	No
Thematics Wellness	L'Oreal SA	OR	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Wellness	Amplifon SpA	AMP	Italy	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Wellness	Amplifon SpA	AMP	Italy	Management	G	Yes	Approve Allocation of Income	For	No
Thematics Wellness	Amplifon SpA	AMP	Italy	Shareholder	G	Yes	Fix Number of Directors	For	No
Thematics Wellness	Amplifon SpA	AMP	Italy	Shareholder	G	Yes	Slate 1 Submitted by Ampliter Srl	Against	No
Thematics Wellness	Amplifon SpA	AMP	Italy	Shareholder	G	Yes	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No
Thematics Wellness	Amplifon SpA	AMP	Italy	Shareholder	G	Yes	Approve Remuneration of Directors	For	No
Thematics Wellness	Amplifon SpA	AMP	Italy	Management	G	Yes	Approve Remuneration Policy	Against	Yes
Thematics Wellness	Amplifon SpA	AMP	Italy	Management	G	Yes	Approve Second Section of the Remuneration Report	For	No

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Thematics Wellness	Amplifon SpA	AMP	Italy	Management	G	Yes	Approve Co-Investment Plan	For	No
Thematics Wellness	Amplifon SpA	AMP	Italy	Management	G	Yes	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	Yes
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends of CHF 0.20 per Share	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Approve Remuneration Report (Non-Binding)	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Michael Ball as Director and Board Chair	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Lynn Bleil as Director	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Arthur Cummings as Director	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect David Endicott as Director	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Thomas Glanzmann as Director	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Keith Grossman as Director	For	No

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Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Scott Maw as Director	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Karen May as Director	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Ines Poeschel as Director	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Dieter Spaelti as Director	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Elect Raquel Bono as Director	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reappoint Karen May as Member of the Compensation Committee	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reappoint Ines Poeschel as Member of the Compensation Committee	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Appoint Scott Maw as Member of the Compensation Committee	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Ratify PricewaterhouseCoopers SA as Auditors	For	No
Thematics Wellness	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	Yes
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Approve Final Dividend	For	No

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Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Elect Fiona Dawson as Director	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Elect Michael Kerr as Director	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Gerry Behan as Director	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Dr Hugh Brady as Director	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Dr Karin Dorrepaal as Director	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Emer Gilvarry as Director	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Marguerite Larkin as Director	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Tom Moran as Director	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Christopher Rogers as Director	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Edmond Scanlon as Director	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Jinlong Wang as Director	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Approve Increase in the Limit for Non-executive Directors' Fees	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Approve Remuneration Report	For	No

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Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Market Purchase of A Ordinary Shares	For	No
Thematics Wellness	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Adopt New Memorandum of Association	For	No
Thematics Wellness	Planet Fitness, Inc.	PLNT	USA	Management	G	Yes	Elect Director Craig Benson	Withhold	Yes
Thematics Wellness	Planet Fitness, Inc.	PLNT	USA	Management	G	Yes	Elect Director Cammie Dunaway	Withhold	Yes
Thematics Wellness	Planet Fitness, Inc.	PLNT	USA	Management	G	Yes	Elec Director Christopher Tanco	Withhold	Yes
Thematics Wellness	Planet Fitness, Inc.	PLNT	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Wellness	Planet Fitness, Inc.	PLNT	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Wellness	Technogym SpA	TGYM	Italy	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Wellness	Technogym SpA	TGYM	Italy	Management	G	Yes	Approve Allocation of Income	For	No
Thematics Wellness	Technogym SpA	TGYM	Italy	Management	G	Yes	Approve Remuneration Policy	Against	Yes
Thematics Wellness	Technogym SpA	TGYM	Italy	Management	G	Yes	Approve Second Section of the Remuneration Report	For	No

Thematics AM 2022 Voting activities
Thematics Wellness Fund
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Thematics Wellness	Technogym SpA	TGYM	Italy	Shareholder	G	Yes	Slate 1 Submitted by TGH Srl	Against	No
Thematics Wellness	Technogym SpA	TGYM	Italy	Shareholder	G	Yes	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No
Thematics Wellness	Technogym SpA	TGYM	Italy	Shareholder	G	Yes	Appoint Chairman of Internal Statutory Auditors	For	No
Thematics Wellness	Technogym SpA	TGYM	Italy	Shareholder	G	Yes	Approve Internal Auditors' Remuneration	For	No
Thematics Wellness	Technogym SpA	TGYM	Italy	Management	G	Yes	Adjust Remuneration of External Auditors	For	No
Thematics Wellness	Technogym SpA	TGYM	Italy	Management	G	Yes	Approve 2022-2024 Performance Shares Plan	Against	Yes
Thematics Wellness	Technogym SpA	TGYM	Italy	Management	G	Yes	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No
Thematics Wellness	Technogym SpA	TGYM	Italy	Management	G	Yes	Authorize Board to Increase Capital to Service Performance Shares Plan	Against	Yes
Thematics Wellness	Technogym SpA	TGYM	Italy	Management	G	Yes	Amend Company Bylaws Re: Article 7	Against	Yes
Thematics Wellness	Technogym SpA	TGYM	Italy	Management	G	Yes	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Consolidated and Standalone Financial Statements	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	E, S	Yes	Approve Non-Financial Information Statement	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Treatment of Net Loss	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Discharge of Board	For	No

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Thematics Wellness Fund

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Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Dividends Charged Against Reserves	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Renew Appointment of Ernst & Young as Auditor	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Ratify Appointment of and Elect Barbara Borra as Director	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Elect Bernat Garrigos Castro as Director	Against	Yes
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Reelect Bruce W. Brooks as Director	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Reelect M. Steven Langman as Director	Against	Yes
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Reelect Jose Manuel Vargas Gomez as Director	Against	Yes
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 16 Re: Authorized Capital	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 25 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 26 Re: Meeting Location and Time	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 33 Re: Deliberation and Adoption of Resolutions	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 42 Re: Conduct of Meetings	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 44 Re: Director Remuneration	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	For	No

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Thematics Wellness Fund
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Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 53 Re: Annual Report	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Advisory Vote on Remuneration Report	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Annual Maximum Remuneration	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Long-Term Incentive Plan	For	No

Thematics AM 2022 Voting activities

Thematics Wellness Fund

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Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against	Yes
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against	Yes
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	No
Thematics Wellness	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	No
Thematics Wellness	YETI Holdings, Inc.	YETI	USA	Management	G	Yes	Elect Director Frank D. Gibeau	Withhold	Yes
Thematics Wellness	YETI Holdings, Inc.	YETI	USA	Management	G	Yes	Elect Director Matthew J. Reintjes	Withhold	Yes
Thematics Wellness	YETI Holdings, Inc.	YETI	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	YETI Holdings, Inc.	YETI	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Rainer M. Blair	For	No
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Linda Filler	For	No
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Teri List	Against	Yes
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Walter G. Lohr, Jr.	Against	Yes
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Jessica L. Mega	For	No

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Thematics Wellness Fund
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Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Mitchell P. Rales	For	No
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Steven M. Rales	For	No
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Pardis C. Sabeti	For	No
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director A. Shane Sanders	Against	Yes
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director John T. Schwieters	Against	Yes
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Alan G. Spoon	For	No
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Raymond C. Stevens	For	No
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Elias A. Zerhouni	For	No
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Wellness	Danaher Corporation	DHR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Danaher Corporation	DHR	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	No	Open Meeting		No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	No	Receive Report of Management Board (Non-Voting)		No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Approve Remuneration Report	For	No

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Thematics Wellness Fund
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Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Adopt Financial Statements and Statutory Reports	For	No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Approve Dividends of EUR 2.50 Per Share	For	No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Reelect Geraldine Matchett to Management Board	For	No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Reelect Eileen Kennedy to Supervisory Board	For	No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Ratify KPMG Accountants N.V as Auditors	For	No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Approve Reduction in Share Capital through Cancellation of Shares	For	No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	No	Other Business (Non-Voting)		No
Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	No	Discuss Voting Results		No

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Thematics Wellness	Koninklijke DSM NV	DSM	Netherlands	Management	G	No	Close Meeting		No
Thematics Wellness	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Wellness	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Approve Final Dividend	For	No
Thematics Wellness	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Elect Ding Shizhong as Director	For	No
Thematics Wellness	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Elect Lai Shixian as Director	For	No
Thematics Wellness	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Elect Wu Yonghua as Director	For	No
Thematics Wellness	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Elect Dai Zhongchuan as Director	For	No
Thematics Wellness	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Authorize Board to Fix Remuneration of Directors	For	No
Thematics Wellness	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	No
Thematics Wellness	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes
Thematics Wellness	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Authorize Repurchase of Issued Share Capital	For	No
Thematics Wellness	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Authorize Reissuance of Repurchased Shares	Against	Yes
Thematics Wellness	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Against	Yes
Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Fernando Aguirre	For	No

Thematics AM 2022 Voting activities

Thematics Wellness Fund

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Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director C. David Brown, II	For	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Alecia A. DeCoudreaux	For	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Nancy-Ann M. DeParle	For	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Roger N. Farah	For	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Anne M. Finucane	For	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Edward J. Ludwig	For	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Karen S. Lynch	For	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Jean-Pierre Millon	For	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Mary L. Schapiro	For	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director William C. Weldon	For	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Wellness	CVS Health Corporation	CVS	USA	Shareholder	G	Yes	Require Independent Board Chair	For	Yes

Thematics AM 2022 Voting activities

Thematics Wellness Fund

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Thematics Wellness	CVS Health Corporation	CVS	USA	Shareholder	E, S	Yes	Commission a Workplace Non-Discrimination Audit	Against	No
Thematics Wellness	CVS Health Corporation	CVS	USA	Shareholder	S	Yes	Adopt a Policy on Paid Sick Leave for All Employees	For	Yes
Thematics Wellness	CVS Health Corporation	CVS	USA	Shareholder	E, S	Yes	Report on External Public Health Costs and Impact on Diversified Shareholders	For	Yes
Thematics Wellness	IDEXX Laboratories, Inc.	IDXX	USA	Management	G	Yes	Elect Director Jonathan W. Ayers	For	No
Thematics Wellness	IDEXX Laboratories, Inc.	IDXX	USA	Management	G	Yes	Elect Director Stuart M. Essig	For	No
Thematics Wellness	IDEXX Laboratories, Inc.	IDXX	USA	Management	G	Yes	Elect Director Jonathan J. Mazelsky	For	No
Thematics Wellness	IDEXX Laboratories, Inc.	IDXX	USA	Management	G	Yes	Elect Director M. Anne Szostak	For	No
Thematics Wellness	IDEXX Laboratories, Inc.	IDXX	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Wellness	IDEXX Laboratories, Inc.	IDXX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Kerrii B. Anderson	For	No
Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Jean-Luc Belingard	For	No
Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Jeffrey A. Davis	For	No
Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director D. Gary Gilliland	For	No
Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Garheng Kong	For	No

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Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Peter M. Neupert	For	No
Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Richelle P. Parham	For	No
Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Adam H. Schechter	For	No
Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Kathryn E. Wengel	For	No
Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director R. Sanders Williams	For	No
Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Wellness	Laboratory Corporation of America Holdings	LH	USA	Shareholder	G	Yes	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	Against	No
Thematics Wellness	PUMA SE	PUM	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics Wellness	PUMA SE	PUM	Germany	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	No
Thematics Wellness	PUMA SE	PUM	Germany	Management	G	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	No
Thematics Wellness	PUMA SE	PUM	Germany	Management	G	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No
Thematics Wellness	PUMA SE	PUM	Germany	Management	G	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	No

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Thematics Wellness Fund

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Thematics Wellness	PUMA SE	PUM	Germany	Management	G	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	For	No
Thematics Wellness	PUMA SE	PUM	Germany	Management	G	Yes	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	For	No
Thematics Wellness	PUMA SE	PUM	Germany	Management	G	Yes	Amend Articles Re: Supervisory Board Term of Office	For	No
Thematics Wellness	PUMA SE	PUM	Germany	Management	G	Yes	Amend Articles Re: Proof of Entitlement	For	No
Thematics Wellness	PUMA SE	PUM	Germany	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Wellness	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Cynthia T. Jamison	For	No
Thematics Wellness	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Joy Brown	For	No
Thematics Wellness	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Ricardo Cardenas	For	No
Thematics Wellness	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Denise L. Jackson	For	No
Thematics Wellness	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Thomas A. Kingsbury	For	No
Thematics Wellness	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Ramkumar Krishnan	For	No
Thematics Wellness	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Harry A. Lawton, III	For	No
Thematics Wellness	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Edna K. Morris	For	No

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Thematics Wellness	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Mark J. Weikel	For	No
Thematics Wellness	Tractor Supply Company	TSCO	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Wellness	Tractor Supply Company	TSCO	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Tractor Supply Company	TSCO	USA	Shareholder	S	Yes	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	For	Yes
Thematics Wellness	HelloFresh SE	HFG	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics Wellness	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Allocation of Income and Omission of Dividends	For	No
Thematics Wellness	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	No
Thematics Wellness	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No
Thematics Wellness	HelloFresh SE	HFG	Germany	Management	G	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	For	No
Thematics Wellness	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Wellness	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Wellness	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No
Thematics Wellness	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	For	No

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Thematics Wellness	HelloFresh SE	HFG	Germany	Management	G	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No
Thematics Wellness	Sleep Number Corporation	SNBR	USA	Management	G	Yes	Elect Director Michael J. Harrison	For	No
Thematics Wellness	Sleep Number Corporation	SNBR	USA	Management	G	Yes	Elect Director Shelly R. Ibach	For	No
Thematics Wellness	Sleep Number Corporation	SNBR	USA	Management	G	Yes	Elect Director Deborah L. Kilpatrick	For	No
Thematics Wellness	Sleep Number Corporation	SNBR	USA	Management	G	Yes	Elect Director Barbara R. Matas	For	No
Thematics Wellness	Sleep Number Corporation	SNBR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Sleep Number Corporation	SNBR	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Wellness	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Kevin J. Dallas	For	No
Thematics Wellness	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Joseph M. Hogan	For	No
Thematics Wellness	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Joseph Lacob	For	No
Thematics Wellness	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director C. Raymond Larkin, Jr.	For	No
Thematics Wellness	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director George J. Morrow	For	No
Thematics Wellness	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Anne M. Myong	For	No
Thematics Wellness	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Andrea L. Saia	For	No

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Thematics Wellness	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Greg J. Santora	For	No
Thematics Wellness	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Susan E. Siegel	For	No
Thematics Wellness	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Warren S. Thaler	For	No
Thematics Wellness	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Wellness	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Albert S. Baldocchi	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Matthew A. Carey	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Gregg L. Engles	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Patricia Fili-Krushel	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Mauricio Gutierrez	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Robin Hickenlooper	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Scott Maw	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Brian Niccol	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Mary Winston	For	No

Thematics AM 2022 Voting activities

Thematics Wellness Fund

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Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Approve Omnibus Stock Plan	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Approve Qualified Employee Stock Purchase Plan	For	No
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Shareholder	S	Yes	Oversee and Report a Racial Equity Audit	For	Yes
Thematics Wellness	Chipotle Mexican Grill, Inc.	CMG	USA	Shareholder	S	Yes	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	For	Yes
Thematics Wellness	DexCom, Inc.	DXCM	USA	Management	G	Yes	Elect Director Steven R. Altman	For	No
Thematics Wellness	DexCom, Inc.	DXCM	USA	Management	G	Yes	Elect Director Barbara E. Kahn	For	No
Thematics Wellness	DexCom, Inc.	DXCM	USA	Management	G	Yes	Elect Director Kyle Malady	For	No
Thematics Wellness	DexCom, Inc.	DXCM	USA	Management	G	Yes	Elect Director Jay S. Skyler	For	No
Thematics Wellness	DexCom, Inc.	DXCM	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Wellness	DexCom, Inc.	DXCM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	DexCom, Inc.	DXCM	USA	Management	G	Yes	Approve Forward Stock Split	For	No
Thematics Wellness	Zoetis Inc.	ZTS	USA	Management	G	Yes	Elect Director Paul M. Bisaro	For	No

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Thematics Wellness Fund
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Thematics Wellness	Zoetis Inc.	ZTS	USA	Management	G	Yes	Elect Director Frank A. D'Amelio	For	No
Thematics Wellness	Zoetis Inc.	ZTS	USA	Management	G	Yes	Elect Director Michael B. McCallister	For	No
Thematics Wellness	Zoetis Inc.	ZTS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Zoetis Inc.	ZTS	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Wellness	Zoetis Inc.	ZTS	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Wellness	Zoetis Inc.	ZTS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirements	For	No
Thematics Wellness	Zoetis Inc.	ZTS	USA	Management	G	Yes	Declassify the Board of Directors	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Andrew Bonfield as Director	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Olivier Bohuon as Director	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Jeff Carr as Director	For	No

Thematics AM 2022 Voting activities
Thematics Wellness Fund
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Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Margherita Della Valle as Director	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Nicandro Durante as Director	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Mary Harris as Director	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Mehmood Khan as Director	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Pam Kirby as Director	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Laxman Narasimhan as Director	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Chris Sinclair as Director	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Elane Stock as Director	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Elect Alan Stewart as Director	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Reappoint KPMG LLP as Auditors	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No

Thematics AM 2022 Voting activities
Thematics Wellness Fund
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Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Wellness	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Oliver G. (Chip) Brewer, III	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Erik J Anderson	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Samuel H. Armacost	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Scott H. Baxter	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Thomas G. Dundon	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Laura J. Flanagan	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Russell L. Fleischer	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Bavan M. Holloway	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director John F. Lundgren	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Scott M. Marimow	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Adebayo O. Ogunlesi	For	No

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Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Varsha R. Rao	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Linda B. Segre	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Anthony S. Thornley	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Wellness	Callaway Golf Company	ELY	USA	Management	G	Yes	Approve Omnibus Stock Plan	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Ratify Appointment of Virginie Mercier Pitre as Director	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Compensation of Francesco Milleri, CEO	For	No

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Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Compensation of Paul du Saillant, Vice-CEO	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Remuneration Policy of CEO	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Remuneration Policy of Vice-CEO	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Wellness	EssilorLuxottica SA	EL	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Wellness	Sprouts Farmers Market, Inc.	SFM	USA	Management	G	Yes	Elect Director Kristen E. Blum	For	No
Thematics Wellness	Sprouts Farmers Market, Inc.	SFM	USA	Management	G	Yes	Elect Director Jack L. Sinclair	For	No
Thematics Wellness	Sprouts Farmers Market, Inc.	SFM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Sprouts Farmers Market, Inc.	SFM	USA	Management	G	Yes	Approve Omnibus Stock Plan	For	No
Thematics Wellness	Sprouts Farmers Market, Inc.	SFM	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Karen L. Daniel	For	No

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Thematics Wellness Fund

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Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Sandra L. Fenwick	For	No
Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director William H. Frist	For	No
Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Jason Gorevic	For	No
Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Catherine A. Jacobson	For	No
Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Thomas G. McKinley	For	No
Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Kenneth H. Paulus	For	No
Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director David L. Shedlarz	For	No
Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Mark Douglas Smith	For	No
Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director David B. Snow, Jr.	For	No
Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Wellness	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Provide Right to Call Special Meeting	For	No
Thematics Wellness	UnitedHealth Group Incorporated	UNH	USA	Management	G	Yes	Elect Director Timothy P. Flynn	For	No
Thematics Wellness	UnitedHealth Group Incorporated	UNH	USA	Management	G	Yes	Elect Director Paul R. Garcia	For	No

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Thematics Wellness	UnitedHealth Group Incorporated	UNH	USA	Management	G	Yes	Elect Director Stephen J. Hemsley	For	No
Thematics Wellness	UnitedHealth Group Incorporated	UNH	USA	Management	G	Yes	Elect Director Michele J. Hooper	For	No
Thematics Wellness	UnitedHealth Group Incorporated	UNH	USA	Management	G	Yes	Elect Director F. William McNabb, III	For	No
Thematics Wellness	UnitedHealth Group Incorporated	UNH	USA	Management	G	Yes	Elect Director Valerie C. Montgomery Rice	For	No
Thematics Wellness	UnitedHealth Group Incorporated	UNH	USA	Management	G	Yes	Elect Director John H. Noseworthy	For	No
Thematics Wellness	UnitedHealth Group Incorporated	UNH	USA	Management	G	Yes	Elect Director Andrew Witty	For	No
Thematics Wellness	UnitedHealth Group Incorporated	UNH	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	UnitedHealth Group Incorporated	UNH	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Wellness	UnitedHealth Group Incorporated	UNH	USA	Shareholder	G	Yes	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes
Thematics Wellness	UnitedHealth Group Incorporated	UNH	USA	Shareholder	S	Yes	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes
Thematics Wellness	lululemon athletica inc.	LULU	USA	Management	G	Yes	Elect Director Kathryn Henry	For	No
Thematics Wellness	lululemon athletica inc.	LULU	USA	Management	G	Yes	Elect Director Jon McNeill	For	No
Thematics Wellness	lululemon athletica inc.	LULU	USA	Management	G	Yes	Elect Director Alison Loehnis	For	No
Thematics Wellness	lululemon athletica inc.	LULU	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No

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Thematics Wellness	lululemon athletica inc.	LULU	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	lululemon athletica inc.	LULU	USA	Shareholder	S	Yes	Report on Animal Slaughter Methods	Against	No
Thematics Wellness	Match Group, Inc.	MTCH	USA	Management	G	Yes	Elect Director Stephen Bailey	For	No
Thematics Wellness	Match Group, Inc.	MTCH	USA	Management	G	Yes	Elect Director Melissa Brenner	For	No
Thematics Wellness	Match Group, Inc.	MTCH	USA	Management	G	Yes	Elect Director Alan G. Spoon	For	No
Thematics Wellness	Match Group, Inc.	MTCH	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Match Group, Inc.	MTCH	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Wellness	Match Group, Inc.	MTCH	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Wellness	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Elect Director Kevin Conroy	For	No
Thematics Wellness	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Elect Director Shacey Petrovic	For	No
Thematics Wellness	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Elect Director Katherine Zanotti	For	No
Thematics Wellness	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Ratify PricewaterhouseCoopers, LLP as Auditors	For	No
Thematics Wellness	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No

Thematics AM 2022 Voting activities
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Thematics Wellness	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Amend Qualified Employee Stock Purchase Plan	For	No
Thematics Wellness	Exact Sciences Corporation	EXAS	USA	Shareholder	G	Yes	Amend Proxy Access Right	For	Yes
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Accept Consolidated Financial Statements and Statutory Reports	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Approve Dividends	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Director Jonathan C. Burrell	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Director Joseph J. Hartnett	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Director Min H. Kao	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Director Catherine A. Lewis	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Director Charles W. Peffer	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Director Clifton A. Pemble	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Min H. Kao as Board Chairman	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	No

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Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Appoint Charles W. Peffer as Member of the Compensation Committee	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Designate Wuersch & Gering LLP as Independent Proxy	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2022 AGM and the 2023 AGM	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Wellness	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Mike Iddon as Director	For	No

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Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Dennis Millard as Director	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Sharon Flood as Director	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Stanislas Laurent as Director	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Susan Dawson as Director	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Ian Burke as Director	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Zarin Patel as Director	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Elect Lyssa McGowan as Director	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Reappoint KPMG LLP as Auditors	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No

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Thematics Wellness	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Wellness	NIKE, Inc.	NKE	USA	Management	G	Yes	Elect Director Alan B. Graf, Jr.	For	No
Thematics Wellness	NIKE, Inc.	NKE	USA	Management	G	Yes	Elect Director Peter B. Henry	For	No
Thematics Wellness	NIKE, Inc.	NKE	USA	Management	G	Yes	Elect Director Michelle A. Peluso	For	No
Thematics Wellness	NIKE, Inc.	NKE	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Wellness	NIKE, Inc.	NKE	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Wellness	NIKE, Inc.	NKE	USA	Management	G	Yes	Amend Qualified Employee Stock Purchase Plan	For	No
Thematics Wellness	NIKE, Inc.	NKE	USA	Shareholder	S	Yes	Adopt a Policy on China Sourcing	For	Yes
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Final Dividend	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Elect Valerie Irene Amelie Monique Bernis as Director	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Authorize Repurchase of Issued Share Capital	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Authorize Reissuance of Repurchased Shares	Against	Yes

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Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve PricewaterhouseCoopers as Statutory Auditor	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve PricewaterhouseCoopers as External Auditor	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Authorize Board to Fix Remuneration of Directors	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Discharge of Directors	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Discharge of Statutory Auditor	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve PricewaterhouseCoopers' Remuneration as Statutory Auditor	For	No
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 1 (Interpretation) of the Articles of Association	Against	Yes
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 3 (Corporate Purpose) of the Articles of Association	Against	Yes
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 4.5 of the Articles of Association	Against	Yes
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 6 (Acquisition of Own Shares by the Company) of the Articles of Association	Against	Yes
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 7.1 of the Articles of Association	Against	Yes
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 10 (Administration - Supervision) of the Articles of Association	Against	Yes
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Articles 12.8 and 12.9 of the Articles of Association	Against	Yes
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 13.3 of the Articles of Association	Against	Yes

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Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 15.1, 15.5, 15.11, 15.12, 15.14, 15.15, 15.18 and 15.32 of the Articles of Association	Against	Yes
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 16.7 of the Articles of Association	Against	Yes
Thematics Wellness	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 21.2 of the Articles of Association	Against	Yes
Thematics Wellness	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Elect Director J. David Basto	For	No
Thematics Wellness	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Elect Director Lawrence S. Coben	For	No
Thematics Wellness	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Elect Director Walter N. George, III	For	No
Thematics Wellness	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Elect Director Craig D. Steeneck	For	No
Thematics Wellness	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Wellness	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Provide Right to Call Special Meeting	For	No
Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director B. Marc Allen	For	No
Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Angela F. Braly	Against	Yes
Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Amy L. Chang	For	No
Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Joseph Jimenez	For	No

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Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Christopher Kempczinski	For	No
Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Debra L. Lee	For	No
Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Terry J. Lundgren	For	No
Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Christine M. McCarthy	For	No
Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Jon R. Moeller	Against	Yes
Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Rajesh Subramaniam	For	No
Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Patricia A. Woertz	Against	Yes
Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Wellness	The Procter & Gamble Company	PG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Ronald S. Lauder	For	No
Thematics Wellness	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director William P. Lauder	Withhold	Yes
Thematics Wellness	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Richard D. Parsons	Withhold	Yes
Thematics Wellness	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Lynn Forester de Rothschild	For	No
Thematics Wellness	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Jennifer Tejada	For	No

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Thematics Wellness	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Richard F. Zannino	For	No
Thematics Wellness	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Wellness	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Susan L. Decker	For	No
Thematics Wellness	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Robert A. Katz	For	No
Thematics Wellness	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Kirsten A. Lynch	For	No
Thematics Wellness	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Nadia Rawlinson	For	No
Thematics Wellness	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director John T. Redmond	For	No
Thematics Wellness	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Michele Romanow	For	No
Thematics Wellness	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Hilary A. Schneider	For	No
Thematics Wellness	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director D. Bruce Sewell	For	No
Thematics Wellness	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director John F. Sorte	For	No
Thematics Wellness	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Peter A. Vaughn	For	No
Thematics Wellness	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No

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Thematics Wellness	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Richard H. Anderson	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Craig Arnold	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Scott C. Donnelly	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Lidia L. Fonseca	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Andrea J. Goldsmith	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Randall J. Hogan, III	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Kevin E. Lofton	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Geoffrey S. Martha	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Elizabeth G. Nabel	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Denise M. O'Leary	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Kendall J. Powell	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Renew the Board's Authority to Issue Shares Under Irish Law	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	No
Thematics Wellness	Medtronic Plc	MDT	Ireland	Management	G	Yes	Authorize Overseas Market Purchases of Ordinary Shares	For	No