

Thematics AM 2022 Voting activities
Thematics Safety Fund
January 1st, 2022 - December 31st, 2022

Institutional Account Name	Company Name	Ticker	Country	Proponent	ESG Pillar	Votable Proposal	Proposal Text	Vote Instruction	Vote Against Management
Thematics Safety	Zscaler, Inc.	ZS	USA	Management	G	Yes	Elect Director Karen Blasing	Withhold	Yes
Thematics Safety	Zscaler, Inc.	ZS	USA	Management	G	Yes	Elect Director Charles Giancarlo	Withhold	Yes
Thematics Safety	Zscaler, Inc.	ZS	USA	Management	G	Yes	Elect Director Eileen Naughton	For	No
Thematics Safety	Zscaler, Inc.	ZS	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	Zscaler, Inc.	ZS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Safety	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Frank E. Casal	For	No
Thematics Safety	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Robyn C. Davis	For	No
Thematics Safety	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Joseph R. Martin	For	No
Thematics Safety	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Erica J. McLaughlin	For	No
Thematics Safety	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Krishna G. Palepu	For	No
Thematics Safety	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Michael Rosenblatt	For	No
Thematics Safety	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Stephen S. Schwartz	For	No

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Thematics Safety	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Alfred Woollacott, III	For	No
Thematics Safety	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Mark S. Wrighton	For	No
Thematics Safety	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Ellen M. Zane	For	No
Thematics Safety	Azenta, Inc.	AZTA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Azenta, Inc.	AZTA	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	Visa Inc.	V	USA	Management	G	Yes	Elect Director Lloyd A. Carney	For	No
Thematics Safety	Visa Inc.	V	USA	Management	G	Yes	Elect Director Mary B. Cranston	For	No
Thematics Safety	Visa Inc.	V	USA	Management	G	Yes	Elect Director Francisco Javier Fernandez-Carbajal	For	No
Thematics Safety	Visa Inc.	V	USA	Management	G	Yes	Elect Director Alfred F. Kelly, Jr.	For	No
Thematics Safety	Visa Inc.	V	USA	Management	G	Yes	Elect Director Ramon Laguarta	For	No
Thematics Safety	Visa Inc.	V	USA	Management	G	Yes	Elect Director John F. Lundgren	For	No
Thematics Safety	Visa Inc.	V	USA	Management	G	Yes	Elect Director Robert W. Matschullat	For	No
Thematics Safety	Visa Inc.	V	USA	Management	G	Yes	Elect Director Denise M. Morrison	For	No
Thematics Safety	Visa Inc.	V	USA	Management	G	Yes	Elect Director Linda J. Rendle	For	No

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Thematics Safety	Visa Inc.	V	USA	Management	G	Yes	Elect Director Maynard G. Webb, Jr.	For	No
Thematics Safety	Visa Inc.	V	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Visa Inc.	V	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Jean Blackwell	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Pierre Cohade	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Michael E. Daniels	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director W. Roy Dunbar	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Gretchen R. Haggerty	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Simone Menne	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director George R. Oliver	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Jurgen Tinggren	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Mark Vergnano	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director R. David Yost	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director John D. Young	For	No

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Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Authorize Board to Fix Remuneration of Auditors	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Authorize Market Purchases of Company Shares	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Determine Price Range for Reissuance of Treasury Shares	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Approve the Directors' Authority to Allot Shares	For	No
Thematics Safety	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Approve the Disapplication of Statutory Pre-Emption Rights	For	No
Thematics Safety	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Aart J. de Geus	For	No
Thematics Safety	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Janice D. Chaffin	For	No
Thematics Safety	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Bruce R. Chizen	For	No
Thematics Safety	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Mercedes Johnson	For	No
Thematics Safety	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Chrysostomos L. "Max" Nikias	For	No
Thematics Safety	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Jeannine P. Sargent	For	No
Thematics Safety	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director John G. Schwarz	For	No

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Thematics Safety	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Roy Vallee	For	No
Thematics Safety	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Safety	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Amend Qualified Employee Stock Purchase Plan	For	No
Thematics Safety	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Safety	Synopsys, Inc.	SNPS	USA	Shareholder	G	Yes	Provide Right to Act by Written Consent	For	Yes
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Receive and Approve Board's Reports	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Receive and Approve Auditor's Reports	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Financial Statements	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Allocation of Income	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Discharge of Directors	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Discharge of Auditors	For	No

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Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Reelect Patrizia Luchetta as Director	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Reelect Fereshteh Pouchantchi as Director	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Reelect Evie Roos as Director	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Renew Appointment of Deloitte Audit as Auditor	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Remuneration of Directors	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Acknowledge Information on Repurchase Program	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 1 Re: Deletion of Last Paragraph	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 9 Re: Delete Parenthesis	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 10.3 Re: Amendment of Third Paragraph	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.2 Re: Amendment of Last Paragraph	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	No

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Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.5 Re: Amendment of First Paragraph	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.5 Re: Amendment of Second Paragraph	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 13 Re: Amendment of First Paragraph	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 16.2 Re: Amendment of First Paragraph	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 16.3 Re: Amendment of First Paragraph	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Creation of an English Version of the Articles	For	No
Thematics Safety	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	No
Thematics Safety	Rollins, Inc.	ROL	USA	Management	G	Yes	Elect Director Susan R. Bell	For	No
Thematics Safety	Rollins, Inc.	ROL	USA	Management	G	Yes	Elect Director Donald P. Carson	Withhold	Yes
Thematics Safety	Rollins, Inc.	ROL	USA	Management	G	Yes	Elect Director Louise S. Sams	For	No
Thematics Safety	Rollins, Inc.	ROL	USA	Management	G	Yes	Elect Director John F. Wilson	For	No

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Thematics Safety	Rollins, Inc.	ROL	USA	Management	G	Yes	Ratify Grant Thornton LLP as Auditors	For	No
Thematics Safety	Rollins, Inc.	ROL	USA	Management	G	Yes	Approve Qualified Employee Stock Purchase Plan	For	No
Thematics Safety	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Kevin P. Clark	For	No
Thematics Safety	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Richard L. Clemmer	For	No
Thematics Safety	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Nancy E. Cooper	For	No
Thematics Safety	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Joseph L. Hooley	For	No
Thematics Safety	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Merit E. Janow	For	No
Thematics Safety	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Sean O. Mahoney	For	No
Thematics Safety	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Paul M. Meister	For	No
Thematics Safety	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Robert K. Ortberg	For	No
Thematics Safety	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Colin J. Parris	For	No
Thematics Safety	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Ana G. Pinczuk	For	No
Thematics Safety	Aptiv Plc	APTV	Jersey	Management	G	Yes	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Safety	Aptiv Plc	APTV	Jersey	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director F. Thaddeus Arroyo	For	No
Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director Robert H.B. Baldwin, Jr.	For	No
Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director John G. Bruno	For	No
Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director Kriss Cloninger, III	For	No
Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director Joia M. Johnson	For	No
Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director Ruth Ann Marshall	For	No
Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director Connie D. McDaniel	For	No
Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director William B. Plummer	For	No
Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director Jeffrey S. Sloan	For	No
Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director John T. Turner	For	No
Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director M. Troy Woods	For	No
Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Safety	Global Payments Inc.	GPN	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Safety	Global Payments Inc.	GPN	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes

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Thematics Safety	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Kristina A. Cerniglia	For	No
Thematics Safety	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Tzau-Jin Chung	For	No
Thematics Safety	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Cary T. Fu	For	No
Thematics Safety	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Maria C. Green	For	No
Thematics Safety	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Anthony Grillo	For	No
Thematics Safety	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director David W. Heinzmann	For	No
Thematics Safety	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Gordon Hunter	For	No
Thematics Safety	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director William P. Noglows	For	No
Thematics Safety	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Nathan Zommer	For	No
Thematics Safety	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Ratify Grant Thornton LLP as Auditors	For	No
Thematics Safety	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Linda Baddour	For	No
Thematics Safety	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Richard Berman	For	No
Thematics Safety	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Daniel Hancock	For	No

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Thematics Safety	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Robert Hariri	For	No
Thematics Safety	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Ram M. Jagannath	For	No
Thematics Safety	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Ramkumar Mandalam	For	No
Thematics Safety	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Jerrell W. Shelton	For	No
Thematics Safety	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Edward J. Zecchini	For	No
Thematics Safety	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Safety	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Shari L. Ballard	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Barbara J. Beck	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Christophe Beck	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Jeffrey M. Ettinger	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Arthur J. Higgins	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Michael Larson	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director David W. MacLennan	For	No

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Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Tracy B. McKibben	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Lionel L. Nowell, III	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Victoria J. Reich	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Suzanne M. Vautrinot	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director John J. Zillmer	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Ecolab Inc.	ECL	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Stuart Ingall-Tombs as Director	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Sarosh Mistry as Director	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect John Pettigrew as Director	For	No

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Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Andy Ransom as Director	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Richard Solomons as Director	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Julie Southern as Director	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Cathy Turner as Director	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Linda Yueh as Director	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Safety	TransUnion	TRU	USA	Management	G	Yes	Elect Director George M. Awad	For	No

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Thematics Safety	TransUnion	TRU	USA	Management	G	Yes	Elect Director William P. (Billy) Bosworth	For	No
Thematics Safety	TransUnion	TRU	USA	Management	G	Yes	Elect Director Christopher A. Cartwright	For	No
Thematics Safety	TransUnion	TRU	USA	Management	G	Yes	Elect Director Suzanne P. Clark	For	No
Thematics Safety	TransUnion	TRU	USA	Management	G	Yes	Elect Director Russell P. Fradin	Against	Yes
Thematics Safety	TransUnion	TRU	USA	Management	G	Yes	Elect Director Charles E. Gottdiener	For	No
Thematics Safety	TransUnion	TRU	USA	Management	G	Yes	Elect Director Pamela A. Joseph	For	No
Thematics Safety	TransUnion	TRU	USA	Management	G	Yes	Elect Director Thomas L. Monahan, III	For	No
Thematics Safety	TransUnion	TRU	USA	Management	G	Yes	Elect Director Andrew Prozes	For	No
Thematics Safety	TransUnion	TRU	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	TransUnion	TRU	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	TransUnion	TRU	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Juan Andres	For	No
Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director John Carethers	For	No
Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Matthew Holt	For	No

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Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Lan Kang	For	No
Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Joseph Massaro	For	No
Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Mala Murthy	For	No
Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Jonathan Peacock	For	No
Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Michael Severino	For	No
Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Christi Shaw	For	No
Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Michael Stubblefield	For	No
Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Gregory Summe	For	No
Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Safety	Avantor, Inc.	AVTR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Elect Director Robert A. Bruggeworth	For	No
Thematics Safety	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Elect Director Gregory B. Jordan	For	No
Thematics Safety	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Elect Director Rebecca B. Roberts	For	No
Thematics Safety	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Elect Director William R. Sperry	For	No

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Thematics Safety	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Elect Director Luca Savi	For	No
Thematics Safety	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditor	For	No
Thematics Safety	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Jerry W. Burris	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Susan M. Cameron	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Michael L. Ducker	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Randall J. Hogan	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Danita K. Ostling	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Nicola Palmer	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Herbert K. Parker	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Greg Scheu	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Beth A. Wozniak	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Jacqueline Wright	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Renew the Board's Authority to Issue Shares Under Irish Law	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	No
Thematics Safety	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Authorize Price Range for Reissuance of Treasury Shares	For	No
Thematics Safety	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Frank J. Bisignano	For	No
Thematics Safety	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Alison Davis	For	No
Thematics Safety	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Henrique de Castro	For	No
Thematics Safety	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Harry F. DiSimone	For	No
Thematics Safety	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Dylan G. Haggart	For	No
Thematics Safety	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Wafaa Mamilli	For	No
Thematics Safety	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Heidi G. Miller	For	No
Thematics Safety	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Doyle R. Simons	For	No
Thematics Safety	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Kevin M. Warren	For	No
Thematics Safety	Fiserv, Inc.	FISV	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics Safety	Fiserv, Inc.	FISV	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Safety	Fiserv, Inc.	FISV	USA	Shareholder	G	Yes	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Marc N. Casper	For	No
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Nelson J. Chai	For	No
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Ruby R. Chandy	For	No
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director C. Martin Harris	For	No
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Tyler Jacks	For	No
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director R. Alexandra Keith	For	No
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Jim P. Manzi	For	No
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director James C. Mullen	For	No
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Lars R. Sorensen	For	No
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Debora L. Spar	For	No
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Scott M. Sperling	For	No
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Dion J. Weisler	For	No

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Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	Westinghouse Air Brake Technologies Corporation	WAB	USA	Management	G	Yes	Elect Director William E. Kassling	For	No
Thematics Safety	Westinghouse Air Brake Technologies Corporation	WAB	USA	Management	G	Yes	Elect Director Albert J. Neupaver	For	No
Thematics Safety	Westinghouse Air Brake Technologies Corporation	WAB	USA	Management	G	Yes	Elect Director Ann R. Klee	For	No
Thematics Safety	Westinghouse Air Brake Technologies Corporation	WAB	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Westinghouse Air Brake Technologies Corporation	WAB	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Safety	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Richard D'Amore	For	No
Thematics Safety	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Alison Dean	For	No
Thematics Safety	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Jaime Ellertson	Withhold	Yes
Thematics Safety	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Bruns Grayson	Withhold	Yes
Thematics Safety	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director David Henshall	For	No
Thematics Safety	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Kent Mathy	For	No
Thematics Safety	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Simon Paris	For	No

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Thematics Safety	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Sharon Rowlands	For	No
Thematics Safety	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Safety	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Joseph Anderson	For	No
Thematics Safety	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Leslie Brown	For	No
Thematics Safety	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Steve Downing	For	No
Thematics Safety	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Gary Goode	For	No
Thematics Safety	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director James Hollars	For	No
Thematics Safety	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Richard Schaum	For	No
Thematics Safety	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Kathleen Starkoff	For	No
Thematics Safety	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Brian Walker	For	No
Thematics Safety	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Ling Zang	For	No
Thematics Safety	Gentex Corporation	GNTX	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Safety	Gentex Corporation	GNTX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics Safety	Gentex Corporation	GNTX	USA	Management	G	Yes	Approve Qualified Employee Stock Purchase Plan	For	No
Thematics Safety	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Elect Director Andrea Robertson	For	No
Thematics Safety	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Elect Director Lauren C. States	For	No
Thematics Safety	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Elect Director Robert J. Willett	For	No
Thematics Safety	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Safety	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Nanci Caldwell	For	No
Thematics Safety	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Adaire Fox-Martin	For	No
Thematics Safety	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Ron Guerrier	For	No
Thematics Safety	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Gary Hromadko	For	No
Thematics Safety	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Irving Lyons, III	For	No
Thematics Safety	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Charles Meyers	For	No
Thematics Safety	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Christopher Paisley	For	No
Thematics Safety	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Sandra Rivera	For	No

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Thematics Safety	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Peter Van Camp	For	No
Thematics Safety	Equinix, Inc.	EQIX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Equinix, Inc.	EQIX	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	Equinix, Inc.	EQIX	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Safety	Varonis Systems, Inc.	VRNS	USA	Management	G	Yes	Elect Director Carlos Aued	For	No
Thematics Safety	Varonis Systems, Inc.	VRNS	USA	Management	G	Yes	Elect Director Kevin Comolli	For	No
Thematics Safety	Varonis Systems, Inc.	VRNS	USA	Management	G	Yes	Elect Director John J. Gavin, Jr.	For	No
Thematics Safety	Varonis Systems, Inc.	VRNS	USA	Management	G	Yes	Elect Director Fred van den Bosch	For	No
Thematics Safety	Varonis Systems, Inc.	VRNS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Varonis Systems, Inc.	VRNS	USA	Management	G	Yes	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	No
Thematics Safety	Sotera Health Company	SHC	USA	Management	G	Yes	Elect Director Ruoxi Chen	Against	Yes
Thematics Safety	Sotera Health Company	SHC	USA	Management	G	Yes	Elect Director David A. Donnini	Against	Yes
Thematics Safety	Sotera Health Company	SHC	USA	Management	G	Yes	Elect Director Ann R. Klee	Against	Yes
Thematics Safety	Sotera Health Company	SHC	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No

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Thematics Safety	Sotera Health Company	SHC	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Safety	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director R. Lynn Atchison	For	No
Thematics Safety	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director Jeffrey T. Diehl	For	No
Thematics Safety	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director Matthew P. Flake	For	No
Thematics Safety	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director Stephen C. Hooley	For	No
Thematics Safety	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director James R. Offerdahl	For	No
Thematics Safety	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director R. H. Seale, III	For	No
Thematics Safety	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director Margaret L. Taylor	For	No
Thematics Safety	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director Lynn Antipas Tyson	For	No
Thematics Safety	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Safety	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Robert K. Burgess	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Tench Coxé	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director John O. Dabiri	For	No

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Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Persis S. Drell	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Jen-Hsun Huang	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Dawn Hudson	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Harvey C. Jones	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Michael G. McCaffery	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Stephen C. Neal	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Mark L. Perry	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director A. Brooke Seawell	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Aarti Shah	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Mark A. Stevens	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Increase Authorized Common Stock	For	No
Thematics Safety	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No

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Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Rodney C. Adkins	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Jonathan Christodoro	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director John J. Donahoe	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director David W. Dorman	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Belinda J. Johnson	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Enrique Lores	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Gail J. McGovern	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Deborah M. Messemer	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director David M. Moffett	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Ann M. Sarnoff	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Daniel H. Schulman	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Frank D. Yeary	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No

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Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	PayPal Holdings, Inc.	PYPL	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Laurence A. Chapman	Against	Yes
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Alexis Black Bjorlin	For	No
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director VeraLinn "Dash" Jamieson	Against	Yes
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Kevin J. Kennedy	For	No
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director William G. LaPerch	Against	Yes
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Jean F.H.P. Mandeville	For	No
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Afshin Mohebbi	For	No
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Mark R. Patterson	Against	Yes
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Mary Hogan Preusse	Against	Yes
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Dennis E. Singleton	For	No
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director A. William Stein	For	No
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No

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Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Digital Realty Trust, Inc.	DLR	USA	Shareholder	S	Yes	Report on Risks Associated with Use of Concealment Clauses	For	Yes
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect John Holt as Director	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Tony Pialis as Director	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Daniel Aharoni as Director	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Sehat Sutardja as Director	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Jan Frykhammar as Director	Against	Yes
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Paul Boudre as Director	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Susan Buttsworth as Director	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Michelle De Fonseca as Director	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Victoria Hull as Director	For	No

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Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Rosalind Singleton as Director	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Appoint KPMG LLP as Auditors	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Approve Waiver of Rule 9 of the Takeover Code	Against	Yes
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Safety	Rapid7, Inc.	RPD	USA	Management	G	Yes	Elect Director Michael Berry	For	No
Thematics Safety	Rapid7, Inc.	RPD	USA	Management	G	Yes	Elect Director Marc Brown	For	No
Thematics Safety	Rapid7, Inc.	RPD	USA	Management	G	Yes	Elect Director Christina Kosmowski	For	No
Thematics Safety	Rapid7, Inc.	RPD	USA	Management	G	Yes	Elect Director J. Benjamin Nye	For	No

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Thematics Safety	Rapid7, Inc.	RPD	USA	Management	G	Yes	Elect Director Reeny Sondhi	For	No
Thematics Safety	Rapid7, Inc.	RPD	USA	Management	G	Yes	Elect Director Corey Thomas	For	No
Thematics Safety	Rapid7, Inc.	RPD	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Safety	Rapid7, Inc.	RPD	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Susan L. Bostrom	For	No
Thematics Safety	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Teresa Briggs	For	No
Thematics Safety	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Jonathan C. Chadwick	For	No
Thematics Safety	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Paul E. Chamberlain	For	No
Thematics Safety	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Lawrence J. Jackson, Jr.	For	No
Thematics Safety	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Frederic B. Luddy	For	No
Thematics Safety	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Jeffrey A. Miller	For	No
Thematics Safety	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Joseph "Larry" Quinlan	For	No
Thematics Safety	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Sukumar Rathnam	For	No
Thematics Safety	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes

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Thematics Safety	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Treatment of Losses	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Standard Accounting Transfers	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Reelect Mette Kamsvag as Director	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Reelect Caroline Parot as Director	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Reelect Georges Pauget as Director	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Reelect Luc Remont as Director	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Reelect Michael Stollarz as Director	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Reelect Susan M. Tolson as Director	For	No

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Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Renew Appointment of Johannes Dijsselhof as Censor	Against	Yes
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Renew Appointment of Deloitte & Associates as Auditor	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Remuneration Policy of CEO	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Remuneration Policy of Vice-CEO	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No

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Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	No
Thematics Safety	Worldline SA	WLN	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Safety	Shift4 Payments, Inc.	FOUR	USA	Management	G	Yes	Elect Director Nancy Disman	Withhold	Yes
Thematics Safety	Shift4 Payments, Inc.	FOUR	USA	Management	G	Yes	Elect Director Sarah Goldsmith-Grover	Withhold	Yes

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Thematics Safety	Shift4 Payments, Inc.	FOUR	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	Shift4 Payments, Inc.	FOUR	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Safety	Shift4 Payments, Inc.	FOUR	USA	Management	G	Yes	Amend Omnibus Stock Plan	Against	Yes
Thematics Safety	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Martin E. Franklin	For	No
Thematics Safety	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director James E. Lillie	For	No
Thematics Safety	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Ian G.H. Ashken	Against	Yes
Thematics Safety	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Russell A. Becker	For	No
Thematics Safety	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director David S. Blitzler	For	No
Thematics Safety	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Paula D. Loop	For	No
Thematics Safety	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Anthony E. Malkin	For	No
Thematics Safety	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Thomas V. Milroy	For	No
Thematics Safety	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Cyrus D. Walker	Against	Yes
Thematics Safety	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Carrie A. Wheeler	For	No
Thematics Safety	APi Group Corporation	APG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics Safety	APi Group Corporation	APG	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Safety	Generac Holdings Inc.	GNRC	USA	Management	G	Yes	Elect Director John D. Bowlin	For	No
Thematics Safety	Generac Holdings Inc.	GNRC	USA	Management	G	Yes	Elect Director Aaron P. Jagdfeld	For	No
Thematics Safety	Generac Holdings Inc.	GNRC	USA	Management	G	Yes	Elect Director Andrew G. Lampereur	For	No
Thematics Safety	Generac Holdings Inc.	GNRC	USA	Management	G	Yes	Elect Director Nam T. Nguyen	For	No
Thematics Safety	Generac Holdings Inc.	GNRC	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Safety	Generac Holdings Inc.	GNRC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Splunk Inc.	SPLK	USA	Management	G	Yes	Elect Director Mark Carges	For	No
Thematics Safety	Splunk Inc.	SPLK	USA	Management	G	Yes	Elect Director Kenneth Hao	For	No
Thematics Safety	Splunk Inc.	SPLK	USA	Management	G	Yes	Elect Director Elisa Steele	For	No
Thematics Safety	Splunk Inc.	SPLK	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	Splunk Inc.	SPLK	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Safety	Splunk Inc.	SPLK	USA	Management	G	Yes	Approve Omnibus Stock Plan	Against	Yes
Thematics Safety	Okta, Inc.	OKTA	USA	Management	G	Yes	Elect Director Jeff Epstein	Withhold	Yes

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Thematics Safety	Okta, Inc.	OKTA	USA	Management	G	Yes	Elect Director J. Frederic Kerrest	Withhold	Yes
Thematics Safety	Okta, Inc.	OKTA	USA	Management	G	Yes	Elect Director Rebecca Saeger	Withhold	Yes
Thematics Safety	Okta, Inc.	OKTA	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Safety	Okta, Inc.	OKTA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Safety	CrowdStrike Holdings, Inc.	CRWD	USA	Management	G	Yes	Elect Director Cary J. Davis	Withhold	Yes
Thematics Safety	CrowdStrike Holdings, Inc.	CRWD	USA	Management	G	Yes	Elect Director George Kurtz	Withhold	Yes
Thematics Safety	CrowdStrike Holdings, Inc.	CRWD	USA	Management	G	Yes	Elect Director Laura J. Schumacher	Withhold	Yes
Thematics Safety	CrowdStrike Holdings, Inc.	CRWD	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	SailPoint Technologies Holdings, Inc.	SAIL	USA	Management	G	Yes	Approve Merger Agreement	For	No
Thematics Safety	SailPoint Technologies Holdings, Inc.	SAIL	USA	Management	G	Yes	Advisory Vote on Golden Parachutes	For	No
Thematics Safety	SailPoint Technologies Holdings, Inc.	SAIL	USA	Management	G	Yes	Adjourn Meeting	For	No
Thematics Safety	SentinelOne, Inc.	S	USA	Management	G	Yes	Elect Director Daniel Scheinman	Withhold	Yes
Thematics Safety	SentinelOne, Inc.	S	USA	Management	G	Yes	Elect Director Teddie Wardi	Withhold	Yes
Thematics Safety	SentinelOne, Inc.	S	USA	Management	G	Yes	Elect Director Tomer Weingarten	Withhold	Yes

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Thematics Safety	SentinelOne, Inc.	S	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Ruba Borno as Director	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Alison Brittain as Director	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Brian Cassin as Director	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Caroline Donahue as Director	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Luiz Fleury as Director	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Jonathan Howell as Director	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Lloyd Pitchford as Director	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Mike Rogers as Director	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Reappoint KPMG LLP as Auditors	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Authorise Issue of Equity	For	No

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Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Safety	Experian Plc	EXPN	Jersey	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Elect Sharmila Nebhrajani as Director	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Dame Louise Makin as Director	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Andrew Williams as Director	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Marc Ronchetti as Director	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Jennifer Ward as Director	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Carole Cran as Director	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Jo Harlow as Director	Against	Yes

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Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Dharmash Mistry as Director	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Tony Rice as Director	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Roy Twite as Director	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Approve Employee Share Plan	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Approve Long-Term Incentive Plan	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Safety	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Richard C. Breeden	For	No

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Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Daniel A. Carestio	For	No
Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Cynthia L. Feldmann	For	No
Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Christopher S. Holland	For	No
Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Jacqueline B. Kosecoff	For	No
Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Paul E. Martin	For	No
Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Nirav R. Shah	For	No
Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Mohsen M. Sohi	For	No
Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Richard M. Steeves	For	No
Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	No
Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Safety	STERIS plc	STE	Ireland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Approve Acquisition of Terminix Global Holdings, Inc	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise Issue of Equity in Connection with the Acquisition	For	No

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Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	No
Thematics Safety	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Approve Terminix Share Plan	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Gerald S. Adolph	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director John F. Barrett	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Melanie W. Barstad	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Karen L. Carnahan	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Robert E. Coletti	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Scott D. Farmer	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Joseph Scaminace	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Todd M. Schneider	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Ronald W. Tysoe	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	No

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Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	For	No
Thematics Safety	Cintas Corporation	CTAS	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Safety	Cintas Corporation	CTAS	USA	Shareholder	S	Yes	Report on Political Contributions	For	Yes
Thematics Safety	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Amend Long Term Incentive Plan	Against	Yes
Thematics Safety	Palo Alto Networks, Inc.	PANW	USA	Management	G	Yes	Elect Director Helene D. Gayle	For	No
Thematics Safety	Palo Alto Networks, Inc.	PANW	USA	Management	G	Yes	Elect Director James J. Goetz	For	No
Thematics Safety	Palo Alto Networks, Inc.	PANW	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Safety	Palo Alto Networks, Inc.	PANW	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Safety	Palo Alto Networks, Inc.	PANW	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No