

Thematics AM 2022 Voting activities

Thematics Meta Fund

January 1st, 2022 - December 31st, 2022

Institutional Account Name	Company Name	Ticker	Country	Proponent	ESG Pillar	Votable Proposal	Proposal Text	Vote Instruction	Vote Against Management
Thematics Meta	Zscaler, Inc.	ZS	USA	Management	G	Yes	Elect Director Karen Blasing	Withhold	Yes
Thematics Meta	Zscaler, Inc.	ZS	USA	Management	G	Yes	Elect Director Charles Giancarlo	Withhold	Yes
Thematics Meta	Zscaler, Inc.	ZS	USA	Management	G	Yes	Elect Director Eileen Naughton	For	No
Thematics Meta	Zscaler, Inc.	ZS	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Zscaler, Inc.	ZS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Meta	Costco Wholesale Corporation	COST	USA	Management	G	Yes	Elect Director Susan L. Decker	For	No
Thematics Meta	Costco Wholesale Corporation	COST	USA	Management	G	Yes	Elect Director Kenneth D. Denman	For	No
Thematics Meta	Costco Wholesale Corporation	COST	USA	Management	G	Yes	Elect Director Richard A. Galanti	For	No
Thematics Meta	Costco Wholesale Corporation	COST	USA	Management	G	Yes	Elect Director Hamilton E. James	For	No
Thematics Meta	Costco Wholesale Corporation	COST	USA	Management	G	Yes	Elect Director W. Craig Jelinek	For	No
Thematics Meta	Costco Wholesale Corporation	COST	USA	Management	G	Yes	Elect Director Sally Jewell	For	No
Thematics Meta	Costco Wholesale Corporation	COST	USA	Management	G	Yes	Elect Director Charles T. Munger	For	No

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Thematics Meta	Costco Wholesale Corporation	COST	USA	Management	G	Yes	Elect Director Jeffrey S. Raikes	For	No
Thematics Meta	Costco Wholesale Corporation	COST	USA	Management	G	Yes	Elect Director John W. Stanton	For	No
Thematics Meta	Costco Wholesale Corporation	COST	USA	Management	G	Yes	Elect Director Mary Agnes (Maggie) Wilderotter	For	No
Thematics Meta	Costco Wholesale Corporation	COST	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	Costco Wholesale Corporation	COST	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Costco Wholesale Corporation	COST	USA	Shareholder	S	Yes	Report on Charitable Contributions	Against	No
Thematics Meta	Costco Wholesale Corporation	COST	USA	Shareholder	E	Yes	Report on GHG Emissions Reduction Targets	For	Yes
Thematics Meta	Costco Wholesale Corporation	COST	USA	Shareholder	S	Yes	Report on Racial Justice and Food Equity	For	Yes
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Elect Director Eve Burton	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Elect Director Scott D. Cook	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Elect Director Richard L. Dalzell	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Elect Director Sasan K. Goodarzi	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Elect Director Deborah Liu	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Elect Director Tekedra Mawakana	For	No

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Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Elect Director Suzanne Nora Johnson	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Elect Director Dennis D. Powell	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Elect Director Brad D. Smith	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Elect Director Thomas Szkutak	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Elect Director Raul Vazquez	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Elect Director Jeff Weiner	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Intuit Inc.	INTU	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Meta	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Frank E. Casal	For	No
Thematics Meta	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Robyn C. Davis	For	No
Thematics Meta	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Joseph R. Martin	For	No
Thematics Meta	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Erica J. McLaughlin	For	No
Thematics Meta	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Krishna G. Palepu	For	No

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Thematics Meta	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Michael Rosenblatt	For	No
Thematics Meta	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Stephen S. Schwartz	For	No
Thematics Meta	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Alfred Woollacott, III	For	No
Thematics Meta	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Mark S. Wrighton	For	No
Thematics Meta	Azenta, Inc.	AZTA	USA	Management	G	Yes	Elect Director Ellen M. Zane	For	No
Thematics Meta	Azenta, Inc.	AZTA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Azenta, Inc.	AZTA	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Visa Inc.	V	USA	Management	G	Yes	Elect Director Lloyd A. Carney	For	No
Thematics Meta	Visa Inc.	V	USA	Management	G	Yes	Elect Director Mary B. Cranston	For	No
Thematics Meta	Visa Inc.	V	USA	Management	G	Yes	Elect Director Francisco Javier Fernandez-Carbajal	For	No
Thematics Meta	Visa Inc.	V	USA	Management	G	Yes	Elect Director Alfred F. Kelly, Jr.	For	No
Thematics Meta	Visa Inc.	V	USA	Management	G	Yes	Elect Director Ramon Laguarta	For	No
Thematics Meta	Visa Inc.	V	USA	Management	G	Yes	Elect Director John F. Lundgren	For	No
Thematics Meta	Visa Inc.	V	USA	Management	G	Yes	Elect Director Robert W. Matschullat	For	No

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Thematics Meta	Visa Inc.	V	USA	Management	G	Yes	Elect Director Denise M. Morrison	For	No
Thematics Meta	Visa Inc.	V	USA	Management	G	Yes	Elect Director Linda J. Rendle	For	No
Thematics Meta	Visa Inc.	V	USA	Management	G	Yes	Elect Director Maynard G. Webb, Jr.	For	No
Thematics Meta	Visa Inc.	V	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Visa Inc.	V	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Janice M. Babiak	For	No
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director David J. Brailer	For	No
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Rosalind G. Brewer	For	No
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director William C. Foote	For	No
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Ginger L. Graham	Against	Yes
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Valerie B. Jarrett	Against	Yes
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director John A. Lederer	Against	Yes
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Dominic P. Murphy	For	No
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Stefano Pessina	For	No

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Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Elect Director Nancy M. Schlichting	Against	Yes
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Shareholder	E, S, G	Yes	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	No
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Meta	Walgreens Boots Alliance, Inc.	WBA	USA	Shareholder	S	Yes	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	No
Thematics Meta	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Mark Benjamin	For	No
Thematics Meta	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Janice Chaffin	For	No
Thematics Meta	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director James Heppelmann	For	No
Thematics Meta	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Klaus Hoehn	For	No
Thematics Meta	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Paul Lacy	For	No
Thematics Meta	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Corinna Lathan	For	No
Thematics Meta	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Blake Moret	For	No
Thematics Meta	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Robert Schechter	For	No

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Thematics Meta	PTC Inc.	PTC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	PTC Inc.	PTC	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Emerson Electric Co.	EMR	USA	Management	G	Yes	Elect Director Joshua B. Bolten	For	No
Thematics Meta	Emerson Electric Co.	EMR	USA	Management	G	Yes	Elect Director William H. Easter, III	For	No
Thematics Meta	Emerson Electric Co.	EMR	USA	Management	G	Yes	Elect Director Surendralal (Lal) L. Karsanbhai	For	No
Thematics Meta	Emerson Electric Co.	EMR	USA	Management	G	Yes	Elect Director Lori M. Lee	For	No
Thematics Meta	Emerson Electric Co.	EMR	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	Emerson Electric Co.	EMR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Rockwell Automation, Inc.	ROK	USA	Management	G	Yes	Elect Director James P. Keane	For	No
Thematics Meta	Rockwell Automation, Inc.	ROK	USA	Management	G	Yes	Elect Director Blake D. Moret	For	No
Thematics Meta	Rockwell Automation, Inc.	ROK	USA	Management	G	Yes	Elect Director Thomas W. Rosamilia	For	No
Thematics Meta	Rockwell Automation, Inc.	ROK	USA	Management	G	Yes	Elect Director Patricia A. Watson	For	No
Thematics Meta	Rockwell Automation, Inc.	ROK	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Rockwell Automation, Inc.	ROK	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No

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Thematics Meta	Siemens AG	SIE	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)		No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	No

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Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller (until Feb. 3, 2021) for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	No

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Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	No
Thematics Meta	Siemens AG	SIE	Germany	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	For	No

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Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No
Thematics Meta	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Evoqua Water Technologies Corp.	AQUA	USA	Management	G	Yes	Elect Director Harbhajan (Nick) Bhambri	For	No

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Thematics Meta	Evoqua Water Technologies Corp.	AQUA	USA	Management	G	Yes	Elect Director Sherrese Clarke Soares	For	No
Thematics Meta	Evoqua Water Technologies Corp.	AQUA	USA	Management	G	Yes	Elect Director Lynn C. Swann	For	No
Thematics Meta	Evoqua Water Technologies Corp.	AQUA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Evoqua Water Technologies Corp.	AQUA	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	AECOM	ACM	USA	Management	G	Yes	Elect Director Bradley W. Buss	For	No
Thematics Meta	AECOM	ACM	USA	Management	G	Yes	Elect Director Robert G. Card	For	No
Thematics Meta	AECOM	ACM	USA	Management	G	Yes	Elect Director Diane C. Creel	For	No
Thematics Meta	AECOM	ACM	USA	Management	G	Yes	Elect Director Lydia H. Kennard	For	No
Thematics Meta	AECOM	ACM	USA	Management	G	Yes	Elect Director W. Troy Rudd	For	No
Thematics Meta	AECOM	ACM	USA	Management	G	Yes	Elect Director Clarence T. Schmitz	For	No
Thematics Meta	AECOM	ACM	USA	Management	G	Yes	Elect Director Douglas W. Stotlar	For	No
Thematics Meta	AECOM	ACM	USA	Management	G	Yes	Elect Director Daniel R. Tishman	Against	Yes
Thematics Meta	AECOM	ACM	USA	Management	G	Yes	Elect Director Sander van't Noordende	For	No
Thematics Meta	AECOM	ACM	USA	Management	G	Yes	Elect Director Janet C. Wolfenbarger	For	No

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Thematics Meta	AECOM	ACM	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	AECOM	ACM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director Dan L. Batrack	For	No
Thematics Meta	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director Gary R. Birkenbeuel	For	No
Thematics Meta	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director J. Christopher Lewis	For	No
Thematics Meta	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director Joanne M. Maguire	Against	Yes
Thematics Meta	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director Kimberly E. Ritrievi	For	No
Thematics Meta	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director J. Kenneth Thompson	For	No
Thematics Meta	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Elect Director Kirsten M. Volpi	For	No
Thematics Meta	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Tetra Tech, Inc.	TTEK	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	No	Receive Report of Board		No
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Approve Allocation of Income and Omission of Dividends	For	No

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Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Approve Remuneration Report (Advisory Vote)	For	No
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK 900,000 for Vice Chair and DKK 450,000 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	For	No
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Reelect Bo Rygaard (Chair) as Director	For	No
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Reelect Juha Christensen (Vice Chair) as Director	For	No
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Reelect Scanes Bentley as Director	For	No
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Reelect Hege Skryseth as Director	Abstain	Yes
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Reelect Asa Riisberg as Director	For	No
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Elect Susan Cooklin as New Director	For	No
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Ratify Ernst & Young as Auditors	For	No
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	No	Authorize Share Repurchase Program (Not Submitted for Proposal)		No
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Amendment to Remuneration Policy for Board of Directors and Executive Management	Against	Yes
Thematics Meta	Netcompany Group A/S	NETC	Denmark	Management	G	No	Other Business		No
Thematics Meta	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director James R. Abrahamson	For	No

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Thematics Meta	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Jane Okun Bomba	Withhold	Yes
Thematics Meta	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Frank Lopez	For	No
Thematics Meta	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Andrew V. Masterman	For	No
Thematics Meta	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Paul E. Raether	Withhold	Yes
Thematics Meta	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Richard W. Roedel	For	No
Thematics Meta	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Mara Swan	For	No
Thematics Meta	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Elect Director Joshua T. Weisenbeck	For	No
Thematics Meta	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	BrightView Holdings, Inc.	BV	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Jean Blackwell	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Pierre Cohade	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Michael E. Daniels	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director W. Roy Dunbar	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Gretchen R. Haggerty	For	No

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Thematics Meta Fund
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Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Simone Menne	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director George R. Oliver	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Jurgen Tinggren	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director Mark Vergnano	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director R. David Yost	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Elect Director John D. Young	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Authorize Board to Fix Remuneration of Auditors	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Authorize Market Purchases of Company Shares	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Determine Price Range for Reissuance of Treasury Shares	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Approve the Directors' Authority to Allot Shares	For	No
Thematics Meta	Johnson Controls International plc	JCI	Ireland	Management	G	Yes	Approve the Disapplication of Statutory Pre-Emption Rights	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Terrence R. Curtin	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Carol A. (John) Davidson	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Lynn A. Dugle	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director William A. Jeffrey	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Syaru Shirley Lin	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Thomas J. Lynch	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Heath A. Mitts	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Yong Nam	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Abhijit Y. Talwalkar	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Mark C. Trudeau	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Dawn C. Willoughby	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Laura H. Wright	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Board Chairman Thomas J. Lynch	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Designate Rene Schwarzenbach as Independent Proxy	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Accept Annual Report for Fiscal Year Ended September 24, 2021	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Ratify Deloitte AG as Swiss Registered Auditors	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Ratify PricewaterhouseCoopers AG as Special Auditors	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Allocation of Available Earnings at September 24, 2021	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Declaration of Dividend	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Authorize Share Repurchase Program	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Renewal of Authorized Capital	Against	Yes
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Reduction in Share Capital via Cancelation of Shares	For	No
Thematics Meta	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Adjourn Meeting	Against	Yes
Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Elect Director Susan E. Arnold	For	No
Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Elect Director Mary T. Barra	For	No
Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Elect Director Safra A. Catz	For	No
Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Elect Director Amy L. Chang	For	No
Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Elect Director Robert A. Chapek	For	No
Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Elect Director Francis A. deSouza	For	No
Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Elect Director Michael B.G. Froman	For	No
Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Elect Director Maria Elena Lagomasino	For	No
Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Elect Director Calvin R. McDonald	For	No
Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Elect Director Mark G. Parker	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Elect Director Derica W. Rice	For	No
Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	The Walt Disney Company	DIS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	The Walt Disney Company	DIS	USA	Shareholder	S	Yes	Report on Lobbying Payments and Policy	For	Yes
Thematics Meta	The Walt Disney Company	DIS	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Meta	The Walt Disney Company	DIS	USA	Shareholder	S	Yes	Report on Human Rights Due Diligence	For	Yes
Thematics Meta	The Walt Disney Company	DIS	USA	Shareholder	S	Yes	Report on Gender/Racial Pay Gap	For	Yes
Thematics Meta	The Walt Disney Company	DIS	USA	Shareholder	E, S	Yes	Report on Workplace Non-Discrimination Audit	Against	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	No
Thematics Meta	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Stephen P. MacMillan	For	No
Thematics Meta	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Sally W. Crawford	For	No
Thematics Meta	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Charles J. Dockendorff	For	No
Thematics Meta	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Scott T. Garrett	For	No
Thematics Meta	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Ludwig N. Hantson	For	No

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Thematics Meta Fund
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Thematics Meta	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Namal Nawana	For	No
Thematics Meta	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Christiana Stamoulis	For	No
Thematics Meta	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Amy M. Wendell	For	No
Thematics Meta	Hologic, Inc.	HOLX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Meta	Hologic, Inc.	HOLX	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	The Toro Company	TTC	USA	Management	G	Yes	Elect Director Eric P. Hansotia	For	No
Thematics Meta	The Toro Company	TTC	USA	Management	G	Yes	Elect Director Jeffrey L. Harmening	For	No
Thematics Meta	The Toro Company	TTC	USA	Management	G	Yes	Elect Director Joyce A. Mullen	For	No
Thematics Meta	The Toro Company	TTC	USA	Management	G	Yes	Elect Director Richard M. Olson	For	No
Thematics Meta	The Toro Company	TTC	USA	Management	G	Yes	Elect Director James C. O'Rourke	For	No
Thematics Meta	The Toro Company	TTC	USA	Management	G	Yes	Elect Director Jill M. Pemberton	For	No
Thematics Meta	The Toro Company	TTC	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	The Toro Company	TTC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	The Toro Company	TTC	USA	Management	G	Yes	Approve Omnibus Stock Plan	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends of CHF 66 per Share	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Discharge of Board of Directors	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Victor Balli as Director	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Werner Bauer as Director	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Lilian Biner as Director	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Michael Carlos as Director	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Ingrid Deltenre as Director	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Olivier Filliol as Director	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Sophie Gasperment as Director	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Calvin Grieder as Director and Board Chairman	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Elect Tom Knutzen as Director	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reappoint Werner Bauer as Member of the Compensation Committee	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reappoint Victor Balli as Member of the Compensation Committee	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Designate Manuel Isler as Independent Proxy	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Ratify Deloitte SA as Auditors	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	No
Thematics Meta	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	Yes
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Financial Statements and Discharge Directors	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 1.26 per Share	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Against	Yes
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Remuneration Policy of Chairman and CEO	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Remuneration Policy of Vice-CEO	Against	Yes
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Reelect Joachim Kreuzburg as Director	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Reelect Pascale Boissel as Director	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Reelect Rene Faber as Director	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Reelect Lothar Kappich as Director	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Reelect Henri Riey as Director	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against	Yes
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against	Yes
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Against	Yes
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Against	Yes

Thematics AM 2022 Voting activities
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Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Meta	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Meta	Shimano, Inc.	7309	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 117.5	For	No
Thematics Meta	Shimano, Inc.	7309	Japan	Management	G	Yes	Elect Director Shimano, Yoza	Against	Yes
Thematics Meta	Shimano, Inc.	7309	Japan	Management	G	Yes	Elect Director Shimano, Taizo	Against	Yes
Thematics Meta	Shimano, Inc.	7309	Japan	Management	G	Yes	Elect Director Toyoshima, Takashi	Against	Yes
Thematics Meta	Shimano, Inc.	7309	Japan	Management	G	Yes	Elect Director Tsuzaki, Masahiro	Against	Yes
Thematics Meta	Shimano, Inc.	7309	Japan	Management	G	Yes	Appoint Statutory Auditor Tarutani, Kiyoshi	For	No
Thematics Meta	Shimano, Inc.	7309	Japan	Management	G	Yes	Appoint Statutory Auditor Nozue, Kanako	For	No
Thematics Meta	Shimano, Inc.	7309	Japan	Management	G	Yes	Appoint Statutory Auditor Hashimoto, Toshihiko	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Coway Co., Ltd.	021240	South Korea	Management	G	Yes	Approve Financial Statements and Appropriation of Income	For	No
Thematics Meta	Coway Co., Ltd.	021240	South Korea	Management	G	Yes	Amend Articles of Incorporation	For	No
Thematics Meta	Coway Co., Ltd.	021240	South Korea	Management	G	Yes	Elect Lee Gil-yeon as Outside Director	For	No
Thematics Meta	Coway Co., Ltd.	021240	South Korea	Management	G	Yes	Approve Total Remuneration of Inside Directors and Outside Directors	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Acknowledgment of the Availability of the Draft Terms in Relation to the Transfer of Professional Assets to L'Occitane International (Suisse) SA, Reports on the Transfer of Professional Assets and Interim Accounts	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Terms of Transfer in Relation to the Transfer of Professional Assets to the Recipient Company	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Transfer Agreement	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Delegation of Powers to Any Director or Any Lawyer or Employee of the Law Firm Arendt & Medernach S.A. to Deal with All Matters in Relation to the Transfer of Professional Assets	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Elect Betty Liu as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Paul Bulcke as Director and Board Chairman	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Ulf Schneider as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Henri de Castries as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Renato Fassbind as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Pablo Isla as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Eva Cheng as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Patrick Aebischer as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Kimberly Ross as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Dick Boer as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Dinesh Paliwal as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Hanne Jimenez de Mora as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Lindiwe Sibanda as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Elect Chris Leong as Director	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Elect Luca Maestri as Director	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Appoint Pablo Isla as Member of the Compensation Committee	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Appoint Patrick Aebischer as Member of the Compensation Committee	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Appoint Dick Boer as Member of the Compensation Committee	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Appoint Dinesh Paliwal as Member of the Compensation Committee	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Ratify Ernst & Young AG as Auditors	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Designate Hartmann Dreyer as Independent Proxy	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No
Thematics Meta	Nestle SA	NESN	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	No
Thematics Meta	A. O. Smith Corporation	AOS	USA	Management	G	Yes	Elect Director Victoria M. Holt	For	No
Thematics Meta	A. O. Smith Corporation	AOS	USA	Management	G	Yes	Elect Director Michael M. Larsen	For	No
Thematics Meta	A. O. Smith Corporation	AOS	USA	Management	G	Yes	Elect Director Idelle K. Wolf	For	No
Thematics Meta	A. O. Smith Corporation	AOS	USA	Management	G	Yes	Elect Director Gene C. Wulf	For	No

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Thematics Meta Fund
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Thematics Meta	A. O. Smith Corporation	AOS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	A. O. Smith Corporation	AOS	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Aart J. de Geus	For	No
Thematics Meta	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Janice D. Chaffin	For	No
Thematics Meta	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Bruce R. Chizen	For	No
Thematics Meta	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Mercedes Johnson	For	No
Thematics Meta	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Chrysostomos L. "Max" Nikias	For	No
Thematics Meta	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Jeannine P. Sargent	For	No
Thematics Meta	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director John G. Schwarz	For	No
Thematics Meta	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Roy Vallee	For	No
Thematics Meta	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Meta	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Amend Qualified Employee Stock Purchase Plan	For	No
Thematics Meta	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No

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Thematics Meta	Synopsys, Inc.	SNPS	USA	Shareholder	G	Yes	Provide Right to Act by Written Consent	For	Yes
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends of CHF 1.40 per Share	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Elect Myra Eskes as Director	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Lukas Braunschweiler as Director	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Oliver Fetzer as Director	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Heinrich Fischer as Director	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Karen Huebscher as Director	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Christa Kreuzburg as Director	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Daniel Marshak as Director	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Lukas Braunschweiler as Board Chair	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reappoint Oliver Fetzer as Member of the Compensation Committee	For	No

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Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reappoint Daniel Marshak as Member of the Compensation Committee	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Appoint Myra Eskes as Member of the Compensation Committee	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Ratify Ernst & Young AG as Auditors	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Designate Proxy Voting Services GmbH as Independent Proxy	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Remuneration Report (Non-Binding)	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	No
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes
Thematics Meta	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	Yes
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Elect Director Amy Banse	For	No
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Elect Director Brett Biggs	For	No
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Elect Director Melanie Boulden	For	No
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Elect Director Frank Calderoni	For	No

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Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Elect Director Laura Desmond	For	No
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Elect Director Shantanu Narayen	For	No
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Elect Director Spencer Neumann	For	No
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Elect Director Kathleen Oberg	For	No
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Elect Director Dheeraj Pandey	For	No
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Elect Director David Ricks	For	No
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Elect Director Daniel Rosensweig	For	No
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Elect Director John Warnock	For	No
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	Adobe Inc.	ADBE	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Open Meeting		No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Receive Report of Management Board and Supervisory Board (Non-Voting)		No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Discussion on Company's Corporate Governance Structure		No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Approve Remuneration Report	Against	Yes

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Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Adopt Financial Statements and Statutory Reports	For	No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Discuss Dividend Policy		No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Receive Information on the Composition of the Supervisory Board		No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up To 1 Percent of Issued Capital and Exclude Preemptive Rights in Relation to the Performance Share Plan or Any Other Employee Share Plan	For	No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Ratify Ernst & Young Accountants LLP as Auditors	For	No
Thematics Meta	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Close Meeting		No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Approve Remuneration Report (Non-Binding)	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	No

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Thematics Meta Fund
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Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Jakob Bleiker as Director	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Philipp Buhofer as Director	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Eugen Elmiger as Director	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Andreas Haeberli as Director	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Ulrich Looser as Director	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Elect Jennifer Maag as Director	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Felix Thoeni as Director	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Felix Thoeni as Board Chairman	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Against	Yes
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Designate Wenger & Vieli AG as Independent Proxy	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Ratify PricewaterhouseCoopers AG as Auditors	For	No

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Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No
Thematics Meta	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	Yes
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Reelect Jean-Paul Agon as Director	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Reelect Patrice Caine as Director	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Reelect Belen Garijo as Director	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Renew Appointment of Deloitte & Associates as Auditor	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Appoint Ernst & Young as Auditor	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Against	Yes
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	For	No

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Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Approve Remuneration Policy of CEO	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Approve Transaction with Nestle Re: Redemption Contract	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Amend Article 11 of Bylaws Re: Age Limit of CEO	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	For	No
Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Amend Article 8 of Bylaws Re: Shares Held by Directors	For	No

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Thematics Meta Fund
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Thematics Meta	L'Oreal SA	OR	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	No	Open Meeting		No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	No	Receive Report of Management Board (Non-Voting)		No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	No	Receive Report of Supervisory Board (Non-Voting)		No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	Yes	Adopt Financial Statements and Statutory Reports	For	No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	No	Receive Explanation on Company's Dividend Policy		No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	Yes	Approve Dividends of EUR 1.57 Per Share	For	No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	Yes	Elect Heleen Kersten to Supervisory Board	For	No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	Yes	Amend Remuneration Policy of Supervisory Board	For	No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	Yes	Approve Cancellation of Shares	For	No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	Yes	Reappoint Auditors	For	No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	No	Other Business (Non-Voting)		No
Thematics Meta	Wolters Kluwer NV	WKL	Netherlands	Management	G	No	Close Meeting		No
Thematics Meta	Amplifon SpA	AMP	Italy	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Amplifon SpA	AMP	Italy	Management	G	Yes	Approve Allocation of Income	For	No
Thematics Meta	Amplifon SpA	AMP	Italy	Shareholder	G	Yes	Fix Number of Directors	For	No
Thematics Meta	Amplifon SpA	AMP	Italy	Shareholder	G	Yes	Slate 1 Submitted by Ampliter Srl	Against	No
Thematics Meta	Amplifon SpA	AMP	Italy	Shareholder	G	Yes	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No
Thematics Meta	Amplifon SpA	AMP	Italy	Shareholder	G	Yes	Approve Remuneration of Directors	For	No
Thematics Meta	Amplifon SpA	AMP	Italy	Management	G	Yes	Approve Remuneration Policy	Against	Yes
Thematics Meta	Amplifon SpA	AMP	Italy	Management	G	Yes	Approve Second Section of the Remuneration Report	For	No
Thematics Meta	Amplifon SpA	AMP	Italy	Management	G	Yes	Approve Co-Investment Plan	For	No

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Thematics Meta	Amplifon SpA	AMP	Italy	Management	G	Yes	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	Yes
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	No	Open Meeting		No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Elect Chairman of Meeting	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	No	Prepare and Approve List of Shareholders		No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Agenda of Meeting	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	No	Designate Inspector(s) of Minutes of Meeting		No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Acknowledge Proper Convening of Meeting	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	No	Receive CEO's Report		No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	No	Receive Financial Statements and Statutory Reports		No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of CEO Tom Erixon	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Dennis Jonsson	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Lilian Fossum Biner	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Maria Moraeus Hanssen	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Henrik Lange	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Ray Mauritsson	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Helene Mellquist	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Finn Rausing	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Jorn Rausing	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Ulf Wiinberg	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Bror Garcia Lantz	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Henrik Nielsen	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Johan Ranhog	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Susanne Jonsson	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Leif Norkvist	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Stefan Sandell	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Discharge of Johnny Hulthen	For	No

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Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Fix Number of Auditors (2) and Deputy Auditors (2)	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Remuneration of Committee Work	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve Remuneration of Auditors	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Lilian Fossum Biner as Director	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Maria Moraeus Hanssen as Director	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Dennis Jonsson as Director	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Henrik Lange as Director	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Ray Mauritsson as Director	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Finn Rausing as Director	Against	Yes
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Jorn Rausing as Director	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Ulf Wiinberg as Director	For	No

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Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Reelect Dennis Jonsson as Board Chair	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Ratify Staffan Landen as Auditor	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Ratify Karoline Tedevall as Auditor	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Ratify Henrik Jonzen as Deputy Auditor	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Ratify Andreas Mast as Deputy Auditor	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	Yes	Authorize Share Repurchase Program	For	No
Thematics Meta	Alfa Laval AB	ALFA	Sweden	Management	G	No	Close Meeting		No
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director W. Lance Conn	Against	Yes
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director Kim C. Goodman	For	No
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director Craig A. Jacobson	For	No
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director Gregory B. Maffei	Against	Yes
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director John D. Markley, Jr.	For	No
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director David C. Merritt	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director James E. Meyer	For	No
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director Steven A. Miron	Against	Yes
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director Balan Nair	For	No
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director Michael A. Newhouse	For	No
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director Mauricio Ramos	Against	Yes
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director Thomas M. Rutledge	For	No
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Elect Director Eric L. Zinterhofer	Against	Yes
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Shareholder	S	Yes	Report on Lobbying Payments and Policy	For	Yes
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Shareholder	G	Yes	Require Independent Board Chair	For	Yes
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Shareholder	S	Yes	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Shareholder	E	Yes	Disclose Climate Action Plan and GHG Emissions Reduction Targets	For	Yes
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Shareholder	S	Yes	Adopt Policy to Annually Disclose EEO-1 Data	For	Yes
Thematics Meta	Charter Communications, Inc.	CHTR	USA	Shareholder	S	Yes	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	For	Yes

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Receive and Approve Board's Reports	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Receive and Approve Auditor's Reports	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Financial Statements	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Allocation of Income	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Discharge of Directors	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Discharge of Auditors	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Reelect Patrizia Luchetta as Director	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Reelect Fereshteh Pouchantchi as Director	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Reelect Evie Roos as Director	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Renew Appointment of Deloitte Audit as Auditor	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Remuneration of Directors	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

January 1st, 2022 - December 31st, 2022

Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Acknowledge Information on Repurchase Program	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 1 Re: Deletion of Last Paragraph	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 9 Re: Delete Parenthesis	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 10.3 Re: Amendment of Third Paragraph	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.2 Re: Amendment of Last Paragraph	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.5 Re: Amendment of First Paragraph	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 12bis.5 Re: Amendment of Second Paragraph	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 13 Re: Amendment of First Paragraph	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	For	No

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Thematics Meta Fund
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Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 16.2 Re: Amendment of First Paragraph	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Amend Article 16.3 Re: Amendment of First Paragraph	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Approve Creation of an English Version of the Articles	For	No
Thematics Meta	Eurofins Scientific SE	ERF	Luxembourg	Management	G	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	No
Thematics Meta	MSCI Inc.	MSCI	USA	Management	G	Yes	Elect Director Henry A. Fernandez	For	No
Thematics Meta	MSCI Inc.	MSCI	USA	Management	G	Yes	Elect Director Robert G. Ashe	For	No
Thematics Meta	MSCI Inc.	MSCI	USA	Management	G	Yes	Elect Director Wayne Edmunds	For	No
Thematics Meta	MSCI Inc.	MSCI	USA	Management	G	Yes	Elect Director Catherine R. Kinney	For	No
Thematics Meta	MSCI Inc.	MSCI	USA	Management	G	Yes	Elect Director Jacques P. Perold	For	No
Thematics Meta	MSCI Inc.	MSCI	USA	Management	G	Yes	Elect Director Sandy C. Rattray	For	No
Thematics Meta	MSCI Inc.	MSCI	USA	Management	G	Yes	Elect Director Linda H. Riefler	For	No
Thematics Meta	MSCI Inc.	MSCI	USA	Management	G	Yes	Elect Director Marcus L. Smith	For	No
Thematics Meta	MSCI Inc.	MSCI	USA	Management	G	Yes	Elect Director Rajat Taneja	For	No
Thematics Meta	MSCI Inc.	MSCI	USA	Management	G	Yes	Elect Director Paula Volent	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	MSCI Inc.	MSCI	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	MSCI Inc.	MSCI	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Rollins, Inc.	ROL	USA	Management	G	Yes	Elect Director Susan R. Bell	For	No
Thematics Meta	Rollins, Inc.	ROL	USA	Management	G	Yes	Elect Director Donald P. Carson	Withhold	Yes
Thematics Meta	Rollins, Inc.	ROL	USA	Management	G	Yes	Elect Director Louise S. Sams	For	No
Thematics Meta	Rollins, Inc.	ROL	USA	Management	G	Yes	Elect Director John F. Wilson	For	No
Thematics Meta	Rollins, Inc.	ROL	USA	Management	G	Yes	Ratify Grant Thornton LLP as Auditors	For	No
Thematics Meta	Rollins, Inc.	ROL	USA	Management	G	Yes	Approve Qualified Employee Stock Purchase Plan	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends of CHF 0.20 per Share	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Approve Remuneration Report (Non-Binding)	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

January 1st, 2022 - December 31st, 2022

Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Michael Ball as Director and Board Chair	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Lynn Bleil as Director	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Arthur Cummings as Director	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect David Endicott as Director	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Thomas Glanzmann as Director	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Keith Grossman as Director	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Scott Maw as Director	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Karen May as Director	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Ines Poeschel as Director	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reelect Dieter Spaelti as Director	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Elect Raquel Bono as Director	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reappoint Karen May as Member of the Compensation Committee	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Reappoint Ines Poeschel as Member of the Compensation Committee	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

January 1st, 2022 - December 31st, 2022

Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Appoint Scott Maw as Member of the Compensation Committee	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Ratify PricewaterhouseCoopers SA as Auditors	For	No
Thematics Meta	Alcon Inc.	ALC	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	Yes
Thematics Meta	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Kevin P. Clark	For	No
Thematics Meta	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Richard L. Clemmer	For	No
Thematics Meta	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Nancy E. Cooper	For	No
Thematics Meta	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Joseph L. Hooley	For	No
Thematics Meta	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Merit E. Janow	For	No
Thematics Meta	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Sean O. Mahoney	For	No
Thematics Meta	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Paul M. Meister	For	No
Thematics Meta	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Robert K. Ortberg	For	No
Thematics Meta	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Colin J. Parris	For	No
Thematics Meta	Aptiv Plc	APTV	Jersey	Management	G	Yes	Elect Director Ana G. Pinczuk	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Aptiv Plc	APTV	Jersey	Management	G	Yes	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Meta	Aptiv Plc	APTV	Jersey	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	E	Yes	Approve Climate Transition Plan	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Re-elect Dominic Blakemore as Director	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Re-elect Martin Brand as Director	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Re=elect Erin Brown as Director	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Re-elect Kathleen DeRose as Director	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Re-elect Cressida Hogg as Director	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Re-elect Anna Manz as Director	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Re-elect Val Rahmani as Director	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Re-elect Don Robert as Director	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Re-elect David Schwimmer as Director	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Re-elect Douglas Steenland as Director	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Elect Tsega Gebreyes as Director	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Elect Ashok Vaswani as Director	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Reappoint Ernst & Young LLP as Auditors	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Meta	London Stock Exchange Group Plc	LSEG	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Meta	SJW Group	SJW	USA	Management	G	Yes	Elect Director Walter J. Bishop	For	No
Thematics Meta	SJW Group	SJW	USA	Management	G	Yes	Elect Director Carl Guardino	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	SJW Group	SJW	USA	Management	G	Yes	Elect Director Mary Ann Hanley	For	No
Thematics Meta	SJW Group	SJW	USA	Management	G	Yes	Elect Director Heather Hunt	For	No
Thematics Meta	SJW Group	SJW	USA	Management	G	Yes	Elect Director Rebecca A. Klein	For	No
Thematics Meta	SJW Group	SJW	USA	Management	G	Yes	Elect Director Gregory P. Landis	For	No
Thematics Meta	SJW Group	SJW	USA	Management	G	Yes	Elect Director Daniel B. More	For	No
Thematics Meta	SJW Group	SJW	USA	Management	G	Yes	Elect Director Eric W. Thornburg	For	No
Thematics Meta	SJW Group	SJW	USA	Management	G	Yes	Elect Director Carol P. Wallace	For	No
Thematics Meta	SJW Group	SJW	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	SJW Group	SJW	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	The New York Times Company	NYT	USA	Management	G	Yes	Elect Director Amanpal S. Bhutani	For	No
Thematics Meta	The New York Times Company	NYT	USA	Management	G	Yes	Elect Director Manuel Bronstein	For	No
Thematics Meta	The New York Times Company	NYT	USA	Management	G	Yes	Elect Director Doreen Toben	For	No
Thematics Meta	The New York Times Company	NYT	USA	Management	G	Yes	Elect Director Rebecca Van Dyck	For	No
Thematics Meta	The New York Times Company	NYT	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No

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Thematics Meta Fund
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Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Approve Merger Agreement	For	No
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Advisory Vote on Golden Parachutes	For	No
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Adjourn Meeting	For	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Approve Allocation of Income and Dividends	For	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Fix Number of Directors at 11	For	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Elect Directors	For	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Mario Engler Pinto Junior as Board Chairman	Abstain	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Benedito Pinto Ferreira Braga Junior as Director	Abstain	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director	Abstain	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Eduardo de Freitas Teixeira as Independent Director	Abstain	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Francisco Luiz Sibut Gomide as Independent Director	Abstain	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Francisco Vidal Luna as Independent Director	Abstain	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Leonardo Augusto de Andrade Barbosa as Director	Abstain	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Luis Eduardo Alves de Assis as Independent Director	Abstain	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Percentage of Votes to Be Assigned - Elect Wilson Newton de Mello Neto as Independent Director	Abstain	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Fix Number of Fiscal Council Members at Five	For	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Elect Fiscal Council Members	Abstain	Yes
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Approve Remuneration of Company's Management, Audit Committee, and Fiscal Council	For	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Elect Mario Engler Pinto Junior as Board Chairman	For	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Elect Eduardo de Freitas Teixeira, Francisco Vidal Luna, and Wilson Newton de Mello as Audit Committee Members	For	No
Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Amend Articles 9, 14, and 20	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	Brazil	Management	G	Yes	Consolidate Bylaws	For	No
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director F. Thaddeus Arroyo	For	No
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director Robert H.B. Baldwin, Jr.	For	No
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director John G. Bruno	For	No
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director Kriss Cloninger, III	For	No
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director Joia M. Johnson	For	No
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director Ruth Ann Marshall	For	No
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director Connie D. McDaniel	For	No
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director William B. Plummer	For	No
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director Jeffrey S. Sloan	For	No
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director John T. Turner	For	No
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Elect Director M. Troy Woods	For	No
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Meta	Global Payments Inc.	GPN	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Global Payments Inc.	GPN	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Craig H. Barratt	For	No
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Joseph C. Beery	For	No
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Gary S. Guthart	For	No
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Amal M. Johnson	For	No
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Don R. Kania	For	No
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Amy L. Ladd	For	No
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Keith R. Leonard, Jr.	For	No
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Alan J. Levy	For	No
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Jami Dover Nachtsheim	For	No
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Monica P. Reed	For	No
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Mark J. Rubash	For	No
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Elect Fiona Dawson as Director	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Elect Michael Kerr as Director	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Gerry Behan as Director	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Dr Hugh Brady as Director	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Dr Karin Dorrepaal as Director	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Emer Gilvarry as Director	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Marguerite Larkin as Director	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Tom Moran as Director	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Christopher Rogers as Director	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Edmond Scanlon as Director	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Jinlong Wang as Director	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Approve Increase in the Limit for Non-executive Directors' Fees	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Market Purchase of A Ordinary Shares	For	No
Thematics Meta	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Adopt New Memorandum of Association	For	No
Thematics Meta	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Kristina A. Cerniglia	For	No
Thematics Meta	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Tzau-Jin Chung	For	No
Thematics Meta	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Cary T. Fu	For	No
Thematics Meta	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Maria C. Green	For	No
Thematics Meta	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Anthony Grillo	For	No
Thematics Meta	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director David W. Heinzmann	For	No

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Thematics Meta	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Gordon Hunter	For	No
Thematics Meta	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director William P. Noglows	For	No
Thematics Meta	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Elect Director Nathan Zommer	For	No
Thematics Meta	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Littelfuse, Inc.	LFUS	USA	Management	G	Yes	Ratify Grant Thornton LLP as Auditors	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Open Meeting		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Discuss the Company's Business, Financial Situation and Sustainability		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Adopt Financial Statements and Statutory Reports	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Approve Dividends of EUR 5.50 Per Share	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Approve Number of Shares for Management Board	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Amend Remuneration Policy for Management Board	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Intention to Reappoint M.A. van den Brink to Management Board		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Intention to Reappoint C.D. Fouquet to Management Board		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Intention to Reappoint R.J.M. Dassen to Management Board		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Vacancies on the Supervisory Board		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Opportunity to Make Recommendations		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Reelect T.L. Kelly to Supervisory Board	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Elect A.F.M. Everke to Supervisory Board	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Elect A.L. Steegen to Supervisory Board	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Discuss Composition of the Supervisory Board		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Amend Articles of Association	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Authorize Cancellation of Repurchased Shares	For	No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Other Business (Non-Voting)		No
Thematics Meta	ASML Holding NV	ASML	Netherlands	Management	G	No	Close Meeting		No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	No	Open Meeting		No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	No	Receive Annual Report (Non-Voting)		No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Adopt Financial Statements and Statutory Reports	For	No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Approve Dividends of EUR 3.33 Per Share	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Reelect Carlo Bozotti to Supervisory Board	For	No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Reelect Niek Hoek to Supervisory Board	For	No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Approve Reduction in Share Capital through Cancellation of Shares	For	No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Ratify Ernst & Young Accountants LLP as Auditors	For	No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	No	Other Business (Non-Voting)		No
Thematics Meta	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	No	Close Meeting		No
Thematics Meta	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Linda Baddour	For	No
Thematics Meta	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Richard Berman	For	No
Thematics Meta	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Daniel Hancock	For	No
Thematics Meta	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Robert Hariri	For	No

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Thematics Meta	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Ram M. Jagannath	For	No
Thematics Meta	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Ramkumar Mandalam	For	No
Thematics Meta	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Jerrell W. Shelton	For	No
Thematics Meta	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Elect Director Edward J. Zecchini	For	No
Thematics Meta	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	CryoPort, Inc.	CYRX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Elect Chairman of Meeting	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Prepare and Approve List of Shareholders	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Agenda of Meeting	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Designate Fredrik Skoglund Inspector of Minutes of Meeting	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Acknowledge Proper Convening of Meeting	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	No	Receive Financial Statements and Statutory Reports		No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	No	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	No	Receive the Board's Dividend Proposal		No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Gun Nilsson	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Marta Schorling Andreen	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of John Brandon	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Sofia Schorling Hogberg	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Ulrika Francke	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Henrik Henriksson	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Patrick Soderlund	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Brett Watson	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Erik Huggers	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Ola Rollen	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Determine Number of Members (10) and Deputy Members (0) of Board	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Remuneration of Auditors	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Marta Schorling Andreen as Director	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect John Brandon as Director	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Sofia Schorling Hogberg as Director	Against	Yes
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Ulrika Francke as Director	Against	Yes
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Henrik Henriksson as Director	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Ola Rollen as Director	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Gun Nilsson as Director	Against	Yes
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Patrick Soderlund as Director	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Brett Watson as Director	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Erik Huggers as Director	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Elect Gun Nilsson as Board Chair	Against	Yes
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Ratify PricewaterhouseCoopers AB as Auditors	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Performance Share Program 2022/20225 for Key Employees	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No
Thematics Meta	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Elect Heath Drewett as Director	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Elect Jora Gill as Director	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Re-elect Marianne Culver as Director	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Re-elect Coline McConville as Director	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Re-elect Pete Redfern as Director	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Re-elect Nick Roberts as Director	For	No

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Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Re-elect Jasmine Whitbread as Director	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Re-elect Alan Williams as Director	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Reappoint KPMG LLP as Auditors	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Meta	Travis Perkins Plc	TPK	United Kingdom	Management	G	Yes	Approve Share Incentive Plan	For	No
Thematics Meta	Paycom Software, Inc.	PAYC	USA	Management	G	Yes	Elect Director Jason D. Clark	Withhold	Yes
Thematics Meta	Paycom Software, Inc.	PAYC	USA	Management	G	Yes	Elect Director Henry C. Duques	Withhold	Yes
Thematics Meta	Paycom Software, Inc.	PAYC	USA	Management	G	Yes	Elect Director Chad Richison	Withhold	Yes
Thematics Meta	Paycom Software, Inc.	PAYC	USA	Management	G	Yes	Ratify Grant Thornton LLP as Auditors	For	No
Thematics Meta	Paycom Software, Inc.	PAYC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes

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Thematics Meta	Paycom Software, Inc.	PAYC	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Meta	Planet Fitness, Inc.	PLNT	USA	Management	G	Yes	Elect Director Craig Benson	Withhold	Yes
Thematics Meta	Planet Fitness, Inc.	PLNT	USA	Management	G	Yes	Elect Director Cammie Dunaway	Withhold	Yes
Thematics Meta	Planet Fitness, Inc.	PLNT	USA	Management	G	Yes	Elec Director Christopher Tanco	Withhold	Yes
Thematics Meta	Planet Fitness, Inc.	PLNT	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	Planet Fitness, Inc.	PLNT	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Meta	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Peter D. Arvan	For	No
Thematics Meta	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Martha 'Marty' S. Gervasi	For	No
Thematics Meta	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Timothy M. Graven	For	No
Thematics Meta	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Debra S. Oler	For	No
Thematics Meta	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Manuel J. Perez de la Mesa	For	No
Thematics Meta	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Harlan F. Seymour	For	No
Thematics Meta	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director Robert C. Sledd	For	No
Thematics Meta	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director John E. Stokely	For	No

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Thematics Meta	Pool Corporation	POOL	USA	Management	G	Yes	Elect Director David G. Whalen	For	No
Thematics Meta	Pool Corporation	POOL	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Pool Corporation	POOL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Cognex Corporation	CGNX	USA	Management	G	Yes	Elect Director Anthony Sun	For	No
Thematics Meta	Cognex Corporation	CGNX	USA	Management	G	Yes	Elect Director Robert J. Willett	For	No
Thematics Meta	Cognex Corporation	CGNX	USA	Management	G	Yes	Elect Director Marjorie T. Sennett	For	No
Thematics Meta	Cognex Corporation	CGNX	USA	Management	G	Yes	Ratify Grant Thornton LLP as Auditors	For	No
Thematics Meta	Cognex Corporation	CGNX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Elizabeth B. Amato	For	No
Thematics Meta	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director David A. Ciesinski	For	No
Thematics Meta	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Christopher H. Franklin	For	No
Thematics Meta	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Daniel J. Hilferty	For	No
Thematics Meta	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Edwina Kelly	For	No
Thematics Meta	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Ellen T. Ruff	For	No

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Thematics Meta	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Lee C. Stewart	For	No
Thematics Meta	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Elect Director Christopher C. Womack	For	No
Thematics Meta	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Ratify the Amendment to the Bylaws to Require Shareholder Disclosure of Certain Derivative Securities Holdings	For	No
Thematics Meta	Essential Utilities, Inc.	WTRG	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Technogym SpA	TGYM	Italy	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Technogym SpA	TGYM	Italy	Management	G	Yes	Approve Allocation of Income	For	No
Thematics Meta	Technogym SpA	TGYM	Italy	Management	G	Yes	Approve Remuneration Policy	Against	Yes
Thematics Meta	Technogym SpA	TGYM	Italy	Management	G	Yes	Approve Second Section of the Remuneration Report	For	No
Thematics Meta	Technogym SpA	TGYM	Italy	Shareholder	G	Yes	Slate 1 Submitted by TGH Srl	Against	No
Thematics Meta	Technogym SpA	TGYM	Italy	Shareholder	G	Yes	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No
Thematics Meta	Technogym SpA	TGYM	Italy	Shareholder	G	Yes	Appoint Chairman of Internal Statutory Auditors	For	No
Thematics Meta	Technogym SpA	TGYM	Italy	Shareholder	G	Yes	Approve Internal Auditors' Remuneration	For	No
Thematics Meta	Technogym SpA	TGYM	Italy	Management	G	Yes	Adjust Remuneration of External Auditors	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Technogym SpA	TGYM	Italy	Management	G	Yes	Approve 2022-2024 Performance Shares Plan	Against	Yes
Thematics Meta	Technogym SpA	TGYM	Italy	Management	G	Yes	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No
Thematics Meta	Technogym SpA	TGYM	Italy	Management	G	Yes	Authorize Board to Increase Capital to Service Performance Shares Plan	Against	Yes
Thematics Meta	Technogym SpA	TGYM	Italy	Management	G	Yes	Amend Company Bylaws Re: Article 7	Against	Yes
Thematics Meta	Technogym SpA	TGYM	Italy	Management	G	Yes	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Mark W. Adams	For	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Ita Brennan	For	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Lewis Chew	For	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Anirudh Devgan	For	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Mary Louise Krakauer	For	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Julia Liuson	For	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director James D. Plummer	For	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Alberto Sangiovanni-Vincentelli	For	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director John B. Shoven	For	No

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Thematics Meta Fund
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Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Young K. Sohn	For	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Lip-Bu Tan	For	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Cadence Design Systems, Inc.	CDNS	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Jerre Stead	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Valeria Alberola	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Michael Angelakis	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Jane Okun Bomba	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Usama N. Cortas	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Konstantin (Kosty) Gilis	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Balakrishnan S. Iyer	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Adam T. Levyn	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Anthony Munk	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Richard W. Roedel	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Andrew Snyder	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Sheryl von Blucher	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Elect Director Roxane White	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	Against	Yes
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Authorise Market Purchase of Ordinary Shares from Certain Shareholders	Against	Yes
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Authorise Market Purchase of Preferred Shares	Against	Yes
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Clarivate Plc	CLVT	Jersey	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Shari L. Ballard	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Barbara J. Beck	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Christophe Beck	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Jeffrey M. Ettinger	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Arthur J. Higgins	For	No

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Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Michael Larson	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director David W. MacLennan	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Tracy B. McKibben	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Lionel L. Nowell, III	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Victoria J. Reich	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director Suzanne M. Vautrinot	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Elect Director John J. Zillmer	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Ecolab Inc.	ECL	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Consolidated and Standalone Financial Statements	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	E, S	Yes	Approve Non-Financial Information Statement	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Treatment of Net Loss	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Discharge of Board	For	No

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Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Dividends Charged Against Reserves	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Renew Appointment of Ernst & Young as Auditor	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Ratify Appointment of and Elect Barbara Borra as Director	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Elect Bernat Garrigos Castro as Director	Against	Yes
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Reelect Bruce W. Brooks as Director	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Reelect M. Steven Langman as Director	Against	Yes
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Reelect Jose Manuel Vargas Gomez as Director	Against	Yes
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 16 Re: Authorized Capital	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 25 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 26 Re: Meeting Location and Time	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 33 Re: Deliberation and Adoption of Resolutions	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 42 Re: Conduct of Meetings	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 44 Re: Director Remuneration	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	For	No

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Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 53 Re: Annual Report	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Advisory Vote on Remuneration Report	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Annual Maximum Remuneration	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Long-Term Incentive Plan	For	No

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Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against	Yes
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against	Yes
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	No
Thematics Meta	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	No
Thematics Meta	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Robert F. Spoerry	For	No
Thematics Meta	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Wah-Hui Chu	For	No
Thematics Meta	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Domitille Doat-Le Bigot	For	No
Thematics Meta	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Olivier A. Filliol	For	No
Thematics Meta	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Elisha W. Finney	For	No
Thematics Meta	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Richard Francis	For	No
Thematics Meta	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Michael A. Kelly	For	No
Thematics Meta	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Thomas P. Salice	For	No
Thematics Meta	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No

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Thematics Meta Fund
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Thematics Meta	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	YETI Holdings, Inc.	YETI	USA	Management	G	Yes	Elect Director Frank D. Gibeau	Withhold	Yes
Thematics Meta	YETI Holdings, Inc.	YETI	USA	Management	G	Yes	Elect Director Matthew J. Reintjes	Withhold	Yes
Thematics Meta	YETI Holdings, Inc.	YETI	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	YETI Holdings, Inc.	YETI	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes
Thematics Meta	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Elect Director Mark S. Bartlett	For	No
Thematics Meta	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Elect Director Jacques Donavon "Don" Butler	For	No
Thematics Meta	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Elect Director David C. Longren	For	No
Thematics Meta	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Elect Director George C. Moore	For	No
Thematics Meta	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Meta	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	IDEX Corporation	IEX	USA	Management	G	Yes	Elect Director Livingston L. Satterthwaite	For	No
Thematics Meta	IDEX Corporation	IEX	USA	Management	G	Yes	Elect Director David C. Parry	For	No
Thematics Meta	IDEX Corporation	IEX	USA	Management	G	Yes	Elect Director Eric D. Ashleman	For	No

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Thematics Meta	IDEX Corporation	IEX	USA	Management	G	Yes	Elect Director L. Paris Watts-Stanfield	For	No
Thematics Meta	IDEX Corporation	IEX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	IDEX Corporation	IEX	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Rainer M. Blair	For	No
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Linda Filler	For	No
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Teri List	Against	Yes
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Walter G. Lohr, Jr.	Against	Yes
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Jessica L. Mega	For	No
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Mitchell P. Rales	For	No
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Steven M. Rales	For	No
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Pardis C. Sabeti	For	No
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director A. Shane Sanders	Against	Yes
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director John T. Schwieters	Against	Yes
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Alan G. Spoon	For	No

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Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Raymond C. Stevens	For	No
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Elect Director Elias A. Zerhouni	For	No
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Danaher Corporation	DHR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Danaher Corporation	DHR	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	No	Open Meeting		No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	No	Receive Report of Management Board (Non-Voting)		No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Adopt Financial Statements and Statutory Reports	For	No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Approve Dividends of EUR 2.50 Per Share	For	No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Reelect Geraldine Matchett to Management Board	For	No

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Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Reelect Eileen Kennedy to Supervisory Board	For	No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Ratify KPMG Accountants N.V as Auditors	For	No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	Yes	Approve Reduction in Share Capital through Cancellation of Shares	For	No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	No	Other Business (Non-Voting)		No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	No	Discuss Voting Results		No
Thematics Meta	Koninklijke DSM NV	DSM	Netherlands	Management	G	No	Close Meeting		No
Thematics Meta	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Britta Bomhard	For	No
Thematics Meta	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Susan E. Cates	For	No
Thematics Meta	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Jerry Fowden	For	No
Thematics Meta	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Stephen H. Halperin	For	No
Thematics Meta	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Thomas J. Harrington	For	No

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Thematics Meta	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Gregory Monahan	For	No
Thematics Meta	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Billy D. Prim	For	No
Thematics Meta	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Eric Rosenfeld	For	No
Thematics Meta	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Archana Singh	For	No
Thematics Meta	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Elect Director Steven P. Stanbrook	For	No
Thematics Meta	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Meta	Primo Water Corporation	PRMW	Canada	Management	G	Yes	Advisory Vote on Executive Compensation Approach	For	No
Thematics Meta	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director James C. Fish, Jr.	For	No
Thematics Meta	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director Andres R. Gluski	For	No
Thematics Meta	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director Victoria M. Holt	For	No
Thematics Meta	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director Kathleen M. Mazzarella	For	No
Thematics Meta	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director Sean E. Menke	For	No
Thematics Meta	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director William B. Plummer	For	No
Thematics Meta	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director John C. Pope	For	No

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Thematics Meta	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director Maryrose T. Sylvester	For	No
Thematics Meta	Waste Management, Inc.	WM	USA	Management	G	Yes	Elect Director Thomas H. Weidemeyer	For	No
Thematics Meta	Waste Management, Inc.	WM	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Waste Management, Inc.	WM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Waste Management, Inc.	WM	USA	Shareholder	S	Yes	Report on Civil Rights Audit	For	Yes
Thematics Meta	Altair Engineering Inc.	ALTR	USA	Management	G	Yes	Elect Director Trace Harris	Against	Yes
Thematics Meta	Altair Engineering Inc.	ALTR	USA	Management	G	Yes	Elect Director Shekar Ayyar	For	No
Thematics Meta	Altair Engineering Inc.	ALTR	USA	Management	G	Yes	Elect Director Sandra Carter	For	No
Thematics Meta	Altair Engineering Inc.	ALTR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Altair Engineering Inc.	ALTR	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director Jeffrey N. Edwards	For	No
Thematics Meta	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director Martha Clark Goss	For	No
Thematics Meta	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director M. Susan Hardwick	For	No
Thematics Meta	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director Kimberly J. Harris	For	No

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Thematics Meta	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director Julia L. Johnson	For	No
Thematics Meta	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director Patricia L. Kampling	For	No
Thematics Meta	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director Karl F. Kurz	For	No
Thematics Meta	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director George MacKenzie	For	No
Thematics Meta	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Elect Director James G. Stavridis	For	No
Thematics Meta	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	American Water Works Company, Inc.	AWK	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	American Water Works Company, Inc.	AWK	USA	Shareholder	E	No	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn		No
Thematics Meta	American Water Works Company, Inc.	AWK	USA	Shareholder	S	Yes	Report on Third-Party Racial Equity Audit	For	Yes
Thematics Meta	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Elect Ding Shizhong as Director	For	No
Thematics Meta	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Elect Lai Shixian as Director	For	No
Thematics Meta	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Elect Wu Yonghua as Director	For	No

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Thematics Meta	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Elect Dai Zhongchuan as Director	For	No
Thematics Meta	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Authorize Board to Fix Remuneration of Directors	For	No
Thematics Meta	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	No
Thematics Meta	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes
Thematics Meta	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Authorize Repurchase of Issued Share Capital	For	No
Thematics Meta	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Authorize Reissuance of Repurchased Shares	Against	Yes
Thematics Meta	ANTA Sports Products Limited	2020	Cayman Islands	Management	G	Yes	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Against	Yes
Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Fernando Aguirre	For	No
Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director C. David Brown, II	For	No
Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Alecia A. DeCoudreaux	For	No
Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Nancy-Ann M. DeParle	For	No
Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Roger N. Farah	For	No
Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Anne M. Finucane	For	No
Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Edward J. Ludwig	For	No

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Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Karen S. Lynch	For	No
Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Jean-Pierre Millon	For	No
Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director Mary L. Schapiro	For	No
Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Elect Director William C. Weldon	For	No
Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	CVS Health Corporation	CVS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	CVS Health Corporation	CVS	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Meta	CVS Health Corporation	CVS	USA	Shareholder	G	Yes	Require Independent Board Chair	For	Yes
Thematics Meta	CVS Health Corporation	CVS	USA	Shareholder	E, S	Yes	Commission a Workplace Non-Discrimination Audit	Against	No
Thematics Meta	CVS Health Corporation	CVS	USA	Shareholder	S	Yes	Adopt a Policy on Paid Sick Leave for All Employees	For	Yes
Thematics Meta	CVS Health Corporation	CVS	USA	Shareholder	E, S	Yes	Report on External Public Health Costs and Impact on Diversified Shareholders	For	Yes
Thematics Meta	IDEXX Laboratories, Inc.	IDXX	USA	Management	G	Yes	Elect Director Jonathan W. Ayers	For	No
Thematics Meta	IDEXX Laboratories, Inc.	IDXX	USA	Management	G	Yes	Elect Director Stuart M. Essig	For	No
Thematics Meta	IDEXX Laboratories, Inc.	IDXX	USA	Management	G	Yes	Elect Director Jonathan J. Mazelsky	For	No

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Thematics Meta	IDEXX Laboratories, Inc.	IDXX	USA	Management	G	Yes	Elect Director M. Anne Szostak	For	No
Thematics Meta	IDEXX Laboratories, Inc.	IDXX	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	IDEXX Laboratories, Inc.	IDXX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Kerri B. Anderson	For	No
Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Jean-Luc Belingard	For	No
Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Jeffrey A. Davis	For	No
Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director D. Gary Gilliland	For	No
Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Garheng Kong	For	No
Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Peter M. Neupert	For	No
Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Richelle P. Parham	For	No
Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Adam H. Schechter	For	No
Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director Kathryn E. Wengel	For	No
Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Elect Director R. Sanders Williams	For	No
Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Laboratory Corporation of America Holdings	LH	USA	Shareholder	G	Yes	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	Against	No
Thematics Meta	PUMA SE	PUM	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics Meta	PUMA SE	PUM	Germany	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	No
Thematics Meta	PUMA SE	PUM	Germany	Management	G	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	No
Thematics Meta	PUMA SE	PUM	Germany	Management	G	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No
Thematics Meta	PUMA SE	PUM	Germany	Management	G	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	No
Thematics Meta	PUMA SE	PUM	Germany	Management	G	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	For	No
Thematics Meta	PUMA SE	PUM	Germany	Management	G	Yes	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	For	No
Thematics Meta	PUMA SE	PUM	Germany	Management	G	Yes	Amend Articles Re: Supervisory Board Term of Office	For	No
Thematics Meta	PUMA SE	PUM	Germany	Management	G	Yes	Amend Articles Re: Proof of Entitlement	For	No
Thematics Meta	PUMA SE	PUM	Germany	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Stuart Ingall-Tombs as Director	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Sarosh Mistry as Director	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect John Pettigrew as Director	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Andy Ransom as Director	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Richard Solomons as Director	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Julie Southern as Director	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Cathy Turner as Director	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Re-elect Linda Yueh as Director	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Reappoint Deloitte LLP as Auditors	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Jamie Pike as Director	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Nicholas Anderson as Director	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Richard Gillingwater as Director	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Peter France as Director	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Caroline Johnstone as Director	For	No

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Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Jane Kingston as Director	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Kevin Thompson as Director	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Nimesh Patel as Director	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Angela Archon as Director	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Re-elect Olivia Qiu as Director	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Approve Scrip Dividend Program	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	Spirax-Sarco Engineering Plc	SPX	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Meta	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Cynthia T. Jamison	For	No
Thematics Meta	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Joy Brown	For	No
Thematics Meta	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Ricardo Cardenas	For	No
Thematics Meta	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Denise L. Jackson	For	No
Thematics Meta	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Thomas A. Kingsbury	For	No

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Thematics Meta	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Ramkumar Krishnan	For	No
Thematics Meta	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Harry A. Lawton, III	For	No
Thematics Meta	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Edna K. Morris	For	No
Thematics Meta	Tractor Supply Company	TSCO	USA	Management	G	Yes	Elect Director Mark J. Weikel	For	No
Thematics Meta	Tractor Supply Company	TSCO	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Tractor Supply Company	TSCO	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Tractor Supply Company	TSCO	USA	Shareholder	S	Yes	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	For	Yes
Thematics Meta	TransUnion	TRU	USA	Management	G	Yes	Elect Director George M. Awad	For	No
Thematics Meta	TransUnion	TRU	USA	Management	G	Yes	Elect Director William P. (Billy) Bosworth	For	No
Thematics Meta	TransUnion	TRU	USA	Management	G	Yes	Elect Director Christopher A. Cartwright	For	No
Thematics Meta	TransUnion	TRU	USA	Management	G	Yes	Elect Director Suzanne P. Clark	For	No
Thematics Meta	TransUnion	TRU	USA	Management	G	Yes	Elect Director Russell P. Fradin	Against	Yes
Thematics Meta	TransUnion	TRU	USA	Management	G	Yes	Elect Director Charles E. Gottdiener	For	No
Thematics Meta	TransUnion	TRU	USA	Management	G	Yes	Elect Director Pamela A. Joseph	For	No

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Thematics Meta	TransUnion	TRU	USA	Management	G	Yes	Elect Director Thomas L. Monahan, III	For	No
Thematics Meta	TransUnion	TRU	USA	Management	G	Yes	Elect Director Andrew Prozes	For	No
Thematics Meta	TransUnion	TRU	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	TransUnion	TRU	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	TransUnion	TRU	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Meta	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Elect Director Anil Chakravarthy	For	No
Thematics Meta	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Elect Director Barbara V. Scherer	For	No
Thematics Meta	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Elect Director Ravi K. Vijayaraghavan	For	No
Thematics Meta	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirement to Remove a Director	For	No
Thematics Meta	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	No
Thematics Meta	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	For	No
Thematics Meta	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Approve Qualified Employee Stock Purchase Plan	For	No

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Thematics Meta Fund

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Thematics Meta	ANSYS, Inc.	ANSS	USA	Shareholder	G	Yes	Declassify the Board of Directors	For	Yes
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Juan Andres	For	No
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director John Carethers	For	No
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Matthew Holt	For	No
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Lan Kang	For	No
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Joseph Massaro	For	No
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Mala Murthy	For	No
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Jonathan Peacock	For	No
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Michael Severino	For	No
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Christi Shaw	For	No
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Michael Stubblefield	For	No
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Elect Director Gregory Summe	For	No
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Avantor, Inc.	AVTR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics Meta	HelloFresh SE	HFG	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics Meta	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Allocation of Income and Omission of Dividends	For	No
Thematics Meta	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	No
Thematics Meta	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No
Thematics Meta	HelloFresh SE	HFG	Germany	Management	G	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	For	No
Thematics Meta	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Meta	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Meta	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No
Thematics Meta	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	For	No
Thematics Meta	HelloFresh SE	HFG	Germany	Management	G	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No
Thematics Meta	Masco Corporation	MAS	USA	Management	G	Yes	Elect Director Donald R. Parfet	For	No
Thematics Meta	Masco Corporation	MAS	USA	Management	G	Yes	Elect Director Lisa A. Payne	For	No
Thematics Meta	Masco Corporation	MAS	USA	Management	G	Yes	Elect Director Reginald M. Turner	For	No

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Thematics Meta	Masco Corporation	MAS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Masco Corporation	MAS	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Sleep Number Corporation	SNBR	USA	Management	G	Yes	Elect Director Michael J. Harrison	For	No
Thematics Meta	Sleep Number Corporation	SNBR	USA	Management	G	Yes	Elect Director Shelly R. Ibach	For	No
Thematics Meta	Sleep Number Corporation	SNBR	USA	Management	G	Yes	Elect Director Deborah L. Kilpatrick	For	No
Thematics Meta	Sleep Number Corporation	SNBR	USA	Management	G	Yes	Elect Director Barbara R. Matas	For	No
Thematics Meta	Sleep Number Corporation	SNBR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Sleep Number Corporation	SNBR	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Douglas K. Ammerman	For	No
Thematics Meta	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Martin A. a Porta	For	No
Thematics Meta	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Richard C. Bradeen	For	No
Thematics Meta	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Shelley A. M. Brown	For	No
Thematics Meta	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Patricia D. Galloway	For	No
Thematics Meta	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Robert J. Gomes	For	No

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Thematics Meta	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Gordon A. Johnston	For	No
Thematics Meta	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Donald J. Lowry	For	No
Thematics Meta	Stantec Inc.	STN	Canada	Management	G	Yes	Elect Director Marie-Lucie Morin	For	No
Thematics Meta	Stantec Inc.	STN	Canada	Management	G	Yes	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Meta	Stantec Inc.	STN	Canada	Management	G	Yes	Advisory Vote on Executive Compensation Approach	For	No
Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director Glenn A. Carter	For	No
Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director Brenda A. Cline	For	No
Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director Ronnie D. Hawkins, Jr.	For	No
Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director Mary L. Landrieu	For	No
Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director John S. Marr, Jr.	For	No
Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director H. Lynn Moore, Jr.	For	No
Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director Daniel M. Pope	For	No
Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director Dustin R. Womble	For	No
Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Approve Vote Threshold Amendment for Mergers, Share Exchanges, and Certain Other Transactions	For	No

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Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Provide Right to Call Special Meeting	For	No
Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Provide Right to Act by Written Consent	For	No
Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Jeanne Beliveau-Dunn	For	No
Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Patrick K. Decker	For	No
Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Robert F. Friel	For	No
Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Jorge M. Gomez	For	No
Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Victoria D. Harker	For	No
Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Steven R. Loranger	For	No
Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Mark D. Morelli	For	No
Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Jerome A. Peribere	For	No
Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Markos I. Tambakeras	For	No
Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Lila Tretikov	For	No

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Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Elect Director Uday Yadav	For	No
Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Xylem Inc.	XYL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	John Bean Technologies Corporation	JBT	USA	Management	G	Yes	Elect Director Alan D. Feldman	For	No
Thematics Meta	John Bean Technologies Corporation	JBT	USA	Management	G	Yes	Elect Director Lawrence V. Jackson	For	No
Thematics Meta	John Bean Technologies Corporation	JBT	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	John Bean Technologies Corporation	JBT	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLC as Auditors	For	No
Thematics Meta	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Elect Director Robert A. Bruggeworth	For	No
Thematics Meta	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Elect Director Gregory B. Jordan	For	No
Thematics Meta	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Elect Director Rebecca B. Roberts	For	No
Thematics Meta	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Elect Director William R. Sperry	For	No
Thematics Meta	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Elect Director Luca Savi	For	No
Thematics Meta	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditor	For	No
Thematics Meta	MSA Safety Incorporated	MSA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Jerry W. Burris	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Susan M. Cameron	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Michael L. Ducker	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Randall J. Hogan	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Danita K. Ostling	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Nicola Palmer	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Herbert K. Parker	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Greg Scheu	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Beth A. Wozniak	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Elect Director Jacqueline Wright	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Renew the Board's Authority to Issue Shares Under Irish Law	For	No
Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	No

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Thematics Meta Fund
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Thematics Meta	nVent Electric Plc	NVT	Ireland	Management	G	Yes	Authorize Price Range for Reissuance of Treasury Shares	For	No
Thematics Meta	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Edwin J. Gillis	For	No
Thematics Meta	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Timothy E. Guertin	For	No
Thematics Meta	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Peter Herweck	For	No
Thematics Meta	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Mark E. Jagiela	For	No
Thematics Meta	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Mercedes Johnson	For	No
Thematics Meta	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Marilyn Matz	For	No
Thematics Meta	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Fouad 'Ford' Tamer	For	No
Thematics Meta	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Paul J. Tufano	For	No
Thematics Meta	Teradyne, Inc.	TER	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Teradyne, Inc.	TER	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Ronald J. Mittelstaedt	For	No
Thematics Meta	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Edward E. "Ned" Guillet	For	No
Thematics Meta	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Michael W. Harlan	For	No

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Thematics Meta Fund
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Thematics Meta	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Larry S. Hughes	For	No
Thematics Meta	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Worthing F. Jackman	For	No
Thematics Meta	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Elise L. Jordan	For	No
Thematics Meta	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director Susan "Sue" Lee	For	No
Thematics Meta	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Elect Director William J. Razzouk	For	No
Thematics Meta	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Waste Connections, Inc.	WCN	Canada	Management	G	Yes	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Mona Abutaleb Stephenson	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Melissa Barra	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Glynis A. Bryan	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director T. Michael Glenn	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Theodore L. Harris	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director David A. Jones	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Gregory E. Knight	For	No

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Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Michael T. Speetzen	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director John L. Stauch	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Elect Director Billie I. Williamson	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Renew the Board's Authority to Issue Shares Under Irish Law	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	No
Thematics Meta	Pentair Plc	PNR	Ireland	Management	G	Yes	Determine Price Range for Reissuance of Treasury Shares	For	No
Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	No	Presentation by CEO		No
Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	Yes	Adopt Financial Statements	For	No
Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	Yes	Approve Dividends of EUR 1.45 Per Share	For	No
Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	Yes	Elect Bram Schot to Supervisory Board	For	No
Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No
Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No
Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	Yes	Authorize Repurchase of Shares	For	No
Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	Yes	Approve Cancellation of Repurchased Shares	For	No
Thematics Meta	Signify NV	LIGHT	Netherlands	Management	G	No	Other Business (Non-Voting)		No
Thematics Meta	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director Archie Black	For	No
Thematics Meta	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director James Ramsey	For	No
Thematics Meta	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director Marty Reaume	For	No
Thematics Meta	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director Tami Reller	For	No
Thematics Meta	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director Philip Soran	For	No
Thematics Meta	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director Anne Sempowski Ward	For	No
Thematics Meta	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director Sven Wehrwein	For	No

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Thematics Meta Fund
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Thematics Meta	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director John E. Caldwell	For	No
Thematics Meta	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Nora M. Denzel	For	No
Thematics Meta	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Mark Durcan	For	No
Thematics Meta	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Michael P. Gregoire	For	No
Thematics Meta	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Joseph A. Householder	For	No
Thematics Meta	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director John W. Marren	For	No
Thematics Meta	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Jon A. Olson	For	No
Thematics Meta	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Lisa T. Su	For	No
Thematics Meta	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Abhi Y. Talwalkar	For	No
Thematics Meta	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Elizabeth W. Vanderslice	For	No
Thematics Meta	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics Meta Fund
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Thematics Meta	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Kevin J. Dallas	For	No
Thematics Meta	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Joseph M. Hogan	For	No
Thematics Meta	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Joseph Lacob	For	No
Thematics Meta	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director C. Raymond Larkin, Jr.	For	No
Thematics Meta	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director George J. Morrow	For	No
Thematics Meta	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Anne M. Myong	For	No
Thematics Meta	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Andrea L. Saia	For	No
Thematics Meta	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Greg J. Santora	For	No
Thematics Meta	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Susan E. Siegel	For	No
Thematics Meta	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Elect Director Warren S. Thaler	For	No
Thematics Meta	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Align Technology, Inc.	ALGN	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Approve Final Dividend	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Elect Wang Tianyi as Director	For	No
Thematics Meta	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Elect Luan Zusheng as Director	For	No
Thematics Meta	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Elect An Xuesong as Director	For	No
Thematics Meta	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Elect Suo Xuquan as Director	For	No
Thematics Meta	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Elect Li Shuk Yin, Edwina as Director	For	No
Thematics Meta	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Authorize Board to Fix the Remuneration of the Directors	For	No
Thematics Meta	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	No
Thematics Meta	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes
Thematics Meta	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Authorize Repurchase of Issued Share Capital	For	No
Thematics Meta	China Everbright Environment Group Limited	257	Hong Kong	Management	G	Yes	Authorize Reissuance of Repurchased Shares	Against	Yes
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Albert S. Baldocchi	For	No
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Matthew A. Carey	For	No
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Gregg L. Engles	For	No
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Patricia Fili-Krushel	For	No

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Thematics Meta Fund
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Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Mauricio Gutierrez	For	No
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Robin Hickenlooper	For	No
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Scott Maw	For	No
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Brian Niccol	For	No
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Elect Director Mary Winston	For	No
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Approve Omnibus Stock Plan	For	No
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Management	G	Yes	Approve Qualified Employee Stock Purchase Plan	For	No
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Shareholder	S	Yes	Oversee and Report a Racial Equity Audit	For	Yes
Thematics Meta	Chipotle Mexican Grill, Inc.	CMG	USA	Shareholder	S	Yes	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	For	Yes
Thematics Meta	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Frank J. Bisignano	For	No
Thematics Meta	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Alison Davis	For	No
Thematics Meta	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Henrique de Castro	For	No

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Thematics Meta	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Harry F. DiSimone	For	No
Thematics Meta	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Dylan G. Haggart	For	No
Thematics Meta	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Wafaa Mamilli	For	No
Thematics Meta	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Heidi G. Miller	For	No
Thematics Meta	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Doyle R. Simons	For	No
Thematics Meta	Fiserv, Inc.	FISV	USA	Management	G	Yes	Elect Director Kevin M. Warren	For	No
Thematics Meta	Fiserv, Inc.	FISV	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Fiserv, Inc.	FISV	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Fiserv, Inc.	FISV	USA	Shareholder	G	Yes	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Marc N. Casper	For	No
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Nelson J. Chai	For	No
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Ruby R. Chandy	For	No
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director C. Martin Harris	For	No
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Tyler Jacks	For	No

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Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director R. Alexandra Keith	For	No
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Jim P. Manzi	For	No
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director James C. Mullen	For	No
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Lars R. Sorensen	For	No
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Debora L. Spar	For	No
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Scott M. Sperling	For	No
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Elect Director Dion J. Weisler	For	No
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Thermo Fisher Scientific Inc.	TMO	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Westinghouse Air Brake Technologies Corporation	WAB	USA	Management	G	Yes	Elect Director William E. Kassling	For	No
Thematics Meta	Westinghouse Air Brake Technologies Corporation	WAB	USA	Management	G	Yes	Elect Director Albert J. Neupaver	For	No
Thematics Meta	Westinghouse Air Brake Technologies Corporation	WAB	USA	Management	G	Yes	Elect Director Ann R. Klee	For	No
Thematics Meta	Westinghouse Air Brake Technologies Corporation	WAB	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Westinghouse Air Brake Technologies Corporation	WAB	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	No	Open Meeting		No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	No	Receive Annual Report		No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	Yes	Approve Dividends of EUR 1.65 Per Share	For	No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	Yes	Amend Remuneration Policy of Supervisory Board	For	No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	Yes	Ratify Deloitte Accountants B.V. as Auditors	For	No
Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	No	Other Business (Non-Voting)		No

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Thematics Meta	Aalberts NV	AALB	Netherlands	Management	G	No	Close Meeting		No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Appoint KPMG SA as Auditor	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Remuneration Policy of Corporate Officers	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Against	Yes
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	Against	Yes
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Reelect Charles Edelstenne as Director	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Reelect Bernard Charles as Director	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Reelect Pascal Daloz as Director	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Reelect Xavier Cauchois as Director	For	No

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Thematics Meta Fund
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Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Authorize Repurchase of Up to 20 Million Issued Share Capital	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Against	Yes
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Against	Yes
Thematics Meta	Dassault Systemes SA	DSY	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Meta	DexCom, Inc.	DXCM	USA	Management	G	Yes	Elect Director Steven R. Altman	For	No
Thematics Meta	DexCom, Inc.	DXCM	USA	Management	G	Yes	Elect Director Barbara E. Kahn	For	No
Thematics Meta	DexCom, Inc.	DXCM	USA	Management	G	Yes	Elect Director Kyle Malady	For	No
Thematics Meta	DexCom, Inc.	DXCM	USA	Management	G	Yes	Elect Director Jay S. Skyler	For	No
Thematics Meta	DexCom, Inc.	DXCM	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	DexCom, Inc.	DXCM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	DexCom, Inc.	DXCM	USA	Management	G	Yes	Approve Forward Stock Split	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Treatment of Losses and Dividends of EUR 0.37 per Share	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Stock Dividend Program	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Transaction with Predica	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Reelect Antoine Burel as Supervisory Board Member	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Supervisory Board	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Remuneration Policy of Supervisory Board Members	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Management Board	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Remuneration Policy of Management Board Members	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Compensation of Xavier Martire, Chairman of the Management Board	For	No

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Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Compensation of Louis Guyot, Management Board Member	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Compensation of Matthieu Lecharny, Management Board Member	For	No
Thematics Meta	Elis SA	ELIS	France	Management	E	Yes	Approve the Company's Commitment to define its Climate Transition Plan	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 22 Million	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 and 23-24 at EUR 110 Million	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Meta	Elis SA	ELIS	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Meta	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Richard D'Amore	For	No
Thematics Meta	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Alison Dean	For	No
Thematics Meta	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Jaime Ellertson	Withhold	Yes
Thematics Meta	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Bruns Grayson	Withhold	Yes
Thematics Meta	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director David Henshall	For	No
Thematics Meta	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Kent Mathy	For	No
Thematics Meta	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Simon Paris	For	No
Thematics Meta	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Elect Director Sharon Rowlands	For	No
Thematics Meta	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Everbridge, Inc.	EVBG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Joseph Anderson	For	No
Thematics Meta	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Leslie Brown	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

January 1st, 2022 - December 31st, 2022

Thematics Meta	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Steve Downing	For	No
Thematics Meta	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Gary Goode	For	No
Thematics Meta	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director James Hollars	For	No
Thematics Meta	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Richard Schaum	For	No
Thematics Meta	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Kathleen Starkoff	For	No
Thematics Meta	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Brian Walker	For	No
Thematics Meta	Gentex Corporation	GNTX	USA	Management	G	Yes	Elect Director Ling Zang	For	No
Thematics Meta	Gentex Corporation	GNTX	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Gentex Corporation	GNTX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Gentex Corporation	GNTX	USA	Management	G	Yes	Approve Qualified Employee Stock Purchase Plan	For	No
Thematics Meta	Zoetis Inc.	ZTS	USA	Management	G	Yes	Elect Director Paul M. Bisaro	For	No
Thematics Meta	Zoetis Inc.	ZTS	USA	Management	G	Yes	Elect Director Frank A. D'Amelio	For	No
Thematics Meta	Zoetis Inc.	ZTS	USA	Management	G	Yes	Elect Director Michael B. McCallister	For	No
Thematics Meta	Zoetis Inc.	ZTS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	Zoetis Inc.	ZTS	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Meta	Zoetis Inc.	ZTS	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	Zoetis Inc.	ZTS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirements	For	No
Thematics Meta	Zoetis Inc.	ZTS	USA	Management	G	Yes	Declassify the Board of Directors	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Andrew Bonfield as Director	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Olivier Bohuon as Director	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Jeff Carr as Director	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Margherita Della Valle as Director	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Nicandro Durante as Director	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Mary Harris as Director	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Mehmood Khan as Director	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Pam Kirby as Director	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Laxman Narasimhan as Director	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Chris Sinclair as Director	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Elane Stock as Director	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Elect Alan Stewart as Director	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Reappoint KPMG LLP as Auditors	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Meta	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	Omnice ll, Inc.	OMCL	USA	Management	G	Yes	Elect Director Edward P. Bousa	For	No
Thematics Meta	Omnice ll, Inc.	OMCL	USA	Management	G	Yes	Elect Director Bruce E. Scott	For	No
Thematics Meta	Omnice ll, Inc.	OMCL	USA	Management	G	Yes	Elect Director Mary Garrett	For	No
Thematics Meta	Omnice ll, Inc.	OMCL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Omnice ll, Inc.	OMCL	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Meta	Omnice ll, Inc.	OMCL	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Gregory E. Aliff	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Terry P. Bayer	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Shelly M. Esque	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Martin A. Kropelnicki	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Thomas M. Krummel	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Richard P. Magnuson	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Yvonne (Bonnie) A. Maldonado	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Scott L. Morris	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

January 1st, 2022 - December 31st, 2022

Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Peter C. Nelson	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Carol M. Pottenger	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Lester A. Snow	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Elect Director Patricia K. Wagner	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	California Water Service Group	CWT	USA	Management	G	Yes	Increase Authorized Common Stock	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Oliver G. (Chip) Brewer, III	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Erik J Anderson	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Samuel H. Armacost	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Scott H. Baxter	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Thomas G. Dundon	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Laura J. Flanagan	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Russell L. Fleischer	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Bavan M. Holloway	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director John F. Lundgren	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Scott M. Marimow	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Adebayo O. Ogunlesi	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Varsha R. Rao	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Linda B. Segre	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Elect Director Anthony S. Thornley	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Meta	Callaway Golf Company	ELY	USA	Management	G	Yes	Approve Omnibus Stock Plan	For	No
Thematics Meta	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Elect Director Andrea Robertson	For	No
Thematics Meta	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Elect Director Lauren C. States	For	No
Thematics Meta	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Elect Director Robert J. Willett	For	No
Thematics Meta	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	Clean Harbors, Inc.	CLH	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Nanci Caldwell	For	No
Thematics Meta	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Adaire Fox-Martin	For	No
Thematics Meta	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Ron Guerrier	For	No
Thematics Meta	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Gary Hromadko	For	No
Thematics Meta	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Irving Lyons, III	For	No
Thematics Meta	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Charles Meyers	For	No
Thematics Meta	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Christopher Paisley	For	No
Thematics Meta	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Sandra Rivera	For	No
Thematics Meta	Equinix, Inc.	EQIX	USA	Management	G	Yes	Elect Director Peter Van Camp	For	No
Thematics Meta	Equinix, Inc.	EQIX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Equinix, Inc.	EQIX	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Equinix, Inc.	EQIX	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Ratify Appointment of Virginie Mercier Pitre as Director	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Compensation of Francesco Milleri, CEO	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Compensation of Paul du Saillant, Vice-CEO	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Remuneration Policy of CEO	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Remuneration Policy of Vice-CEO	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	EssilorLuxottica SA	EL	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Meta	Sprouts Farmers Market, Inc.	SFM	USA	Management	G	Yes	Elect Director Kristen E. Blum	For	No
Thematics Meta	Sprouts Farmers Market, Inc.	SFM	USA	Management	G	Yes	Elect Director Jack L. Sinclair	For	No
Thematics Meta	Sprouts Farmers Market, Inc.	SFM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Sprouts Farmers Market, Inc.	SFM	USA	Management	G	Yes	Approve Omnibus Stock Plan	For	No
Thematics Meta	Sprouts Farmers Market, Inc.	SFM	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Varonis Systems, Inc.	VRNS	USA	Management	G	Yes	Elect Director Carlos Aued	For	No
Thematics Meta	Varonis Systems, Inc.	VRNS	USA	Management	G	Yes	Elect Director Kevin Comolli	For	No
Thematics Meta	Varonis Systems, Inc.	VRNS	USA	Management	G	Yes	Elect Director John J. Gavin, Jr.	For	No
Thematics Meta	Varonis Systems, Inc.	VRNS	USA	Management	G	Yes	Elect Director Fred van den Bosch	For	No
Thematics Meta	Varonis Systems, Inc.	VRNS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Varonis Systems, Inc.	VRNS	USA	Management	G	Yes	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	No
Thematics Meta	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Atsushi Abe	For	No
Thematics Meta	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Alan Campbell	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Susan K. Carter	For	No
Thematics Meta	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Thomas L. Deitrich	For	No
Thematics Meta	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Gilles Delfassy	For	No
Thematics Meta	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Hassane El-Khoury	For	No
Thematics Meta	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Bruce E. Kiddoo	For	No
Thematics Meta	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Paul A. Mascarenas	For	No
Thematics Meta	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Gregory L. Waters	For	No
Thematics Meta	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Christine Y. Yan	For	No
Thematics Meta	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Sotera Health Company	SHC	USA	Management	G	Yes	Elect Director Ruoxi Chen	Against	Yes
Thematics Meta	Sotera Health Company	SHC	USA	Management	G	Yes	Elect Director David A. Donnini	Against	Yes
Thematics Meta	Sotera Health Company	SHC	USA	Management	G	Yes	Elect Director Ann R. Klee	Against	Yes
Thematics Meta	Sotera Health Company	SHC	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

January 1st, 2022 - December 31st, 2022

Thematics Meta	Sotera Health Company	SHC	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Karen L. Daniel	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Sandra L. Fenwick	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director William H. Frist	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Jason Gorevic	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Catherine A. Jacobson	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Thomas G. McKinley	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Kenneth H. Paulus	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director David L. Shedlarz	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director Mark Douglas Smith	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Elect Director David B. Snow, Jr.	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Teladoc Health, Inc.	TDOC	USA	Management	G	Yes	Provide Right to Call Special Meeting	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Issue Shares in Connection with Merger	For	No
Thematics Meta	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Meta	Zurn Water Solutions Corporation	ZWS	USA	Management	G	Yes	Adjourn Meeting	For	No
Thematics Meta	PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	Management	G	Yes	Approve Annual Report and Statutory Reports	For	No
Thematics Meta	PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	Management	G	Yes	Approve Company's Financial Implementation Report of Corporate Social and Environmental Responsibility Program for the Year Ended December 31, 2021	For	No
Thematics Meta	PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	Management	G	Yes	Approve Allocation of Income	For	No
Thematics Meta	PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	Management	G	Yes	Approve Remuneration of Directors and Commissioners	For	No
Thematics Meta	PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	Management	G	Yes	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	No
Thematics Meta	PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	Management	G	Yes	Amend Articles of Association	Against	Yes
Thematics Meta	PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	Management	G	Yes	Approve Ratification of State-Owned Enterprises Regulations	For	No
Thematics Meta	PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	Management	G	Yes	Approve Grant of Authority to Commissioners regarding Employer Pension Fund	Against	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Larry Page	For	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Sergey Brin	For	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Sundar Pichai	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

January 1st, 2022 - December 31st, 2022

Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director John L. Hennessy	For	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Frances H. Arnold	For	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director L. John Doerr	For	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Roger W. Ferguson, Jr.	For	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Ann Mather	For	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director K. Ram Shriram	For	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Robin L. Washington	For	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Amend Omnibus Stock Plan	Against	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Increase Authorized Common Stock	For	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Lobbying Payments and Policy	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	E	Yes	Report on Climate Lobbying	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	E	Yes	Report on Physical Risks of Climate Change	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	E	Yes	Report on Metrics and Efforts to Reduce Water Related Risk	For	Yes

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Oversee and Report a Third-Party Racial Equity Audit	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Risks Associated with Use of Concealment Clauses	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	G	Yes	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Government Takedown Requests	Against	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Managing Risks Related to Data Collection, Privacy and Security	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on External Costs of Misinformation and Impact on Diversified Shareholders	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Steps to Improve Racial and Gender Board Diversity	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	E, S	Yes	Establish an Environmental Sustainability Board Committee	For	Yes
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	G	Yes	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	No
Thematics Meta	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Policies Regarding Military and Militarized Policing Agencies	For	Yes
Thematics Meta	Chegg, Inc.	CHGG	USA	Management	G	Yes	Elect Director John (Jed) York	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Chegg, Inc.	CHGG	USA	Management	G	Yes	Elect Director Melanie Whelan	For	No
Thematics Meta	Chegg, Inc.	CHGG	USA	Management	G	Yes	Elect Director Sarah Bond	For	No
Thematics Meta	Chegg, Inc.	CHGG	USA	Management	G	Yes	Elect Director Marcela Martin	For	No
Thematics Meta	Chegg, Inc.	CHGG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Chegg, Inc.	CHGG	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	GoDaddy Inc.	GDDY	USA	Management	G	Yes	Elect Director Amanpal (Aman) Bhutani	For	No
Thematics Meta	GoDaddy Inc.	GDDY	USA	Management	G	Yes	Elect Director Caroline Donahue	For	No
Thematics Meta	GoDaddy Inc.	GDDY	USA	Management	G	Yes	Elect Director Charles Robel	For	No
Thematics Meta	GoDaddy Inc.	GDDY	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	GoDaddy Inc.	GDDY	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Meta	GoDaddy Inc.	GDDY	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	GoDaddy Inc.	GDDY	USA	Management	G	Yes	Declassify the Board of Directors	For	No
Thematics Meta	GoDaddy Inc.	GDDY	USA	Management	G	Yes	Eliminate Certain Supermajority Voting Requirements	For	No
Thematics Meta	GoDaddy Inc.	GDDY	USA	Management	G	Yes	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	GoDaddy Inc.	GDDY	USA	Management	G	Yes	Amend Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other Miscellaneous Amendments	For	No
Thematics Meta	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director R. Lynn Atchison	For	No
Thematics Meta	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director Jeffrey T. Diehl	For	No
Thematics Meta	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director Matthew P. Flake	For	No
Thematics Meta	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director Stephen C. Hooley	For	No
Thematics Meta	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director James R. Offerdahl	For	No
Thematics Meta	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director R. H. Seale, III	For	No
Thematics Meta	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director Margaret L. Taylor	For	No
Thematics Meta	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Elect Director Lynn Antipas Tyson	For	No
Thematics Meta	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Q2 Holdings, Inc.	QTWO	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Alarm.com Holdings, Inc.	ALRM	USA	Management	G	Yes	Elect Director Donald Clarke	For	No
Thematics Meta	Alarm.com Holdings, Inc.	ALRM	USA	Management	G	Yes	Elect Director Timothy J. Whall	For	No
Thematics Meta	Alarm.com Holdings, Inc.	ALRM	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	Alarm.com Holdings, Inc.	ALRM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Alarm.com Holdings, Inc.	ALRM	USA	Shareholder	G	Yes	Adopt Proxy Access Right	For	Yes
Thematics Meta	Exponent, Inc.	EXPO	USA	Management	G	Yes	Elect Director George H. Brown	For	No
Thematics Meta	Exponent, Inc.	EXPO	USA	Management	G	Yes	Elect Director Catherine Ford Corrigan	For	No
Thematics Meta	Exponent, Inc.	EXPO	USA	Management	G	Yes	Elect Director Paul R. Johnston	For	No
Thematics Meta	Exponent, Inc.	EXPO	USA	Management	G	Yes	Elect Director Carol Lindstrom	For	No
Thematics Meta	Exponent, Inc.	EXPO	USA	Management	G	Yes	Elect Director John B. Shoven	For	No
Thematics Meta	Exponent, Inc.	EXPO	USA	Management	G	Yes	Elect Director Debra L. Zumwalt	For	No
Thematics Meta	Exponent, Inc.	EXPO	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	Exponent, Inc.	EXPO	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Netflix, Inc.	NFLX	USA	Management	G	Yes	Elect Director Timothy Haley	Withhold	Yes
Thematics Meta	Netflix, Inc.	NFLX	USA	Management	G	Yes	Elect Director Leslie Kilgore	Withhold	Yes
Thematics Meta	Netflix, Inc.	NFLX	USA	Management	G	Yes	Elect Director Strive Masiyiwa	For	No
Thematics Meta	Netflix, Inc.	NFLX	USA	Management	G	Yes	Elect Director Ann Mather	Withhold	Yes

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Netflix, Inc.	NFLX	USA	Management	G	Yes	Declassify the Board of Directors	For	No
Thematics Meta	Netflix, Inc.	NFLX	USA	Management	G	Yes	Eliminate Supermajority Voting Provisions	For	No
Thematics Meta	Netflix, Inc.	NFLX	USA	Management	G	Yes	Provide Right to Call Special Meeting	For	No
Thematics Meta	Netflix, Inc.	NFLX	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Netflix, Inc.	NFLX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Meta	Netflix, Inc.	NFLX	USA	Shareholder	G	Yes	Adopt Simple Majority Vote	For	Yes
Thematics Meta	Netflix, Inc.	NFLX	USA	Shareholder	S	Yes	Report on Lobbying Payments and Policy	For	Yes
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Robert K. Burgess	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Tench Coxé	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director John O. Dabiri	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Persis S. Drell	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Jen-Hsun Huang	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Dawn Hudson	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Harvey C. Jones	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Michael G. McCaffery	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Stephen C. Neal	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Mark L. Perry	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director A. Brooke Seawell	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Aarti Shah	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Mark A. Stevens	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Increase Authorized Common Stock	For	No
Thematics Meta	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Rodney C. Adkins	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Jonathan Christodoro	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director John J. Donahoe	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director David W. Dorman	For	No

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Thematics Meta Fund
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Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Belinda J. Johnson	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Enrique Lores	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Gail J. McGovern	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Deborah M. Messemer	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director David M. Moffett	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Ann M. Sarnoff	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Daniel H. Schulman	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Elect Director Frank D. Yeary	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	PayPal Holdings, Inc.	PYPL	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Laurence A. Chapman	Against	Yes
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Alexis Black Bjorlin	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director VeraLinn "Dash" Jamieson	Against	Yes
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Kevin J. Kennedy	For	No
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director William G. LaPerch	Against	Yes
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Jean F.H.P. Mandeville	For	No
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Afshin Mohebbi	For	No
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Mark R. Patterson	Against	Yes
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Mary Hogan Preusse	Against	Yes
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director Dennis E. Singleton	For	No
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Elect Director A. William Stein	For	No
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Digital Realty Trust, Inc.	DLR	USA	Shareholder	S	Yes	Report on Risks Associated with Use of Concealment Clauses	For	Yes
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect John Holt as Director	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Tony Pialis as Director	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Daniel Aharoni as Director	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Sehat Sutardja as Director	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Jan Frykhammar as Director	Against	Yes
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Paul Boudre as Director	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Susan Buttsworth as Director	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Michelle De Fonseca as Director	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Victoria Hull as Director	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Elect Rosalind Singleton as Director	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Appoint KPMG LLP as Auditors	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Approve Waiver of Rule 9 of the Takeover Code	Against	Yes
Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Meta	Helios Technologies, Inc.	HLIO	USA	Management	G	Yes	Elect Director Diana Sacchi	For	No
Thematics Meta	Helios Technologies, Inc.	HLIO	USA	Management	G	Yes	Elect Director Douglas M. Britt	For	No
Thematics Meta	Helios Technologies, Inc.	HLIO	USA	Management	G	Yes	Elect Director Philippe Lemaitre	For	No
Thematics Meta	Helios Technologies, Inc.	HLIO	USA	Management	G	Yes	Ratify Grant Thornton LLP as Auditors	For	No
Thematics Meta	Helios Technologies, Inc.	HLIO	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	HubSpot, Inc.	HUBS	USA	Management	G	Yes	Elect Director Lorrie Norrington	Against	Yes
Thematics Meta	HubSpot, Inc.	HUBS	USA	Management	G	Yes	Elect Director Avanish Sahai	Against	Yes
Thematics Meta	HubSpot, Inc.	HUBS	USA	Management	G	Yes	Elect Director Dharmesh Shah	Against	Yes

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	HubSpot, Inc.	HUBS	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	HubSpot, Inc.	HUBS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	HubSpot, Inc.	HUBS	USA	Management	G	Yes	Amend Qualified Employee Stock Purchase Plan	For	No
Thematics Meta	lululemon athletica inc.	LULU	USA	Management	G	Yes	Elect Director Kathryn Henry	For	No
Thematics Meta	lululemon athletica inc.	LULU	USA	Management	G	Yes	Elect Director Jon McNeill	For	No
Thematics Meta	lululemon athletica inc.	LULU	USA	Management	G	Yes	Elect Director Alison Loehnis	For	No
Thematics Meta	lululemon athletica inc.	LULU	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	lululemon athletica inc.	LULU	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	lululemon athletica inc.	LULU	USA	Shareholder	S	Yes	Report on Animal Slaughter Methods	Against	No
Thematics Meta	Match Group, Inc.	MTCH	USA	Management	G	Yes	Elect Director Stephen Bailey	For	No
Thematics Meta	Match Group, Inc.	MTCH	USA	Management	G	Yes	Elect Director Melissa Brenner	For	No
Thematics Meta	Match Group, Inc.	MTCH	USA	Management	G	Yes	Elect Director Alan G. Spoon	For	No
Thematics Meta	Match Group, Inc.	MTCH	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Match Group, Inc.	MTCH	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Match Group, Inc.	MTCH	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	Management	G	Yes	Approve Business Operations Report and Financial Statements	For	No
Thematics Meta	Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	Management	G	Yes	Approve Amendments to Articles of Association	For	No
Thematics Meta	Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	Management	G	Yes	Amend Procedures Governing the Acquisition or Disposal of Assets	For	No
Thematics Meta	Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	Management	G	Yes	Approve Issuance of Restricted Stocks	For	No
Thematics Meta	CoStar Group, Inc.	CSGP	USA	Management	G	Yes	Elect Director Michael R. Klein	For	No
Thematics Meta	CoStar Group, Inc.	CSGP	USA	Management	G	Yes	Elect Director Andrew C. Florance	For	No
Thematics Meta	CoStar Group, Inc.	CSGP	USA	Management	G	Yes	Elect Director Laura Cox Kaplan	For	No
Thematics Meta	CoStar Group, Inc.	CSGP	USA	Management	G	Yes	Elect Director Michael J. Glosserman	For	No
Thematics Meta	CoStar Group, Inc.	CSGP	USA	Management	G	Yes	Elect Director John W. Hill	For	No
Thematics Meta	CoStar Group, Inc.	CSGP	USA	Management	G	Yes	Elect Director Robert W. Musslewhite	For	No
Thematics Meta	CoStar Group, Inc.	CSGP	USA	Management	G	Yes	Elect Director Christopher J. Nassetta	For	No
Thematics Meta	CoStar Group, Inc.	CSGP	USA	Management	G	Yes	Elect Director Louise S. Sams	For	No
Thematics Meta	CoStar Group, Inc.	CSGP	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	CoStar Group, Inc.	CSGP	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	CoStar Group, Inc.	CSGP	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Meta	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Elect Director Kevin Conroy	For	No
Thematics Meta	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Elect Director Shacey Petrovic	For	No
Thematics Meta	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Elect Director Katherine Zanotti	For	No
Thematics Meta	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Ratify PricewaterhouseCoopers, LLP as Auditors	For	No
Thematics Meta	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Meta	Exact Sciences Corporation	EXAS	USA	Management	G	Yes	Amend Qualified Employee Stock Purchase Plan	For	No
Thematics Meta	Exact Sciences Corporation	EXAS	USA	Shareholder	G	Yes	Amend Proxy Access Right	For	Yes
Thematics Meta	Rapid7, Inc.	RPD	USA	Management	G	Yes	Elect Director Michael Berry	For	No
Thematics Meta	Rapid7, Inc.	RPD	USA	Management	G	Yes	Elect Director Marc Brown	For	No
Thematics Meta	Rapid7, Inc.	RPD	USA	Management	G	Yes	Elect Director Christina Kosmowski	For	No
Thematics Meta	Rapid7, Inc.	RPD	USA	Management	G	Yes	Elect Director J. Benjamin Nye	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	Rapid7, Inc.	RPD	USA	Management	G	Yes	Elect Director Reeny Sondhi	For	No
Thematics Meta	Rapid7, Inc.	RPD	USA	Management	G	Yes	Elect Director Corey Thomas	For	No
Thematics Meta	Rapid7, Inc.	RPD	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	Rapid7, Inc.	RPD	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Marc Benioff	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Bret Taylor	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Laura Alber	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Craig Conway	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Parker Harris	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Alan Hassenfeld	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Neelie Kroes	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Oscar Munoz	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Sanford Robertson	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director John V. Roos	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Robin Washington	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Maynard Webb	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Susan Wojcicki	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Amend Qualified Employee Stock Purchase Plan	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Salesforce, Inc.	CRM	USA	Shareholder	G	Yes	Require Independent Board Chair	For	Yes
Thematics Meta	Salesforce, Inc.	CRM	USA	Shareholder	S	Yes	Oversee and Report a Racial Equity Audit	For	Yes
Thematics Meta	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Susan L. Bostrom	For	No
Thematics Meta	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Teresa Briggs	For	No
Thematics Meta	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Jonathan C. Chadwick	For	No
Thematics Meta	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Paul E. Chamberlain	For	No
Thematics Meta	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Lawrence J. Jackson, Jr.	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Frederic B. Luddy	For	No
Thematics Meta	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Jeffrey A. Miller	For	No
Thematics Meta	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Joseph "Larry" Quinlan	For	No
Thematics Meta	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Sukumar Rathnam	For	No
Thematics Meta	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Meta	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Treatment of Losses	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Standard Accounting Transfers	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Reelect Mette Kamsvag as Director	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Reelect Caroline Parot as Director	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Reelect Georges Pauget as Director	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Reelect Luc Remont as Director	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Reelect Michael Stollarz as Director	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Reelect Susan M. Tolson as Director	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Renew Appointment of Johannes Dijsselhof as Censor	Against	Yes
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Renew Appointment of Deloitte & Associates as Auditor	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Remuneration Policy of CEO	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Remuneration Policy of Vice-CEO	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

January 1st, 2022 - December 31st, 2022

Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	No
Thematics Meta	Worldline SA	WLN	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Accept Consolidated Financial Statements and Statutory Reports	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Approve Dividends	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Director Jonathan C. Burrell	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Director Joseph J. Hartnett	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Director Min H. Kao	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Director Catherine A. Lewis	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Director Charles W. Peffer	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Director Clifton A. Pemble	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Elect Min H. Kao as Board Chairman	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Appoint Charles W. Peffer as Member of the Compensation Committee	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Designate Wuersch & Gering LLP as Independent Proxy	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2022 AGM and the 2023 AGM	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Meta	Garmin Ltd.	GRMN	Switzerland	Management	G	Yes	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	For	No
Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 100	For	No
Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Takizaki, Takemitsu	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Nakata, Yu	For	No
Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Yamaguchi, Akiji	For	No
Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Miki, Masayuki	For	No
Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Yamamoto, Hiroaki	For	No
Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Yamamoto, Akinori	For	No
Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Taniguchi, Seiichi	For	No
Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Suenaga, Kumiko	For	No
Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Yoshioka, Michifumi	For	No
Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	No
Thematics Meta	KEYENCE Corp.	6861	Japan	Management	G	Yes	Approve Compensation Ceiling for Directors	For	No
Thematics Meta	Shift4 Payments, Inc.	FOUR	USA	Management	G	Yes	Elect Director Nancy Disman	Withhold	Yes
Thematics Meta	Shift4 Payments, Inc.	FOUR	USA	Management	G	Yes	Elect Director Sarah Goldsmith-Grover	Withhold	Yes
Thematics Meta	Shift4 Payments, Inc.	FOUR	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Shift4 Payments, Inc.	FOUR	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Shift4 Payments, Inc.	FOUR	USA	Management	G	Yes	Amend Omnibus Stock Plan	Against	Yes
Thematics Meta	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Martin E. Franklin	For	No
Thematics Meta	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director James E. Lillie	For	No
Thematics Meta	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Ian G.H. Ashken	Against	Yes
Thematics Meta	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Russell A. Becker	For	No
Thematics Meta	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director David S. Blitzler	For	No
Thematics Meta	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Paula D. Loop	For	No
Thematics Meta	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Anthony E. Malkin	For	No
Thematics Meta	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Thomas V. Milroy	For	No
Thematics Meta	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Cyrus D. Walker	Against	Yes
Thematics Meta	APi Group Corporation	APG	USA	Management	G	Yes	Elect Director Carrie A. Wheeler	For	No
Thematics Meta	APi Group Corporation	APG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	APi Group Corporation	APG	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Shellye L. Archambeau	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Amy Woods Brinkley	For	No
Thematics Meta	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Irene M. Esteves	For	No
Thematics Meta	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director L. Neil Hunn	For	No
Thematics Meta	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Robert D. Johnson	For	No
Thematics Meta	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Thomas P. Joyce, Jr.	For	No
Thematics Meta	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Laura G. Thatcher	For	No
Thematics Meta	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Richard F. Wallman	For	No
Thematics Meta	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Christopher Wright	For	No
Thematics Meta	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director Marcelo Claure	Withhold	Yes
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director Srikant M. Datar	For	No
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director Bavan M. Holloway	For	No
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director Timotheus Hottges	Withhold	Yes

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director Christian P. Illek	Withhold	Yes
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director Raphael Kubler	Withhold	Yes
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director Thorsten Langheim	Withhold	Yes
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director Dominique Leroy	Withhold	Yes
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director Letitia A. Long	For	No
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director G. Michael (Mike) Sievert	Withhold	Yes
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director Teresa A. Taylor	For	No
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director Omar Tazi	Withhold	Yes
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Elect Director Kelvin R. Westbrook	For	No
Thematics Meta	T-Mobile US, Inc.	TMUS	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Non-Deductible Expenses	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 1 per Share	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Reelect Antoine Frerot as Director	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Elect Estelle Brachlianoff as Director	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Elect Agata Mazurek-Bak as Director	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Compensation of Antoine Frerot, Chairman and CEO	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	Against	Yes
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Remuneration Policy of CEO From 1 July to 31 December 2022	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Remuneration Policy of Corporate Officers	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
January 1st, 2022 - December 31st, 2022

Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Meta	Veolia Environnement SA	VIE	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Andrew Anagnost	For	No
Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Karen Blasing	For	No
Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Reid French	For	No
Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Ayanna Howard	For	No
Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Blake Irving	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Mary T. McDowell	For	No
Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Stephen Milligan	For	No
Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Lorrie M. Norrington	For	No
Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Betsy Rafael	For	No
Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Stacy J. Smith	For	No
Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Approve Omnibus Stock Plan	For	No
Thematics Meta	Generac Holdings Inc.	GNRC	USA	Management	G	Yes	Elect Director John D. Bowlin	For	No
Thematics Meta	Generac Holdings Inc.	GNRC	USA	Management	G	Yes	Elect Director Aaron P. Jagdfeld	For	No
Thematics Meta	Generac Holdings Inc.	GNRC	USA	Management	G	Yes	Elect Director Andrew G. Lampereur	For	No
Thematics Meta	Generac Holdings Inc.	GNRC	USA	Management	G	Yes	Elect Director Nam T. Nguyen	For	No
Thematics Meta	Generac Holdings Inc.	GNRC	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Generac Holdings Inc.	GNRC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	No	Open Meeting		No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Elect Chairman of Meeting	For	No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Prepare and Approve List of Shareholders	For	No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Approve Agenda of Meeting	For	No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Designate Inspector(s) of Minutes of Meeting	For	No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Acknowledge Proper Convening of Meeting	For	No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	No	Receive Financial Statements and Statutory Reports		No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Approve Allocation of Income and Omission of Dividends	For	No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Approve Discharge of Board and President	For	No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Determine Number of Members (12) and Deputy Members (0) of Board	For	No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Approve Remuneration of Directors in the Amount of USD 60,000 for Each Directors; Approve Remuneration for Committee Work	For	No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Approve Remuneration of Auditors	For	No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Ratify Ernst & Young as Auditors	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Amend Articles Re: Set Minimum (250 Million) and Maximum (1 Billion) Number of Shares	For	No
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	Yes	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Against	Yes
Thematics Meta	Oatly Group AB	OTLY	Sweden	Management	G	No	Close Meeting		No
Thematics Meta	Splunk Inc.	SPLK	USA	Management	G	Yes	Elect Director Mark Carges	For	No
Thematics Meta	Splunk Inc.	SPLK	USA	Management	G	Yes	Elect Director Kenneth Hao	For	No
Thematics Meta	Splunk Inc.	SPLK	USA	Management	G	Yes	Elect Director Elisa Steele	For	No
Thematics Meta	Splunk Inc.	SPLK	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Splunk Inc.	SPLK	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Meta	Splunk Inc.	SPLK	USA	Management	G	Yes	Approve Omnibus Stock Plan	Against	Yes
Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Elect Director Deepak Chopra	For	No
Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Elect Director Deborah Close	For	No
Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Elect Director Eric A. Demirian	For	No
Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Elect Director Sandra Hanington	For	No
Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Elect Director Kelley Irwin	For	No

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Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Elect Director Dennis Maple	For	No
Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Elect Director Chris Muntwyler	For	No
Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Elect Director Jane O'Hagan	For	No
Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Elect Director Edward J. Ryan	For	No
Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Elect Director John J. Walker	For	No
Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Amend Performance and Restricted Share Unit Plan	For	No
Thematics Meta	The Descartes Systems Group Inc.	DSG	Canada	Management	G	Yes	Advisory Vote on Executive Compensation Approach	For	No
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Elect Director Reveta Bowers	For	No
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Elect Director Kerry Carr	For	No
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Elect Director Robert Corti	Against	Yes
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Elect Director Brian Kelly	Against	Yes
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Elect Director Robert Kotick	Against	Yes
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Elect Director Lulu Meservey	For	No

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Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Elect Director Barry Meyer	Against	Yes
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Elect Director Robert Morgado	Against	Yes
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Elect Director Peter Nolan	Against	Yes
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Elect Director Dawn Ostroff	For	No
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Shareholder	G	Yes	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	No
Thematics Meta	Activision Blizzard, Inc.	ATVI	USA	Shareholder	S	Yes	Report on Efforts Prevent Abuse, Harassment, and Discrimination	For	Yes
Thematics Meta	Okta, Inc.	OKTA	USA	Management	G	Yes	Elect Director Jeff Epstein	Withhold	Yes
Thematics Meta	Okta, Inc.	OKTA	USA	Management	G	Yes	Elect Director J. Frederic Kerrest	Withhold	Yes
Thematics Meta	Okta, Inc.	OKTA	USA	Management	G	Yes	Elect Director Rebecca Saeger	Withhold	Yes
Thematics Meta	Okta, Inc.	OKTA	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Okta, Inc.	OKTA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Meta	Membership Collective Group Inc.	MCG	USA	Management	G	Yes	Elect Director Ron Burkle	Withhold	Yes

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Thematics Meta	Membership Collective Group Inc.	MCG	USA	Management	G	Yes	Elect Director Nick Jones	Withhold	Yes
Thematics Meta	Membership Collective Group Inc.	MCG	USA	Management	G	Yes	Elect Director Andrew Carnie	Withhold	Yes
Thematics Meta	Membership Collective Group Inc.	MCG	USA	Management	G	Yes	Elect Director Richard Caring	Withhold	Yes
Thematics Meta	Membership Collective Group Inc.	MCG	USA	Management	G	Yes	Elect Director Bippy Siegal	Withhold	Yes
Thematics Meta	Membership Collective Group Inc.	MCG	USA	Management	G	Yes	Ratify BDO LLP as Auditors	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Elect Director Melissa M. Arnoldi	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Elect Director Charlene T. Begley	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Elect Director Steven D. Black	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Elect Director Adena T. Friedman	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Elect Director Essa Kazim	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Elect Director Thomas A. Kloet	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Elect Director John D. Rainey	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Elect Director Michael R. Splinter	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Elect Director Toni Townes-Whitley	For	No

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Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Elect Director Alfred W. Zollar	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Management	G	Yes	Approve Stock Split	For	No
Thematics Meta	Nasdaq, Inc.	NDAQ	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Elect Director Robert Selander	For	No
Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Elect Director Jon Kessler	For	No
Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Elect Director Stephen Neeleman	For	No
Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Elect Director Frank Corvino	For	No
Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Elect Director Adrian Dillon	For	No
Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Elect Director Evelyn Dilsaver	For	No
Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Elect Director Debra McCowan	For	No
Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Elect Director Rajesh Natarajan	For	No
Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Elect Director Stuart Parker	For	No

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Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Elect Director Ian Sacks	For	No
Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Elect Director Gayle Wellborn	For	No
Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	HealthEquity, Inc.	HQY	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Menicon Co., Ltd.	7780	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics Meta	Menicon Co., Ltd.	7780	Japan	Management	G	Yes	Elect Director Tanaka, Hidenari	For	No
Thematics Meta	Menicon Co., Ltd.	7780	Japan	Management	G	Yes	Elect Director Takino, Yoshiyuki	For	No
Thematics Meta	Menicon Co., Ltd.	7780	Japan	Management	G	Yes	Elect Director Moriyama, Hisashi	For	No
Thematics Meta	Menicon Co., Ltd.	7780	Japan	Management	G	Yes	Elect Director Horinishi, Yoshimi	For	No
Thematics Meta	Menicon Co., Ltd.	7780	Japan	Management	G	Yes	Elect Director Watanabe, Shingo	For	No
Thematics Meta	Menicon Co., Ltd.	7780	Japan	Management	G	Yes	Elect Director Miyake, Yozo	For	No
Thematics Meta	Menicon Co., Ltd.	7780	Japan	Management	G	Yes	Elect Director Honda, Ryutaro	For	No
Thematics Meta	Menicon Co., Ltd.	7780	Japan	Management	G	Yes	Elect Director Yanagawa, Katsuhiko	For	No
Thematics Meta	Menicon Co., Ltd.	7780	Japan	Management	G	Yes	Elect Director Takehana, Kazushige	For	No

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Thematics Meta	Menicon Co., Ltd.	7780	Japan	Management	G	Yes	Approve Deep Discount Stock Option Plan	For	No
Thematics Meta	Menicon Co., Ltd.	7780	Japan	Management	G	Yes	Approve Deep Discount Stock Option Plan	For	No
Thematics Meta	OMRON Corp.	6645	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 46	For	No
Thematics Meta	OMRON Corp.	6645	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics Meta	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Tateishi, Fumio	For	No
Thematics Meta	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Yamada, Yoshihito	For	No
Thematics Meta	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Miyata, Kiichiro	For	No
Thematics Meta	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Nitto, Koji	For	No
Thematics Meta	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Ando, Satoshi	For	No
Thematics Meta	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Kamigama, Takehiro	For	No
Thematics Meta	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Kobayashi, Izumi	For	No
Thematics Meta	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Suzuki, Yoshihisa	For	No
Thematics Meta	OMRON Corp.	6645	Japan	Management	G	Yes	Appoint Alternate Statutory Auditor Watanabe, Toru	For	No
Thematics Meta	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No

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Thematics Meta	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Geshiro, Hiroshi	For	No
Thematics Meta	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Honda, Shuichi	For	No
Thematics Meta	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Sato, Seiji	For	No
Thematics Meta	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Hayashi, Toshiaki	For	No
Thematics Meta	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Nobuta, Hiroshi	For	No
Thematics Meta	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Ozawa, Yoshiaki	For	No
Thematics Meta	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Sakai, Mineo	For	No
Thematics Meta	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Kato, Kaku	For	No
Thematics Meta	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Kaneko, Keiko	For	No
Thematics Meta	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Appoint Statutory Auditor Saito, Tsukasa	For	No
Thematics Meta	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Appoint Statutory Auditor Miyajima, Tsukasa	For	No
Thematics Meta	Shimadzu Corp.	7701	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 28	For	No
Thematics Meta	Shimadzu Corp.	7701	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics Meta	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Ueda, Teruhisa	For	No

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Thematics Meta	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Yamamoto, Yasunori	For	No
Thematics Meta	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Miura, Yasuo	For	No
Thematics Meta	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Watanabe, Akira	For	No
Thematics Meta	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Wada, Hiroko	For	No
Thematics Meta	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Hanai, Nobuo	For	No
Thematics Meta	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Nakanishi, Yoshiyuki	For	No
Thematics Meta	Shimadzu Corp.	7701	Japan	Management	G	Yes	Elect Director Hamada, Nami	For	No
Thematics Meta	Shimadzu Corp.	7701	Japan	Management	G	Yes	Appoint Alternate Statutory Auditor Iwamoto, Fumio	For	No
Thematics Meta	Sony Group Corp.	6758	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics Meta	Sony Group Corp.	6758	Japan	Management	G	Yes	Elect Director Yoshida, Kenichiro	For	No
Thematics Meta	Sony Group Corp.	6758	Japan	Management	G	Yes	Elect Director Totoki, Hiroki	For	No
Thematics Meta	Sony Group Corp.	6758	Japan	Management	G	Yes	Elect Director Sumi, Shuzo	For	No
Thematics Meta	Sony Group Corp.	6758	Japan	Management	G	Yes	Elect Director Tim Schaaff	For	No
Thematics Meta	Sony Group Corp.	6758	Japan	Management	G	Yes	Elect Director Oka, Toshiko	For	No

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Thematics Meta	Sony Group Corp.	6758	Japan	Management	G	Yes	Elect Director Akiyama, Sakie	For	No
Thematics Meta	Sony Group Corp.	6758	Japan	Management	G	Yes	Elect Director Wendy Becker	For	No
Thematics Meta	Sony Group Corp.	6758	Japan	Management	G	Yes	Elect Director Hatanaka, Yoshihiko	For	No
Thematics Meta	Sony Group Corp.	6758	Japan	Management	G	Yes	Elect Director Kishigami, Keiko	For	No
Thematics Meta	Sony Group Corp.	6758	Japan	Management	G	Yes	Elect Director Joseph A. Kraft Jr	For	No
Thematics Meta	Sony Group Corp.	6758	Japan	Management	G	Yes	Approve Stock Option Plan	For	No
Thematics Meta	CrowdStrike Holdings, Inc.	CRWD	USA	Management	G	Yes	Elect Director Cary J. Davis	Withhold	Yes
Thematics Meta	CrowdStrike Holdings, Inc.	CRWD	USA	Management	G	Yes	Elect Director George Kurtz	Withhold	Yes
Thematics Meta	CrowdStrike Holdings, Inc.	CRWD	USA	Management	G	Yes	Elect Director Laura J. Schumacher	Withhold	Yes
Thematics Meta	CrowdStrike Holdings, Inc.	CRWD	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	FANUC Corp.	6954	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 239.68	For	No
Thematics Meta	FANUC Corp.	6954	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics Meta	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Director Inaba, Yoshiharu	For	No
Thematics Meta	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Director Yamaguchi, Kenji	For	No

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Thematics Meta	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Director Michael J. Cicco	For	No
Thematics Meta	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Director Tsukuda, Kazuo	For	No
Thematics Meta	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Director Yamazaki, Naoko	For	No
Thematics Meta	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Director Uozumi, Hiroto	For	No
Thematics Meta	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	For	No
Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 36	For	No
Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Kadota, Michiya	For	No
Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Ejiri, Hirohiko	For	No
Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Yamada, Yoshio	For	No
Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Suzuki, Yasuo	For	No
Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Shirode, Shuji	For	No
Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Amano, Katsuya	For	No
Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Sugiyama, Ryoko	For	No

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Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Tanaka, Keiko	For	No
Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Kamai, Kenichiro	For	No
Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Elect Director Miyazaki, Masahiro	For	No
Thematics Meta	Kurita Water Industries Ltd.	6370	Japan	Management	G	Yes	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 450	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Takada, Yoshiki	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Isoe, Toshio	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Ota, Masahiro	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Maruyama, Susumu	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Samuel Neff	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Doi, Yoshitada	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Ogura, Koji	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Kelley Stacy	For	No

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Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Kaizu, Masanobu	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Kagawa, Toshiharu	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Iwata, Yoshiko	For	No
Thematics Meta	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Miyazaki, Kyoichi	For	No
Thematics Meta	SailPoint Technologies Holdings, Inc.	SAIL	USA	Management	G	Yes	Approve Merger Agreement	For	No
Thematics Meta	SailPoint Technologies Holdings, Inc.	SAIL	USA	Management	G	Yes	Advisory Vote on Golden Parachutes	For	No
Thematics Meta	SailPoint Technologies Holdings, Inc.	SAIL	USA	Management	G	Yes	Adjourn Meeting	For	No
Thematics Meta	Scout24 SE	G24	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics Meta	Scout24 SE	G24	Germany	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.84 per Share	For	No
Thematics Meta	Scout24 SE	G24	Germany	Management	G	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	No
Thematics Meta	Scout24 SE	G24	Germany	Management	G	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No
Thematics Meta	Scout24 SE	G24	Germany	Management	G	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	No
Thematics Meta	Scout24 SE	G24	Germany	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Scout24 SE	G24	Germany	Management	G	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No

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Thematics Meta	Scout24 SE	G24	Germany	Management	G	Yes	Approve Remuneration of Supervisory Board	For	No
Thematics Meta	SentinelOne, Inc.	S	USA	Management	G	Yes	Elect Director Daniel Scheinman	Withhold	Yes
Thematics Meta	SentinelOne, Inc.	S	USA	Management	G	Yes	Elect Director Teddie Wardi	Withhold	Yes
Thematics Meta	SentinelOne, Inc.	S	USA	Management	G	Yes	Elect Director Tomer Weingarten	Withhold	Yes
Thematics Meta	SentinelOne, Inc.	S	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Mike Iddon as Director	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Dennis Millard as Director	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Sharon Flood as Director	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Stanislas Laurent as Director	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Susan Dawson as Director	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Ian Burke as Director	For	No

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Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Zarin Patel as Director	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Elect Lyssa McGowan as Director	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Reappoint KPMG LLP as Auditors	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Meta	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect Kevin Beeston as Director	For	No

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Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect James Bowling as Director	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect John Coghlan as Director	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Elect Tom Delay as Director	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect Olivia Garfield as Director	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect Christine Hodgson as Director	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect Sharmila Nebhrajani as Director	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Re-elect Philip Remnant as Director	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Elect Gillian Sheldon as Director	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Reappoint Deloitte LLP as Auditors	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Adopt New Articles of Association	For	No
Thematics Meta	Severn Trent Plc	SVT	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Meta	Snowflake Inc.	SNOW	USA	Management	G	Yes	Elect Director Kelly A. Kramer	Withhold	Yes
Thematics Meta	Snowflake Inc.	SNOW	USA	Management	G	Yes	Elect Director Frank Slooman	Withhold	Yes
Thematics Meta	Snowflake Inc.	SNOW	USA	Management	G	Yes	Elect Director Michael L. Speiser	Withhold	Yes
Thematics Meta	Snowflake Inc.	SNOW	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Meta	Snowflake Inc.	SNOW	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Core & Main, Inc.	CNM	USA	Management	G	Yes	Elect Director James G. Berges	Withhold	Yes
Thematics Meta	Core & Main, Inc.	CNM	USA	Management	G	Yes	Elect Director Dennis G. Gipson	Withhold	Yes
Thematics Meta	Core & Main, Inc.	CNM	USA	Management	G	Yes	Elect Director Stephen O. LeClair	Withhold	Yes
Thematics Meta	Core & Main, Inc.	CNM	USA	Management	G	Yes	Elect Director Nathan K. Sleeper	Withhold	Yes
Thematics Meta	Core & Main, Inc.	CNM	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Core & Main, Inc.	CNM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Core & Main, Inc.	CNM	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Meta	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Anesa T. Chaibi	For	No
Thematics Meta	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Robert M. Eversole	For	No
Thematics Meta	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Alexander R. Fischer	For	No
Thematics Meta	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Kelly S. Gast	For	No
Thematics Meta	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director M.A. (Mark) Haney	For	No
Thematics Meta	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Ross M. Jones	For	No
Thematics Meta	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Manuel J. "Manny" Perez de la Mesa	For	No
Thematics Meta	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Elect Director Anil Seetharam	For	No
Thematics Meta	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Meta	Advanced Drainage Systems, Inc.	WMS	USA	Management	G	Yes	Approve Qualified Employee Stock Purchase Plan	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Ruba Borno as Director	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Alison Brittain as Director	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Brian Cassin as Director	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Caroline Donahue as Director	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Luiz Fleury as Director	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Jonathan Howell as Director	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Lloyd Pitchford as Director	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Re-elect Mike Rogers as Director	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Reappoint KPMG LLP as Auditors	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Meta	Experian Plc	EXPN	Jersey	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Elect Sharmila Nebhrajani as Director	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Dame Louise Makin as Director	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Andrew Williams as Director	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Marc Ronchetti as Director	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Jennifer Ward as Director	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Carole Cran as Director	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Jo Harlow as Director	Against	Yes
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Dharmash Mistry as Director	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Tony Rice as Director	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Re-elect Roy Twite as Director	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Approve Employee Share Plan	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Approve Long-Term Incentive Plan	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Meta	Halma Plc	HLMA	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Gill Rider as Director	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Susan Davy as Director	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Paul Boote as Director	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Neil Cooper as Director	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Iain Evans as Director	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Claire Ighodaro as Director	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Re-elect Jon Butterworth as Director	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Reappoint Ernst & Young LLP as Auditors	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	E	Yes	Approve Climate-Related Financial Disclosures	For	No
Thematics Meta	Pennon Group Plc	PNN	United Kingdom	Management	G	Yes	Amend Articles of Association	For	No
Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Richard C. Breeden	For	No
Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Daniel A. Carestio	For	No
Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Cynthia L. Feldmann	For	No
Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Christopher S. Holland	For	No
Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Jacqueline B. Kosecoff	For	No
Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Paul E. Martin	For	No
Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Nirav R. Shah	For	No
Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Mohsen M. Sohi	For	No
Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Elect Director Richard M. Steeves	For	No
Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Meta	STERIS plc	STE	Ireland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Atlassian Corporation Plc	TEAM	United Kingdom	Management	G	Yes	Approve Scheme of Arrangement	For	No
Thematics Meta	Atlassian Corporation Plc	TEAM	United Kingdom	Management	G	Yes	Approve Scheme of Arrangement	For	No
Thematics Meta	NIKE, Inc.	NKE	USA	Management	G	Yes	Elect Director Alan B. Graf, Jr.	For	No
Thematics Meta	NIKE, Inc.	NKE	USA	Management	G	Yes	Elect Director Peter B. Henry	For	No
Thematics Meta	NIKE, Inc.	NKE	USA	Management	G	Yes	Elect Director Michelle A. Peluso	For	No
Thematics Meta	NIKE, Inc.	NKE	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Meta	NIKE, Inc.	NKE	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	NIKE, Inc.	NKE	USA	Management	G	Yes	Amend Qualified Employee Stock Purchase Plan	For	No
Thematics Meta	NIKE, Inc.	NKE	USA	Shareholder	S	Yes	Adopt a Policy on China Sourcing	For	Yes
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Re-elect Ed Williams as Director	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Re-elect Nathan Coe as Director	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Re-elect David Keens as Director	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Re-elect Jill Easterbrook as Director	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Re-elect Jeni Mundy as Director	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Re-elect Catherine Faiers as Director	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Re-elect Jamie Warner as Director	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Re-elect Sigga Sigurdardottir as Director	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Elect Jasvinder Gakhal as Director	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Reappoint KPMG LLP as Auditors	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Meta	Auto Trader Group Plc	AUTO	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Elect Valerie Irene Amelie Monique Bernis as Director	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Authorize Repurchase of Issued Share Capital	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Authorize Reissuance of Repurchased Shares	Against	Yes
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve PricewaterhouseCoopers as Statutory Auditor	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve PricewaterhouseCoopers as External Auditor	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Authorize Board to Fix Remuneration of Directors	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Discharge of Directors	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve Discharge of Statutory Auditor	For	No
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Approve PricewaterhouseCoopers' Remuneration as Statutory Auditor	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 1 (Interpretation) of the Articles of Association	Against	Yes
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 3 (Corporate Purpose) of the Articles of Association	Against	Yes
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 4.5 of the Articles of Association	Against	Yes
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 6 (Acquisition of Own Shares by the Company) of the Articles of Association	Against	Yes
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 7.1 of the Articles of Association	Against	Yes
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 10 (Administration - Supervision) of the Articles of Association	Against	Yes
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Articles 12.8 and 12.9 of the Articles of Association	Against	Yes
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 13.3 of the Articles of Association	Against	Yes
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 15.1, 15.5, 15.11, 15.12, 15.14, 15.15, 15.18 and 15.32 of the Articles of Association	Against	Yes
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 16.7 of the Articles of Association	Against	Yes
Thematics Meta	L'Occitane International S.A.	973	Luxembourg	Management	G	Yes	Amend Article 21.2 of the Articles of Association	Against	Yes
Thematics Meta	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Elect Director J. David Basto	For	No
Thematics Meta	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Elect Director Lawrence S. Coben	For	No
Thematics Meta	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Elect Director Walter N. George, III	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Elect Director Craig D. Steeneck	For	No
Thematics Meta	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Meta	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Freshpet, Inc.	FRPT	USA	Management	G	Yes	Provide Right to Call Special Meeting	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Approve Acquisition of Terminix Global Holdings, Inc	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Authorise Issue of Equity in Connection with the Acquisition	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	No
Thematics Meta	Rentokil Initial Plc	RTO	United Kingdom	Management	G	Yes	Approve Terminix Share Plan	For	No
Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director B. Marc Allen	For	No
Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Angela F. Braly	Against	Yes
Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Amy L. Chang	For	No
Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Joseph Jimenez	For	No
Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Christopher Kempczinski	For	No
Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Debra L. Lee	For	No

Thematics AM 2022 Voting activities
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Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Terry J. Lundgren	For	No
Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Christine M. McCarthy	For	No
Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Jon R. Moeller	Against	Yes
Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Rajesh Subramaniam	For	No
Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Elect Director Patricia A. Woertz	Against	Yes
Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	The Procter & Gamble Company	PG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Applied Industrial Technologies, Inc.	AIT	USA	Management	G	Yes	Elect Director Mary Dean Hall	For	No
Thematics Meta	Applied Industrial Technologies, Inc.	AIT	USA	Management	G	Yes	Elect Director Dan P. Komnenovich	For	No
Thematics Meta	Applied Industrial Technologies, Inc.	AIT	USA	Management	G	Yes	Elect Director Joe A. Raver	For	No
Thematics Meta	Applied Industrial Technologies, Inc.	AIT	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Applied Industrial Technologies, Inc.	AIT	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Gerald S. Adolph	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director John F. Barrett	For	No

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Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Melanie W. Barstad	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Karen L. Carnahan	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Robert E. Coletti	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Scott D. Farmer	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Joseph Scaminace	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Todd M. Schneider	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Elect Director Ronald W. Tysoe	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	For	No
Thematics Meta	Cintas Corporation	CTAS	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics Meta	Cintas Corporation	CTAS	USA	Shareholder	S	Yes	Report on Political Contributions	For	Yes

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Robert Calderoni	For	No
Thematics Meta	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Jeneanne Hanley	For	No
Thematics Meta	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Emiko Higashi	For	No
Thematics Meta	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Kevin Kennedy	For	No
Thematics Meta	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Gary Moore	For	No
Thematics Meta	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Marie Myers	For	No
Thematics Meta	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Kiran Patel	For	No
Thematics Meta	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Victor Peng	For	No
Thematics Meta	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Robert Rango	For	No
Thematics Meta	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Richard Wallace	For	No
Thematics Meta	KLA Corporation	KLAC	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	KLA Corporation	KLAC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	KLA Corporation	KLAC	USA	Shareholder	E	Yes	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Yes
Thematics Meta	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Ronald S. Lauder	For	No

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Thematics Meta Fund
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Thematics Meta	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director William P. Lauder	Withhold	Yes
Thematics Meta	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Richard D. Parsons	Withhold	Yes
Thematics Meta	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Lynn Forester de Rothschild	For	No
Thematics Meta	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Jennifer Tejada	For	No
Thematics Meta	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Richard F. Zannino	For	No
Thematics Meta	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Approve Final Dividend	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Kelly Baker as Director	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Bill Brundage as Director	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Geoff Drabble as Director	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Catherine Halligan as Director	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Brian May as Director	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Kevin Murphy as Director	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Alan Murray as Director	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Tom Schmitt as Director	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Nadia Shouraboura as Director	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Suzanne Wood as Director	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Reappoint Deloitte LLP as Auditors	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Approve Non-Employee Director Incentive Plan	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Meta	Ferguson Plc	FERG	Jersey	Management	G	Yes	Adopt New Articles of Association	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Alphawave IP Group Plc	AWE	United Kingdom	Management	G	Yes	Amend Long Term Incentive Plan	Against	Yes
Thematics Meta	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Susan L. Decker	For	No
Thematics Meta	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Robert A. Katz	For	No
Thematics Meta	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Kirsten A. Lynch	For	No
Thematics Meta	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Nadia Rawlinson	For	No
Thematics Meta	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director John T. Redmond	For	No
Thematics Meta	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Michele Romanow	For	No
Thematics Meta	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Hilary A. Schneider	For	No
Thematics Meta	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director D. Bruce Sewell	For	No
Thematics Meta	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director John F. Sorte	For	No
Thematics Meta	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Elect Director Peter A. Vaughn	For	No
Thematics Meta	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Meta	Vail Resorts, Inc.	MTN	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Richard H. Anderson	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Craig Arnold	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Scott C. Donnelly	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Lidia L. Fonseca	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Andrea J. Goldsmith	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Randall J. Hogan, III	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Kevin E. Lofton	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Geoffrey S. Martha	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Elizabeth G. Nabel	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Denise M. O'Leary	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Kendall J. Powell	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Renew the Board's Authority to Issue Shares Under Irish Law	For	No
Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	Medtronic Plc	MDT	Ireland	Management	G	Yes	Authorize Overseas Market Purchases of Ordinary Shares	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Elect Director Reid G. Hoffman	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Elect Director Hugh F. Johnston	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Elect Director Teri L. List	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Elect Director Satya Nadella	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Elect Director Sandra E. Peterson	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Elect Director Penny S. Pritzker	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Elect Director Carlos A. Rodriguez	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Elect Director Charles W. Scharf	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Elect Director John W. Stanton	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Elect Director John W. Thompson	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Elect Director Emma N. Walmsley	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Elect Director Padmasree Warrior	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Thematics AM 2022 Voting activities
Thematics Meta Fund
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Thematics Meta	Microsoft Corporation	MSFT	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Shareholder	E, S	Yes	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	No
Thematics Meta	Microsoft Corporation	MSFT	USA	Shareholder	S	Yes	Report on Hiring of Persons with Arrest or Incarceration Records	For	Yes
Thematics Meta	Microsoft Corporation	MSFT	USA	Shareholder	E	Yes	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	For	Yes
Thematics Meta	Microsoft Corporation	MSFT	USA	Shareholder	S	Yes	Report on Government Use of Microsoft Technology	For	Yes
Thematics Meta	Microsoft Corporation	MSFT	USA	Shareholder	S	Yes	Report on Development of Products for Military	For	Yes
Thematics Meta	Microsoft Corporation	MSFT	USA	Shareholder	S	Yes	Report on Tax Transparency	For	Yes
Thematics Meta	Palo Alto Networks, Inc.	PANW	USA	Management	G	Yes	Elect Director Helene D. Gayle	For	No
Thematics Meta	Palo Alto Networks, Inc.	PANW	USA	Management	G	Yes	Elect Director James J. Goetz	For	No
Thematics Meta	Palo Alto Networks, Inc.	PANW	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	Palo Alto Networks, Inc.	PANW	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	Palo Alto Networks, Inc.	PANW	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics Meta	FactSet Research Systems Inc.	FDS	USA	Management	G	Yes	Elect Director James J. McGonigle	For	No
Thematics Meta	FactSet Research Systems Inc.	FDS	USA	Management	G	Yes	Elect Director F. Philip Snow	For	No

Thematics AM 2022 Voting activities

Thematics Meta Fund

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Thematics Meta	FactSet Research Systems Inc.	FDS	USA	Management	G	Yes	Elect Director Maria Teresa Tejada	For	No
Thematics Meta	FactSet Research Systems Inc.	FDS	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Meta	FactSet Research Systems Inc.	FDS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Meta	FactSet Research Systems Inc.	FDS	USA	Management	G	Yes	Declassify the Board of Directors	For	No
Thematics Meta	FactSet Research Systems Inc.	FDS	USA	Management	G	Yes	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	No
Thematics Meta	FactSet Research Systems Inc.	FDS	USA	Management	G	Yes	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	No
Thematics Meta	FactSet Research Systems Inc.	FDS	USA	Management	G	Yes	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	No
Thematics Meta	FactSet Research Systems Inc.	FDS	USA	Management	G	Yes	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	No
Thematics Meta	FactSet Research Systems Inc.	FDS	USA	Management	G	Yes	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	No