

**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Institutional Account Name	Company Name	Ticker	Country	Proponent	ESG Pillar	Votable Proposal	Proposal Text	Vote Instruction	Vote Against Management
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	No	Open Meeting		No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Elect Chairman of Meeting	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	No	Prepare and Approve List of Shareholders		No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Agenda of Meeting	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	No	Designate Inspector(s) of Minutes of Meeting		No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Acknowledge Proper Convening of Meeting	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	No	Receive CEO's Report		No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	No	Receive Financial Statements and Statutory Reports		No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of CEO Tom Erixon	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Dennis Jonsson	For	No

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Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Lilian Fossum Biner	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Maria Moraeus Hanssen	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Henrik Lange	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Ray Mauritsson	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Helene Mellquist	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Finn Rausing	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Jorn Rausing	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Ulf Wiinberg	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Bror Garcia Lantz	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Henrik Nielsen	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Johan Ranhog	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Susanne Jonsson	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Leif Norkvist	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Stefan Sandell	For	No

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Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Johnny Hulthen	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Fix Number of Auditors (2) and Deputy Auditors (2)	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Remuneration of Committee Work	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Remuneration of Auditors	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Lilian Fossum Biner as Director	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Maria Moraeus Hanssen as Director	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Dennis Jonsson as Director	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Henrik Lange as Director	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Ray Mauritsson as Director	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Finn Rausing as Director	Against	Yes
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Jorn Rausing as Director	For	No

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Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Ulf Wiinberg as Director	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Dennis Jonsson as Board Chair	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Ratify Staffan Landen as Auditor	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Ratify Karoline Tedevall as Auditor	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Ratify Henrik Jonzen as Deputy Auditor	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Ratify Andreas Mast as Deputy Auditor	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Authorize Share Repurchase Program	For	No
Thematics Water	Alfa Laval AB	ALFA	Sweden	Management	G	No	Close Meeting		No
Thematics Water	Evoqua Water Technologies Corp.	AQUA	USA	Management	G	Yes	Elect Director Harbhajan (Nick) Bhambri	For	No
Thematics Water	Evoqua Water Technologies Corp.	AQUA	USA	Management	G	Yes	Elect Director Sherrese Clarke Soares	For	No
Thematics Water	Evoqua Water Technologies Corp.	AQUA	USA	Management	G	Yes	Elect Director Lynn C. Swann	For	No
Thematics Water	Evoqua Water Technologies Corp.	AQUA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Evoqua Water Technologies Corp.	AQUA	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No

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Thematics Water	AECOM	ACM	USA	Management	G	Yes	Elect Director Bradley W. Buss	For	No
Thematics Water	AECOM	ACM	USA	Management	G	Yes	Elect Director Robert G. Card	For	No
Thematics Water	AECOM	ACM	USA	Management	G	Yes	Elect Director Diane C. Creel	For	No
Thematics Water	AECOM	ACM	USA	Management	G	Yes	Elect Director Lydia H. Kennard	For	No
Thematics Water	AECOM	ACM	USA	Management	G	Yes	Elect Director W. Troy Rudd	For	No
Thematics Water	AECOM	ACM	USA	Management	G	Yes	Elect Director Clarence T. Schmitz	For	No
Thematics Water	AECOM	ACM	USA	Management	G	Yes	Elect Director Douglas W. Stotlar	For	No
Thematics Water	AECOM	ACM	USA	Management	G	Yes	Elect Director Daniel R. Tishman	Against	Yes
Thematics Water	AECOM	ACM	USA	Management	G	Yes	Elect Director Sander van't Noordende	For	No
Thematics Water	AECOM	ACM	USA	Management	G	Yes	Elect Director Janet C. Wolfenbarger	For	No
Thematics Water	AECOM	ACM	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	AECOM	ACM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director Dan L. Batrack	For	No
Thematics Water	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director Gary R. Birkenbeuel	For	No

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Thematics Water	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director J. Christopher Lewis	For	No
Thematics Water	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director Joanne M. Maguire	Against	Yes
Thematics Water	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director Kimberly E. Ritrievi	For	No
Thematics Water	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director J. Kenneth Thompson	For	No
Thematics Water	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director Kirsten M. Volpi	For	No
Thematics Water	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director James R. Abrahamson	For	No
Thematics Water	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Jane Okun Bomba	Withhold	Yes
Thematics Water	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Frank Lopez	For	No
Thematics Water	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Andrew V. Masterman	For	No
Thematics Water	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Paul E. Raether	Withhold	Yes
Thematics Water	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Richard W. Roedel	For	No
Thematics Water	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Mara Swan	For	No

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Thematics Water	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Joshua T. Weisenbeck	For	No
Thematics Water	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	No
Thematics Water	The Toro Company	TTC	USA	Management	G	Yes	Elect Director Eric P. Hansotia	For	No
Thematics Water	The Toro Company	TTC	USA	Management	G	Yes	Elect Director Jeffrey L. Harmening	For	No
Thematics Water	The Toro Company	TTC	USA	Management	G	Yes	Elect Director Joyce A. Mullen	For	No
Thematics Water	The Toro Company	TTC	USA	Management	G	Yes	Elect Director Richard M. Olson	For	No
Thematics Water	The Toro Company	TTC	USA	Management	G	Yes	Elect Director James C. O'Rourke	For	No
Thematics Water	The Toro Company	TTC	USA	Management	G	Yes	Elect Director Jill M. Pemberton	For	No
Thematics Water	The Toro Company	TTC	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Water	The Toro Company	TTC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	The Toro Company	TTC	USA	Management	G	Yes	Approve Omnibus Stock Plan	For	No
Thematics Water	Coway Co., Ltd.	021240	South Korea	Management	G	Yes	Approve Financial Statements and Appropriation of Income	For	No

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Thematics Water	Coway Co., Ltd.	021240	South Korea	Management	G	Yes	Amend Articles of Incorporation	For	No
Thematics Water	Coway Co., Ltd.	021240	South Korea	Management	G	Yes	Elect Lee Gil-yeon as Outside Director	For	No
Thematics Water	Coway Co., Ltd.	021240	South Korea	Management	G	Yes	Approve Total Remuneration of Inside Directors and Outside Directors	For	No
Thematics Water	A. O. Smith Corporation	AOS	USA	Management	G	Yes	Elect Director Victoria M. Holt	For	No
Thematics Water	A. O. Smith Corporation	AOS	USA	Management	G	Yes	Elect Director Michael M. Larsen	For	No
Thematics Water	A. O. Smith Corporation	AOS	USA	Management	G	Yes	Elect Director Idelle K. Wolf	For	No
Thematics Water	A. O. Smith Corporation	AOS	USA	Management	G	Yes	Elect Director Gene C. Wulf	For	No
Thematics Water	A. O. Smith Corporation	AOS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	A. O. Smith Corporation	AOS	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Receive and Approve Board's Reports	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Receive and Approve Auditor's Reports	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Financial Statements	For	No



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Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Allocation of Income	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Discharge of Directors	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Discharge of Auditors	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Reelect Patrizia Luchetta as Director	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Reelect Fereshteh Pouchantchi as Director	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Reelect Evie Roos as Director	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Renew Appointment of Deloitte Audit as Auditor	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Remuneration of Directors	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Acknowledge Information on Repurchase Program	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 1 Re: Deletion of Last Paragraph	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 9 Re: Delete Parenthesis	For	No

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Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 10.3 Re: Amendment of Third Paragraph	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.2 Re: Amendment of Last Paragraph	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.5 Re: Amendment of First Paragraph	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.5 Re: Amendment of Second Paragraph	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 13 Re: Amendment of First Paragraph	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 16.2 Re: Amendment of First Paragraph	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 16.3 Re: Amendment of First Paragraph	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Creation of an English Version of the Articles	For	No
Thematics Water	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	No
Thematics Water	SJW Group	SJW	USA	Management	G	Yes	Elect Director Walter J. Bishop	For	No

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Thematics Water	SJW Group	SJW	USA	Management	G	Yes	Elect Director Carl Guardino	For	No
Thematics Water	SJW Group	SJW	USA	Management	G	Yes	Elect Director Mary Ann Hanley	For	No
Thematics Water	SJW Group	SJW	USA	Management	G	Yes	Elect Director Heather Hunt	For	No
Thematics Water	SJW Group	SJW	USA	Management	G	Yes	Elect Director Rebecca A. Klein	For	No
Thematics Water	SJW Group	SJW	USA	Management	G	Yes	Elect Director Gregory P. Landis	For	No
Thematics Water	SJW Group	SJW	USA	Management	G	Yes	Elect Director Daniel B. More	For	No
Thematics Water	SJW Group	SJW	USA	Management	G	Yes	Elect Director Eric W. Thornburg	For	No
Thematics Water	SJW Group	SJW	USA	Management	G	Yes	Elect Director Carol P. Wallace	For	No
Thematics Water	SJW Group	SJW	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	SJW Group	SJW	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Approve Allocation of Income and Dividends	For	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Fix Number of Directors at 11	For	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Elect Directors	For	No

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Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Mario Engler Pinto Junior as Board Chairman	Abstain	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Benedito Pinto Ferreira Braga Junior as Director	Abstain	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director	Abstain	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Eduardo de Freitas Teixeira as Independent Director	Abstain	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Francisco Luiz Sibut Gomide as Independent Director	Abstain	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Francisco Vidal Luna as Independent Director	Abstain	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Leonardo Augusto de Andrade Barbosa as Director	Abstain	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Luis Eduardo Alves de Assis as Independent Director	Abstain	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Wilson Newton de Mello Neto as Independent Director	Abstain	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Fix Number of Fiscal Council Members at Five	For	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Elect Fiscal Council Members	Abstain	Yes

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Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Approve Remuneration of Company's Management, Audit Committee, and Fiscal Council	For	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Elect Mario Engler Pinto Junior as Board Chairman	For	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Elect Eduardo de Freitas Teixeira, Francisco Vidal Luna, and Wilson Newton de Mello as Audit Committee Members	For	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Amend Articles 9, 14, and 20	For	No
Thematics Water	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Consolidate Bylaws	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Elect Heath Drewett as Director	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Elect Jora Gill as Director	For	No

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Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Re-elect Marianne Culver as Director	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Re-elect Coline McConville as Director	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Re-elect Pete Redfern as Director	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Re-elect Nick Roberts as Director	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Re-elect Jasmine Whitbread as Director	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Re-elect Alan Williams as Director	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Reappoint KPMG LLP as Auditors	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Water	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Approve Share Incentive Plan	For	No
Thematics Water	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Peter D. Arvan	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Martha 'Marty' S. Gervasi	For	No
Thematics Water	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Timothy M. Graven	For	No
Thematics Water	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Debra S. Oler	For	No
Thematics Water	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Manuel J. Perez de la Mesa	For	No
Thematics Water	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Harlan F. Seymour	For	No
Thematics Water	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Robert C. Sledd	For	No
Thematics Water	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director John E. Stokely	For	No
Thematics Water	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director David G. Whalen	For	No
Thematics Water	Pool Corporation	POOL	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	Pool Corporation	POOL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Elizabeth B. Amato	For	No
Thematics Water	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director David A. Ciesinski	For	No
Thematics Water	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Christopher H. Franklin	For	No
Thematics Water	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Daniel J. Hilferty	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Edwina Kelly	For	No
Thematics Water	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Ellen T. Ruff	For	No
Thematics Water	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Lee C. Stewart	For	No
Thematics Water	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Christopher C. Womack	For	No
Thematics Water	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Ratify the Amendment to the Bylaws to Require Shareholder Disclosure of Certain Derivative Securities Holdings	For	No
Thematics Water	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Shari L. Ballard	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Barbara J. Beck	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Christophe Beck	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Jeffrey M. Ettinger	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Arthur J. Higgins	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Michael Larson	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director David W. MacLennan	For	No



**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Tracy B. McKibben	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Lionel L. Nowell, III	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Victoria J. Reich	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Suzanne M. Vautrinot	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director John J. Zillmer	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Ecolab Inc.	ECL	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Consolidated and Standalone Financial Statements	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	E, S	Yes	Approve Non-Financial Information Statement	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Treatment of Net Loss	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Discharge of Board	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Dividends Charged Against Reserves	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Renew Appointment of Ernst & Young as Auditor	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Ratify Appointment of and Elect Barbara Borra as Director	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Elect Bernat Garrigos Castro as Director	Against	Yes
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Reelect Bruce W. Brooks as Director	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Reelect M. Steven Langman as Director	Against	Yes
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Reelect Jose Manuel Vargas Gomez as Director	Against	Yes
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 16 Re: Authorized Capital	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 25 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 26 Re: Meeting Location and Time	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 33 Re: Deliberation and Adoption of Resolutions	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 42 Re: Conduct of Meetings	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 44 Re: Director Remuneration	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 53 Re: Annual Report	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No

**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Advisory Vote on Remuneration Report	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Annual Maximum Remuneration	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Long-Term Incentive Plan	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against	Yes
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against	Yes

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	No
Thematics Water	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	No
Thematics Water	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Elect Director Mark S. Bartlett	For	No
Thematics Water	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Elect Director Jacques Donavon "Don" Butler	For	No
Thematics Water	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Elect Director David C. Longren	For	No
Thematics Water	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Elect Director George C. Moore	For	No
Thematics Water	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Water	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	IDEX Corporation	IEX	USA	Management	G	Yes	Elect Director Livingston L. Satterthwaite	For	No
Thematics Water	IDEX Corporation	IEX	USA	Management	G	Yes	Elect Director David C. Parry	For	No
Thematics Water	IDEX Corporation	IEX	USA	Management	G	Yes	Elect Director Eric D. Ashleman	For	No
Thematics Water	IDEX Corporation	IEX	USA	Management	G	Yes	Elect Director L. Paris Watts-Stanfield	For	No
Thematics Water	IDEX Corporation	IEX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	IDEX Corporation	IEX	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Rainer M. Blair	For	No
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Linda Filler	For	No
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Teri List	Against	Yes
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Walter G. Lohr, Jr.	Against	Yes
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Jessica L. Mega	For	No
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Mitchell P. Rales	For	No
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Steven M. Rales	For	No
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Pardis C. Sabeti	For	No
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director A. Shane Sanders	Against	Yes
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director John T. Schwieters	Against	Yes
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Alan G. Spoon	For	No
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Raymond C. Stevens	For	No
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Elias A. Zerhouni	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	Danaher Corporation	DHR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Danaher Corporation	DHR	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Water	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Britta Bomhard	For	No
Thematics Water	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Susan E. Cates	For	No
Thematics Water	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Jerry Fowden	For	No
Thematics Water	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Stephen H. Halperin	For	No
Thematics Water	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Thomas J. Harrington	For	No
Thematics Water	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Gregory Monahan	For	No
Thematics Water	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Billy D. Prim	For	No
Thematics Water	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Eric Rosenfeld	For	No
Thematics Water	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Archana Singh	For	No
Thematics Water	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Steven P. Stanbrook	For	No
Thematics Water	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Advisory Vote on Executive Compensation Approach	For	No
Thematics Water	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director James C. Fish, Jr.	For	No
Thematics Water	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director Andres R. Gluski	For	No
Thematics Water	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director Victoria M. Holt	For	No
Thematics Water	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director Kathleen M. Mazzarella	For	No
Thematics Water	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director Sean E. Menke	For	No
Thematics Water	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director William B. Plummer	For	No
Thematics Water	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director John C. Pope	For	No
Thematics Water	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director Maryrose T. Sylvester	For	No
Thematics Water	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director Thomas H. Weidemeyer	For	No
Thematics Water	Waste Management, Inc.	WM	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	Waste Management, Inc.	WM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Waste Management, Inc.	WM	USA	Shareholder	S	Yes	Report on Civil Rights Audit	For	Yes
Thematics Water	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director Jeffrey N. Edwards	For	No

**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director Martha Clark Goss	For	No
Thematics Water	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director M. Susan Hardwick	For	No
Thematics Water	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director Kimberly J. Harris	For	No
Thematics Water	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director Julia L. Johnson	For	No
Thematics Water	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director Patricia L. Kampling	For	No
Thematics Water	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director Karl F. Kurz	For	No
Thematics Water	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director George MacKenzie	For	No
Thematics Water	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director James G. Stavridis	For	No
Thematics Water	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	American Water Works Company, Inc.	AWK	USA	Shareholder	E	No	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn		No
Thematics Water	American Water Works Company, Inc.	AWK	USA	Shareholder	S	Yes	Report on Third-Party Racial Equity Audit	For	Yes
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No



**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Reappoint Deloitte LLP as Auditors	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Jamie Pike as Director	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Nicholas Anderson as Director	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Richard Gillingwater as Director	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Peter France as Director	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Caroline Johnstone as Director	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Jane Kingston as Director	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Kevin Thompson as Director	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Nimesh Patel as Director	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Angela Archon as Director	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Olivia Qiu as Director	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Approve Scrip Dividend Program	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Water	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Water	Masco Corporation	MAS	USA	Management	G	Yes	Elect Director Donald R. Parfet	For	No
Thematics Water	Masco Corporation	MAS	USA	Management	G	Yes	Elect Director Lisa A. Payne	For	No
Thematics Water	Masco Corporation	MAS	USA	Management	G	Yes	Elect Director Reginald M. Turner	For	No
Thematics Water	Masco Corporation	MAS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Masco Corporation	MAS	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Douglas K. Ammerman	For	No
Thematics Water	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Martin A. a Porta	For	No
Thematics Water	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Richard C. Bradeen	For	No
Thematics Water	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Shelley A. M. Brown	For	No
Thematics Water	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Patricia D. Galloway	For	No
Thematics Water	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Robert J. Gomes	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Gordon A. Johnston	For	No
Thematics Water	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Donald J. Lowry	For	No
Thematics Water	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Marie-Lucie Morin	For	No
Thematics Water	Stantec Inc.	STN	Canada	Management	G	Yes	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Water	Stantec Inc.	STN	Canada	Management	G	Yes	Advisory Vote on Executive Compensation Approach	For	No
Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Jeanne Beliveau-Dunn	For	No
Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Patrick K. Decker	For	No
Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Robert F. Friel	For	No
Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Jorge M. Gomez	For	No
Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Victoria D. Harker	For	No
Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Steven R. Loranger	For	No
Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Mark D. Morelli	For	No
Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Jerome A. Peribere	For	No
Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Markos I. Tambakeras	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Lila Tretikov	For	No
Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Uday Yadav	For	No
Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	Xylem Inc.	XYL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Ronald J. Mittelstaedt	For	No
Thematics Water	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Edward E. "Ned" Guillet	For	No
Thematics Water	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Michael W. Harlan	For	No
Thematics Water	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Larry S. Hughes	For	No
Thematics Water	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Worthing F. Jackman	For	No
Thematics Water	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Elise L. Jordan	For	No
Thematics Water	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Susan "Sue" Lee	For	No
Thematics Water	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director William J. Razzouk	For	No
Thematics Water	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Mona Abutaleb Stephenson	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Melissa Barra	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Glynis A. Bryan	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director T. Michael Glenn	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Theodore L. Harris	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director David A. Jones	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Gregory E. Knight	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Michael T. Speetzen	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director John L. Stauch	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Billie I. Williamson	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Renew the Board's Authority to Issue Shares Under Irish Law	For	No
Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	No

**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Pentair Plc	PNR	Ireland	Management	G	Yes	Determine Price Range for Reissuance of Treasury Shares	For	No
Thematics Water	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Approve Final Dividend	For	No
Thematics Water	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Elect Wang Tianyi as Director	For	No
Thematics Water	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Elect Luan Zusheng as Director	For	No
Thematics Water	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Elect An Xuesong as Director	For	No
Thematics Water	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Elect Suo Xuquan as Director	For	No
Thematics Water	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Elect Li Shuk Yin, Edwina as Director	For	No
Thematics Water	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Authorize Board to Fix the Remuneration of the Directors	For	No
Thematics Water	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	No
Thematics Water	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes
Thematics Water	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Authorize Repurchase of Issued Share Capital	For	No
Thematics Water	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Authorize Reissuance of Repurchased Shares	Against	Yes
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Marc N. Casper	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Nelson J. Chai	For	No
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Ruby R. Chandy	For	No
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director C. Martin Harris	For	No
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Tyler Jacks	For	No
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director R. Alexandra Keith	For	No
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Jim P. Manzi	For	No
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director James C. Mullen	For	No
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Lars R. Sorensen	For	No
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Debora L. Spar	For	No
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Scott M. Sperling	For	No
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Dion J. Weisler	For	No
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	No	Open Meeting		No

**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	No	Receive Annual Report		No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	Yes	Approve Dividends of EUR 1.65 Per Share	For	No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	Yes	Amend Remuneration Policy of Supervisory Board	For	No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	Yes	Ratify Deloitte Accountants B.V. as Auditors	For	No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	No	Other Business (Non-Voting)		No
Thematics Water	Aalberts NV	AALB	Netherlands	Management	G	No	Close Meeting		No



**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Treatment of Losses and Dividends of EUR 0.37 per Share	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Stock Dividend Program	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Transaction with Predica	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Reelect Antoine Burel as Supervisory Board Member	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Supervisory Board	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Remuneration Policy of Supervisory Board Members	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Management Board	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Remuneration Policy of Management Board Members	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Compensation of Xavier Martire, Chairman of the Management Board	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Compensation of Louis Guyot, Management Board Member	For	No

**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Compensation of Matthieu Lecharny, Management Board Member	For	No
Thematics Water	Elis SA	ELIS	France	Management	E	Yes	Approve the Company's Commitment to define its Climate Transition Plan	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 22 Million	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 and 23-24 at EUR 110 Million	For	No
Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	Elis SA	ELIS	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Gregory E. Aliff	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Terry P. Bayer	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Shelly M. Esque	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Martin A. Kropelnicki	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Thomas M. Krummel	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Richard P. Magnuson	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Yvonne (Bonnie) A. Maldonado	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Scott L. Morris	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Peter C. Nelson	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Carol M. Pottenger	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Lester A. Snow	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Patricia K. Wagner	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

**January 1st, 2022 - December 31st, 2022**

Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	California Water Service Group	CWT	USA	Management	G	Yes	Increase Authorized Common Stock	For	No
Thematics Water	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Elect Director Andrea Robertson	For	No
Thematics Water	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Elect Director Lauren C. States	For	No
Thematics Water	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Elect Director Robert J. Willett	For	No
Thematics Water	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Issue Shares in Connection with Merger	For	No
Thematics Water	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Water	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Adjourn Meeting	For	No
Thematics Water	Exponent, Inc.	EXPO	USA	Management	G	Yes	Elect Director George H. Brown	For	No
Thematics Water	Exponent, Inc.	EXPO	USA	Management	G	Yes	Elect Director Catherine Ford Corrigan	For	No
Thematics Water	Exponent, Inc.	EXPO	USA	Management	G	Yes	Elect Director Paul R. Johnston	For	No
Thematics Water	Exponent, Inc.	EXPO	USA	Management	G	Yes	Elect Director Carol Lindstrom	For	No

**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Exponent, Inc.	EXPO	USA	Management	G	Yes	Elect Director John B. Shoven	For	No
Thematics Water	Exponent, Inc.	EXPO	USA	Management	G	Yes	Elect Director Debra L. Zumwalt	For	No
Thematics Water	Exponent, Inc.	EXPO	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Water	Exponent, Inc.	EXPO	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Helios Technologies, Inc.	HLIO	USA	Management	G	Yes	Elect Director Diana Sacchi	For	No
Thematics Water	Helios Technologies, Inc.	HLIO	USA	Management	G	Yes	Elect Director Douglas M. Britt	For	No
Thematics Water	Helios Technologies, Inc.	HLIO	USA	Management	G	Yes	Elect Director Philippe Lemaitre	For	No
Thematics Water	Helios Technologies, Inc.	HLIO	USA	Management	G	Yes	Ratify Grant Thornton LLP as Auditors	For	No
Thematics Water	Helios Technologies, Inc.	HLIO	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Non-Deductible Expenses	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 1 per Share	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	For	No

**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Reelect Antoine Frerot as Director	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Elect Estelle Brachlianoff as Director	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Elect Agata Mazurek-Bak as Director	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Compensation of Antoine Frerot, Chairman and CEO	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	Against	Yes
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Remuneration Policy of CEO From 1 July to 31 December 2022	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Remuneration Policy of Corporate Officers	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	For	No

**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Water	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Andrew Anagnost	For	No
Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Karen Blasing	For	No
Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Reid French	For	No
Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Ayanna Howard	For	No
Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Blake Irving	For	No
Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Mary T. McDowell	For	No

**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Stephen Milligan	For	No
Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Lorrie M. Norrington	For	No
Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Betsy Rafael	For	No
Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Stacy J. Smith	For	No
Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Approve Omnibus Stock Plan	For	No
Thematics Water	Shimadzu Corp.	7701	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 28	For	No
Thematics Water	Shimadzu Corp.	7701	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics Water	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Ueda, Teruhisa	For	No
Thematics Water	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Yamamoto, Yasunori	For	No
Thematics Water	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Miura, Yasuo	For	No
Thematics Water	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Watanabe, Akira	For	No
Thematics Water	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Wada, Hiroko	For	No



**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Hanai, Nobuo	For	No
Thematics Water	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Nakanishi, Yoshiyuki	For	No
Thematics Water	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Hamada, Nami	For	No
Thematics Water	Shimadzu Corp.	7701	Japan	Management	G	Yes	Appoint Alternate Statutory Auditor Iwamoto, Fumio	For	No
Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 36	For	No
Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Kadota, Michiya	For	No
Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Ejiri, Hirohiko	For	No
Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Yamada, Yoshio	For	No
Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Suzuki, Yasuo	For	No
Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Shirode, Shuji	For	No
Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Amano, Katsuya	For	No
Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Sugiyama, Ryoko	For	No
Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Tanaka, Keiko	For	No

**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Kamai, Kenichiro	For	No
Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Miyazaki, Masahiro	For	No
Thematics Water	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect Kevin Beeston as Director	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect James Bowling as Director	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect John Coghlan as Director	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Elect Tom Delay as Director	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect Olivia Garfield as Director	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect Christine Hodgson as Director	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect Sharmila Nebhrajani as Director	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect Philip Remnant as Director	For	No

**Thematics AM 2022 Voting activities**
**Thematics Water Fund**
**January 1st, 2022 - December 31st, 2022**

Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Elect Gillian Sheldon as Director	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Reappoint Deloitte LLP as Auditors	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Adopt New Articles of Association	For	No
Thematics Water	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Water	Core & Main, Inc.	CNM	USA	Management	G	Yes	Elect Director James G. Berges	Withhold	Yes
Thematics Water	Core & Main, Inc.	CNM	USA	Management	G	Yes	Elect Director Dennis G. Gipson	Withhold	Yes
Thematics Water	Core & Main, Inc.	CNM	USA	Management	G	Yes	Elect Director Stephen O. LeClair	Withhold	Yes
Thematics Water	Core & Main, Inc.	CNM	USA	Management	G	Yes	Elect Director Nathan K. Sleeper	Withhold	Yes

**Thematics AM 2022 Voting activities**

**Thematics Water Fund**

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Thematics Water	Core & Main, Inc.	CNM	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	Core & Main, Inc.	CNM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Core & Main, Inc.	CNM	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Anesa T. Chaibi	For	No
Thematics Water	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Robert M. Eversole	For	No
Thematics Water	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Alexander R. Fischer	For	No
Thematics Water	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Kelly S. Gast	For	No
Thematics Water	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director M.A. (Mark) Haney	For	No
Thematics Water	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Ross M. Jones	For	No
Thematics Water	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Manuel J. "Manny" Perez de la Mesa	For	No
Thematics Water	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Anil Seetharam	For	No
Thematics Water	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No

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Thematics Water	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Approve Qualified Employee Stock Purchase Plan	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Elect Sharmila Nebhrajani as Director	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Dame Louise Makin as Director	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Andrew Williams as Director	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Marc Ronchetti as Director	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Jennifer Ward as Director	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Carole Cran as Director	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Jo Harlow as Director	Against	Yes
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Dharmash Mistry as Director	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Tony Rice as Director	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Roy Twite as Director	For	No

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**Thematics Water Fund**
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Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Approve Employee Share Plan	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Approve Long-Term Incentive Plan	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Water	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Gill Rider as Director	For	No

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Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Susan Davy as Director	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Paul Boote as Director	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Neil Cooper as Director	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Iain Evans as Director	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Claire Ighodaro as Director	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Jon Butterworth as Director	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Reappoint Ernst & Young LLP as Auditors	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No

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Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	E	Yes	Approve Climate-Related Financial Disclosures	For	No
Thematics Water	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Amend Articles of Association	For	No
Thematics Water	Applied Industrial Technologies, Inc.	AIT	USA	Management	G	Yes	Elect Director Mary Dean Hall	For	No
Thematics Water	Applied Industrial Technologies, Inc.	AIT	USA	Management	G	Yes	Elect Director Dan P. Komnenovich	For	No
Thematics Water	Applied Industrial Technologies, Inc.	AIT	USA	Management	G	Yes	Elect Director Joe A. Raver	For	No
Thematics Water	Applied Industrial Technologies, Inc.	AIT	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	Applied Industrial Technologies, Inc.	AIT	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Approve Final Dividend	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Kelly Baker as Director	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Bill Brundage as Director	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Geoff Drabble as Director	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Catherine Halligan as Director	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Brian May as Director	For	No



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Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Kevin Murphy as Director	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Alan Murray as Director	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Tom Schmitt as Director	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Nadia Shouraboura as Director	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Suzanne Wood as Director	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Reappoint Deloitte LLP as Auditors	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Approve Non-Employee Director Incentive Plan	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Water	Ferguson Plc	FERG	Jersey	Management	G	Yes	Adopt New Articles of Association	For	No