

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Institutional Account Name	Company Name	Ticker	Country	Proponent	ESG Pillar	Votable Proposal	Proposal Text	Vote Instruction	Vote Against Management
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	No	Receive Report of Board		No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Approve Allocation of Income and Dividends of DKK 24 Per Share	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Approve Remuneration Report (Advisory Vote)	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Authorize Share Repurchase Program	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Reelect Henrik Poulsen as Director	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Reelect Carl Bache as Director	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Reelect Magdi Batato as Director	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Reelect Lilian Fossum Biner as Director	For	No

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Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Reelect Richard Burrows as Director	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Reelect Soren-Peter Fuchs Olesen as Director	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Reelect Majken Schultz as Director	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Elect Punita Lal as New Director	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Elect Mikael Aro as New Director	For	No
Thematics Europe Selection	Carlsberg A/S	CARL.B	Denmark	Management	G	Yes	Ratify PricewaterhouseCoopers as Auditors	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends of CHF 66 per Share	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Discharge of Board of Directors	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Victor Balli as Director	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Werner Bauer as Director	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Lilian Biner as Director	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Michael Carlos as Director	For	No

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Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Ingrid Deltenre as Director	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Olivier Filliol as Director	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Sophie Gasperment as Director	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reelect Calvin Grieder as Director and Board Chairman	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Elect Tom Knutzen as Director	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reappoint Werner Bauer as Member of the Compensation Committee	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Reappoint Victor Balli as Member of the Compensation Committee	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Designate Manuel Isler as Independent Proxy	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Ratify Deloitte SA as Auditors	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	No
Thematics Europe Selection	Givaudan SA	GIVN	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	Yes

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Thematics Europe Selection	2MX Organic SA	2MX	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	2MX Organic SA	2MX	France	Management	G	Yes	Approve Allocation of Income and and Absence of Dividends	For	No
Thematics Europe Selection	2MX Organic SA	2MX	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	For	No
Thematics Europe Selection	2MX Organic SA	2MX	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Europe Selection	2MX Organic SA	2MX	France	Management	G	Yes	Approve Compensation of Anthony Maarek, Chairman and CEO Until 16 November 2020	For	No
Thematics Europe Selection	2MX Organic SA	2MX	France	Management	G	Yes	Approve Compensation of Cecile Cabanis, Chairman of the Board Until 1 February 2021	For	No
Thematics Europe Selection	2MX Organic SA	2MX	France	Management	G	Yes	Approve Compensation of Gilles-Piquet Pellorce, Chairman of the Board Since 1 February 2021	For	No
Thematics Europe Selection	2MX Organic SA	2MX	France	Management	G	Yes	Approve Compensation of Moez-Alexandre Zouari, CEO since 16 November 2020	For	No
Thematics Europe Selection	2MX Organic SA	2MX	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board	For	No
Thematics Europe Selection	2MX Organic SA	2MX	France	Management	G	Yes	Approve Remuneration Policy of CEO and Executives Corporate Officers	For	No
Thematics Europe Selection	2MX Organic SA	2MX	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Europe Selection	2MX Organic SA	2MX	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Remuneration Report	For	No

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Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Paul Bulcke as Director and Board Chairman	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Ulf Schneider as Director	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Henri de Castries as Director	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Renato Fassbind as Director	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Pablo Isla as Director	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Eva Cheng as Director	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Patrick Aebischer as Director	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Kimberly Ross as Director	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Dick Boer as Director	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Dinesh Paliwal as Director	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Hanne Jimenez de Mora as Director	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Reelect Lindiwe Sibanda as Director	For	No

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Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Elect Chris Leong as Director	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Elect Luca Maestri as Director	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Appoint Pablo Isla as Member of the Compensation Committee	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Appoint Patrick Aebischer as Member of the Compensation Committee	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Appoint Dick Boer as Member of the Compensation Committee	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Appoint Dinesh Paliwal as Member of the Compensation Committee	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Ratify Ernst & Young AG as Auditors	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Designate Hartmann Dreyer as Independent Proxy	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No
Thematics Europe Selection	Nestle SA	NESN	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	No	Open Meeting		No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	No	Receive Annual Report (Non-Voting)		No

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Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Adopt Financial Statements	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Approve Dividends	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Approve Discharge of Executive Directors	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Approve Discharge of Non-Executive Directors	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Reelect Luca Garavoglia as Non-Executive Director	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Reelect Robert Kunze-Concewitz as Executive Director	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Reelect Paolo Marchesini as Executive Director	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Reelect Fabio Di Fede as Executive Director	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Reelect Alessandra Garavoglia as Non-Executive Director	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Reelect Eugenio Barcellona as Non-Executive Director	Against	Yes
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Elect Emmanuel Babeau as Non-Executive Director	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Elect Margareth Henriquez as Non-Executive Director	For	No

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Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Elect Christophe Navarre as Non-Executive Director	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Elect Jean Marie Laborde as Non-Executive Director	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Elect Lisa Vascellari Dal Fiol as Non-Executive Director	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Approve Mid-Term Incentive Plan Information Document	For	No
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Approve Stock Option Plan	Against	Yes
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	Yes	Authorize Board to Repurchase Shares	Against	Yes
Thematics Europe Selection	Davide Campari-Milano NV	CPR	Netherlands	Management	G	No	Close Meeting		No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	No	Open Meeting		No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	No	Receive Report of Management Board (Non-Voting)		No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Adopt Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Approve Dividends	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No

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Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Reelect Bill McEwan to Supervisory Board	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Reelect Rene Hooft Graafland to Supervisory Board	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Reelect Pauline Van der Meer Mohr to Supervisory Board	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Reelect Wouter Kolk to Management Board	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Adopt Amended Remuneration Policy for Management Board	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Adopt Amended Remuneration Policy for Supervisory Board	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Authorize Board to Acquire Common Shares	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	Yes	Approve Cancellation of Repurchased Shares	For	No
Thematics Europe Selection	Koninklijke Ahold Delhaize NV	AD	Netherlands	Management	G	No	Close Meeting		No

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Thematics Europe Selection	Beiersdorf AG	BEI	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics Europe Selection	Beiersdorf AG	BEI	Germany	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	No
Thematics Europe Selection	Beiersdorf AG	BEI	Germany	Management	G	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	No
Thematics Europe Selection	Beiersdorf AG	BEI	Germany	Management	G	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No
Thematics Europe Selection	Beiersdorf AG	BEI	Germany	Management	G	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	No
Thematics Europe Selection	Beiersdorf AG	BEI	Germany	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Approve Compensation of Daniel Julien, Chairman and CEO	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No

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Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Approve Remuneration Policy of Chairman and CEO	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Approve Remuneration Policy of Vice-CEO	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Elect Shelly Gupta as Director	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Elect Carole Toniutti as Director	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Reelect Pauline Ginestie as Director	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Reelect Wai Ping Leung as Director	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Reelect Patrick Thomas as Director	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Reelect Bernard Canetti as Director	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	No

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Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
Thematics Europe Selection	Teleperformance SE	TEP	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Approve Discharge of General Managers	For	No
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 8 per Share	For	No
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	Against	Yes
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Approve Compensation of Axel Dumas, General Manager	Against	Yes
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Approve Compensation of Emile Hermes SAS, General Manager	Against	Yes
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	No
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Approve Remuneration Policy of General Managers	Against	Yes

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Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Approve Remuneration Policy of Supervisory Board Members	For	No
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Reelect Charles-Eric Bauer as Supervisory Board Member	Against	Yes
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Reelect Estelle Brachlianoff as Supervisory Board Member	For	No
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Reelect Julie Guerrand as Supervisory Board Member	Against	Yes
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Reelect Dominique Senequier as Supervisory Board Member	For	No
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Against	Yes
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes
Thematics Europe Selection	Hermes International SCA	RMS	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Open Meeting		No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Receive Report of Management Board and Supervisory Board (Non-Voting)		No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Discussion on Company's Corporate Governance Structure		No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Adopt Financial Statements and Statutory Reports	For	No

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Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Discuss Dividend Policy		No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Receive Information on the Composition of the Supervisory Board		No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up To 1 Percent of Issued Capital and Exclude Preemptive Rights in Relation to the Performance Share Plan or Any Other Employee Share Plan	For	No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	Yes	Ratify Ernst & Young Accountants LLP as Auditors	For	No
Thematics Europe Selection	Basic-Fit NV	BFIT	Netherlands	Management	G	No	Close Meeting		No
Thematics Europe Selection	Jeronimo Martins SGPS SA	JMT	Portugal	Management	G	Yes	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Jeronimo Martins SGPS SA	JMT	Portugal	Management	G	Yes	Approve Allocation of Income	For	No
Thematics Europe Selection	Jeronimo Martins SGPS SA	JMT	Portugal	Management	G	Yes	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	No
Thematics Europe Selection	Jeronimo Martins SGPS SA	JMT	Portugal	Management	G	Yes	Elect Corporate Bodies for 2022-2024 Term	Against	Yes

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Jeronimo Martins SGPS SA	JMT	Portugal	Management	G	Yes	Elect Remuneration Committee for 2022-2024 Term	For	No
Thematics Europe Selection	Jeronimo Martins SGPS SA	JMT	Portugal	Management	G	Yes	Approve Remuneration of Remuneration Committee Members	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Reelect Jean-Paul Agon as Director	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Reelect Patrice Caine as Director	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Reelect Belen Garijo as Director	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Renew Appointment of Deloitte & Associates as Auditor	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Appoint Ernst & Young as Auditor	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Against	Yes
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Approve Remuneration Policy of CEO	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Approve Transaction with Nestle Re: Redemption Contract	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Amend Article 11 of Bylaws Re: Age Limit of CEO	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Amend Article 8 of Bylaws Re: Shares Held by Directors	For	No
Thematics Europe Selection	L'Oreal SA	OR	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 10 per Share	For	No
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Reelect Bernard Arnault as Director	Against	Yes
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Reelect Sophie Chassat as Director	For	No
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Reelect Clara Gaymard as Director	For	No
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Reelect Hubert Vedrine as Director	Against	Yes
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Renew Appointment of Yann Arthus-Bertrand as Censor	Against	Yes
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	For	No
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Renew Appointment of Mazars as Auditor	For	No
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Appoint Deloitte as Auditor	For	No
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	For	No
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	Against	Yes

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Approve Compensation of Bernard Arnault, Chairman and CEO	Against	Yes
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Approve Compensation of Antonio Belloni, Vice-CEO	Against	Yes
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Yes
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Approve Remuneration Policy of Vice-CEO	Against	Yes
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes
Thematics Europe Selection	LVMH Moet Hennessy Louis Vuitton SE	MC	France	Management	G	Yes	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Against	Yes
Thematics Europe Selection	Moncler SpA	MONC	Italy	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Moncler SpA	MONC	Italy	Management	G	Yes	Approve Allocation of Income	For	No
Thematics Europe Selection	Moncler SpA	MONC	Italy	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Europe Selection	Moncler SpA	MONC	Italy	Management	G	Yes	Approve Second Section of the Remuneration Report	Against	Yes
Thematics Europe Selection	Moncler SpA	MONC	Italy	Management	G	Yes	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Moncler SpA	MONC	Italy	Shareholder	G	Yes	Fix Number of Directors	For	No
Thematics Europe Selection	Moncler SpA	MONC	Italy	Shareholder	G	Yes	Fix Board Terms for Directors	For	No
Thematics Europe Selection	Moncler SpA	MONC	Italy	Shareholder	G	Yes	Slate 1 Submitted by Double R Srl	For	No
Thematics Europe Selection	Moncler SpA	MONC	Italy	Shareholder	G	Yes	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against	No
Thematics Europe Selection	Moncler SpA	MONC	Italy	Management	G	Yes	Elect Board Chair	Against	No
Thematics Europe Selection	Moncler SpA	MONC	Italy	Management	G	Yes	Elect Board Vice-Chairman	Against	No
Thematics Europe Selection	Moncler SpA	MONC	Italy	Shareholder	G	Yes	Approve Remuneration of Directors	Against	No
Thematics Europe Selection	Moncler SpA	MONC	Italy	Management	G	Yes	Approve Performance Shares Plan 2022	Against	Yes
Thematics Europe Selection	Moncler SpA	MONC	Italy	Management	G	Yes	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No
Thematics Europe Selection	Amplifon SpA	AMP	Italy	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Amplifon SpA	AMP	Italy	Management	G	Yes	Approve Allocation of Income	For	No
Thematics Europe Selection	Amplifon SpA	AMP	Italy	Shareholder	G	Yes	Fix Number of Directors	For	No
Thematics Europe Selection	Amplifon SpA	AMP	Italy	Shareholder	G	Yes	Slate 1 Submitted by Ampliter Srl	Against	No
Thematics Europe Selection	Amplifon SpA	AMP	Italy	Shareholder	G	Yes	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Amplifon SpA	AMP	Italy	Shareholder	G	Yes	Approve Remuneration of Directors	For	No
Thematics Europe Selection	Amplifon SpA	AMP	Italy	Management	G	Yes	Approve Remuneration Policy	Against	Yes
Thematics Europe Selection	Amplifon SpA	AMP	Italy	Management	G	Yes	Approve Second Section of the Remuneration Report	For	No
Thematics Europe Selection	Amplifon SpA	AMP	Italy	Management	G	Yes	Approve Co-Investment Plan	For	No
Thematics Europe Selection	Amplifon SpA	AMP	Italy	Management	G	Yes	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	Yes
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Elect Antoine de Saint-Afrique as Director	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Elect Patrice Louvet as Director	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Elect Geraldine Picaud as Director	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Elect Susan Roberts as Director	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Renew Appointment of Ernst & Young Audit as Auditor	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Appoint Mazars & Associates as Auditor	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Approve Transaction with Veronique Penchienati-Bosetta	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Approve Remuneration Policy of Executive Corporate Officers	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Amend Article 17 of Bylaws Re: Shares Held by Directors	For	No
Thematics Europe Selection	Danone SA	BN	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Europe Selection	Danone SA	BN	France	Shareholder	G	Yes	Amend Article 18 of Bylaws: Role of Honorary Chairman	For	Yes
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 12 per Share	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Reelect Daniela Riccardi as Director	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Elect Veronique Weill as Director	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Elect Yonca Dervisoglu as Director	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Elect Serge Weinberg as Director	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Approve Compensation of Jean-Francois Palus, Vice-CEO	Against	Yes
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Approve Remuneration Policy of Executive Corporate Officers	Against	Yes
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Approve Remuneration Policy of Corporate Officers	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Appoint PricewaterhouseCoopers Audit as Auditor	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Appoint Emmanuel Benoist as Alternate Auditor	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	No
Thematics Europe Selection	Kering SA	KER	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Approve Final Dividend	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Elect Fiona Dawson as Director	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Elect Michael Kerr as Director	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Gerry Behan as Director	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Dr Hugh Brady as Director	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Dr Karin Dorrepaal as Director	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Emer Gilvarry as Director	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Marguerite Larkin as Director	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Tom Moran as Director	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Christopher Rogers as Director	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Edmond Scanlon as Director	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Re-elect Jinlong Wang as Director	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Approve Increase in the Limit for Non-executive Directors' Fees	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Authorise Market Purchase of A Ordinary Shares	For	No
Thematics Europe Selection	Kerry Group Plc	KRZ	Ireland	Management	G	Yes	Adopt New Memorandum of Association	For	No
Thematics Europe Selection	Intecos SpA	ICOS	Italy	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Intecos SpA	ICOS	Italy	Management	G	Yes	Approve Allocation of Income	For	No
Thematics Europe Selection	Intecos SpA	ICOS	Italy	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Europe Selection	Intecos SpA	ICOS	Italy	Management	G	Yes	Approve Second Section of the Remuneration Report	For	No
Thematics Europe Selection	Intecos SpA	ICOS	Italy	Management	G	Yes	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No
Thematics Europe Selection	Symrise AG	SY1	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics Europe Selection	Symrise AG	SY1	Germany	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 1.02 per Share	For	No
Thematics Europe Selection	Symrise AG	SY1	Germany	Management	G	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	No
Thematics Europe Selection	Symrise AG	SY1	Germany	Management	G	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No
Thematics Europe Selection	Symrise AG	SY1	Germany	Management	G	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	No
Thematics Europe Selection	Symrise AG	SY1	Germany	Management	G	Yes	Approve Remuneration Report	Against	Yes

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Symrise AG	SY1	Germany	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Consolidated and Standalone Financial Statements	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	E, S	Yes	Approve Non-Financial Information Statement	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Treatment of Net Loss	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Discharge of Board	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Dividends Charged Against Reserves	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Renew Appointment of Ernst & Young as Auditor	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Ratify Appointment of and Elect Barbara Borra as Director	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Elect Bernat Garrigos Castro as Director	Against	Yes
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Reelect Bruce W. Brooks as Director	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Reelect M. Steven Langman as Director	Against	Yes
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Reelect Jose Manuel Vargas Gomez as Director	Against	Yes
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 16 Re: Authorized Capital	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 25 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
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Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 26 Re: Meeting Location and Time	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 33 Re: Deliberation and Adoption of Resolutions	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 42 Re: Conduct of Meetings	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 44 Re: Director Remuneration	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 53 Re: Annual Report	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Advisory Vote on Remuneration Report	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Annual Maximum Remuneration	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Approve Long-Term Incentive Plan	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against	Yes
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against	Yes
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	No
Thematics Europe Selection	Fluidra SA	FDR	Spain	Management	G	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Reelect Bertrand Dumazy as Director	Against	Yes

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Reelect Maelle Gavet as Director	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Reelect Jean-Romain Lhomme as Director	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Elect Bernardo Sanchez Incera as Director	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Approve Remuneration Policy of Chairman and CEO	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Renew Appointment of Ernst & Young Audit as Auditor	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Europe Selection	Edenred SA	EDEN	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Europe Selection	PUMA SE	PUM	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics Europe Selection	PUMA SE	PUM	Germany	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	No
Thematics Europe Selection	PUMA SE	PUM	Germany	Management	G	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	No
Thematics Europe Selection	PUMA SE	PUM	Germany	Management	G	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No
Thematics Europe Selection	PUMA SE	PUM	Germany	Management	G	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	No
Thematics Europe Selection	PUMA SE	PUM	Germany	Management	G	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	For	No
Thematics Europe Selection	PUMA SE	PUM	Germany	Management	G	Yes	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	For	No
Thematics Europe Selection	PUMA SE	PUM	Germany	Management	G	Yes	Amend Articles Re: Supervisory Board Term of Office	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	PUMA SE	PUM	Germany	Management	G	Yes	Amend Articles Re: Proof of Entitlement	For	No
Thematics Europe Selection	PUMA SE	PUM	Germany	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Elect Patrice Lucas as Director	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Elect Didier Debrosse as Director	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Elect Mme Beatriz Peinado Vallejo as Representative of Employee Shareholders to the Board	Against	Yes
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Elect Matthieu Cantin as Representative of Employee Shareholders to the Board and Pedro Barandas as Alternate Representative of Employee Shareholders to the Board	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Approve Compensation of Michel Giannuzzi, Chairman and CEO	Against	Yes
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO Until 11 May 2022	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Approve Remuneration Policy of Patrice Lucas, Vice-CEO Until 11 May 2022	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Approve Remuneration Policy of Patrice Lucas, CEO From 12 May 2022	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Approve Remuneration Policy of Michel Giannuzzi, Chairman of the Board From 12 May 2022	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Authorize Capitalization of Reserves of Up to EUR 83 Million for Bonus Issue or Increase in Par Value	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 83 Million	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-22	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Yes
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Amend Article 15 of Bylaws Re: Directors Length of Term	For	No
Thematics Europe Selection	Verallia SA	VRLA	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Europe Selection	HelloFresh SE	HFG	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics Europe Selection	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Allocation of Income and Omission of Dividends	For	No
Thematics Europe Selection	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	No
Thematics Europe Selection	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No
Thematics Europe Selection	HelloFresh SE	HFG	Germany	Management	G	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	For	No
Thematics Europe Selection	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Europe Selection	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Europe Selection	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No
Thematics Europe Selection	HelloFresh SE	HFG	Germany	Management	G	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	For	No
Thematics Europe Selection	HelloFresh SE	HFG	Germany	Management	G	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Zalando SE	ZAL	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics Europe Selection	Zalando SE	ZAL	Germany	Management	G	Yes	Approve Allocation of Income and Omission of Dividends	For	No
Thematics Europe Selection	Zalando SE	ZAL	Germany	Management	G	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	No
Thematics Europe Selection	Zalando SE	ZAL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No
Thematics Europe Selection	Zalando SE	ZAL	Germany	Management	G	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	No
Thematics Europe Selection	Zalando SE	ZAL	Germany	Management	G	Yes	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	For	No
Thematics Europe Selection	Zalando SE	ZAL	Germany	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Europe Selection	Zalando SE	ZAL	Germany	Management	G	Yes	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Reelect Delphine Bertrand as Director	Against	Yes
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Elect BPIFRANCE Investissement as Director	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Compensation of Chairman and CEO	Against	Yes
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Compensation of Vice-CEO	Against	Yes
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Remuneration Policy of Chairman and CEO Until 30 June 2022	Against	Yes
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Remuneration Policy of Vice-CEO Until 30 June 2022	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board Since 1 July 2022	Against	Yes
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Remuneration Policy of CEO Since 1 July 2022	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Against	Yes
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Against	Yes
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Against	Yes
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 11 Million	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Approve 2-for-1 Stock Split and Amend Bylaws Accordingly	For	No
Thematics Europe Selection	SEB SA	SK	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Approve Treatment of Losses	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Elect Asma Abdulrahman Al-Khulaifi as Director	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Elect Ugo Arzani as Director	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Elect Helene Auriol Potier as Director	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Reelect Qionger Jiang as Director	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Reelect Nicolas Sarkozy as Director	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Reelect Isabelle Simon as Director	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
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Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Reelect Sarmad Zok as Director	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Approve Compensation of Sebastien Bazin, Chairman and CEO	Against	Yes
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Approve Remuneration Policy of Chairman and CEO	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Approve Transaction with Worklib SAS	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Executive Officers	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Pursuant to Item 17 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Against	Yes
Thematics Europe Selection	Accor SA	AC	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Approve Remuneration Policy	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Andrew Bonfield as Director	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Olivier Bohuon as Director	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Jeff Carr as Director	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Margherita Della Valle as Director	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Nicandro Durante as Director	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Mary Harris as Director	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Mehmood Khan as Director	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Pam Kirby as Director	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Laxman Narasimhan as Director	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Chris Sinclair as Director	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Re-elect Elane Stock as Director	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Elect Alan Stewart as Director	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Reappoint KPMG LLP as Auditors	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Europe Selection	Reckitt Benckiser Group Plc	RKT	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Ratify Appointment of Virginie Mercier Pitre as Director	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Compensation of Francesco Milleri, CEO	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Compensation of Paul du Saillant, Vice-CEO	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Remuneration Policy of CEO	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Approve Remuneration Policy of Vice-CEO	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Europe Selection	EssilorLuxottica SA	EL	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Ratify Appointment of Arthur Sadoun as Director	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Reelect Flavia Buarque de Almeida as Director	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Reelect Abilio Diniz as Director	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Reelect Charles Edelstenne as Director	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Approve Compensation of Alexandre Bompard, Chairman and CEO	Against	Yes
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Approve Remuneration Policy of Chairman and CEO	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	E	Yes	Approve Company's Climate Transition Plan	Against	Yes
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Europe Selection	Carrefour SA	CA	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Treatment of Losses	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Standard Accounting Transfers	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Reelect Mette Kamsvag as Director	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Reelect Caroline Parot as Director	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Reelect Georges Pauget as Director	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Reelect Luc Remont as Director	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Reelect Michael Stollarz as Director	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Reelect Susan M. Tolson as Director	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Renew Appointment of Johannes Dijsselhof as Censor	Against	Yes
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Renew Appointment of Deloitte & Associates as Auditor	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Remuneration Policy of Chairman of the Board	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Remuneration Policy of CEO	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Remuneration Policy of Vice-CEO	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	No
Thematics Europe Selection	Worldline SA	WLN	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Europe Selection	Delivery Hero SE	DMER	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics Europe Selection	Delivery Hero SE	DMER	Germany	Management	G	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	No
Thematics Europe Selection	Delivery Hero SE	DMER	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2021	For	No
Thematics Europe Selection	Delivery Hero SE	DMER	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2021	For	No
Thematics Europe Selection	Delivery Hero SE	DMER	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2021	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2021	For	No
Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2021	For	No
Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2021	For	No
Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2021	For	No
Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	For	No
Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative and Konstantina Vasioula as Substitute to Employee Representative	For	No
Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Approve Remuneration Report	Against	Yes
Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Amend 2017 Stock Option Plan	For	No
Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Against	Yes
Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/II with or without Exclusion of Preemptive Rights	Against	Yes
Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/I to Guarantee Conversion Rights	Against	Yes
Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/II to Guarantee Conversion Rights	Against	Yes

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No
Thematics Europe Selection	Delivery Hero SE	DHER	Germany	Management	G	Yes	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No
Thematics Europe Selection	Intecos SpA	ICOS	Italy	Shareholder	G	Yes	Appoint Monica Manzini as Internal Statutory Auditor	For	No
Thematics Europe Selection	Intecos SpA	ICOS	Italy	Shareholder	G	Yes	Appoint Francesca Pischedda as Alternate Internal Statutory Auditor	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Mike Iddon as Director	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Dennis Millard as Director	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Sharon Flood as Director	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Stanislas Laurent as Director	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Susan Dawson as Director	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Ian Burke as Director	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Re-elect Zarin Patel as Director	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Elect Lyssa McGowan as Director	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Reappoint KPMG LLP as Auditors	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Europe Selection	Pets At Home Group Plc	PETS	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	Yes	Approve Standalone Financial Statements and Discharge of Board	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	Yes	Approve Consolidated Financial Statements	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	E, S	Yes	Approve Non-Financial Information Statement	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	Yes	Approve Allocation of Income and Dividends	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	Yes	Ratify Appointment of and Elect Marta Ortega Perez as Director	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	Yes	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	Yes	Reelect Pilar Lopez Alvarez as Director	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	Yes	Reelect Rodrigo Echenique Gordillo as Director	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	Yes	Appoint Ernst & Young as Auditor	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	Yes	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	Yes	Amend Remuneration Policy	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	Yes	Advisory Vote on Remuneration Report	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	No
Thematics Europe Selection	Industria de Diseno Textil SA	ITX	Spain	Management	G	No	Receive Amendments to Board of Directors Regulations		No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Shareholder	G	Yes	Elect Francesco Trapani as Representative of Category A Registered Shares	Against	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Johann Rupert as Director and Board Chair	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Josua Malherbe as Director	Against	Yes
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Nikesh Arora as Director	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Clay Brendish as Director	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Jean-Blaise Eckert as Director	Against	Yes
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Burkhart Grund as Director	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Keyu Jin as Director	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Jerome Lambert as Director	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Wendy Luhabe as Director	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Jeff Moss as Director	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Vesna Nevistic as Director	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Guillaume Pictet as Director	Against	Yes
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Maria Ramos as Director	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
January 1st, 2022 - December 31st, 2022

Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Anton Rupert as Director	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Patrick Thomas as Director	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reelect Jasmine Whitbread as Director	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Shareholder	G	Yes	Elect Francesco Trapani as Director	Against	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reappoint Clay Brendish as Member of the Compensation Committee	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reappoint Keyu Jin as Member of the Compensation Committee	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reappoint Guillaume Pictet as Member of the Compensation Committee	Against	Yes
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Reappoint Maria Ramos as Member of the Compensation Committee	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Ratify PricewaterhouseCoopers SA as Auditors	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	No
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Against	Yes
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Shareholder	G	Yes	Approve Increase in Size of Board to Six Members	For	Yes

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
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Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Shareholder	G	Yes	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	For	Yes
Thematics Europe Selection	Compagnie Financiere Richemont SA	CFR	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	Yes
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Approve Remuneration Report	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Approve Final Dividend	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Elect Karen Blackett as Director	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Re-elect Melissa Bethell as Director	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Re-elect Lavanya Chandrashekar as Director	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Re-elect Valerie Chapoulaud-Floquet as Director	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Re-elect Javier Ferran as Director	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Re-elect Susan Kilsby as Director	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Re-elect Sir John Manzoni as Director	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Re-elect Lady Mendelsohn as Director	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Re-elect Ivan Menezes as Director	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
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Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Re-elect Alan Stewart as Director	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Re-elect Ireena Vittal as Director	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Amend Irish Share Ownership Plan	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Europe Selection	Diageo Plc	DGE	United Kingdom	Management	G	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Europe Selection	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Ronald S. Lauder	For	No
Thematics Europe Selection	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director William P. Lauder	Withhold	Yes
Thematics Europe Selection	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Richard D. Parsons	Withhold	Yes
Thematics Europe Selection	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Lynn Forester de Rothschild	For	No

Thematics AM 2022 Voting activities
Thematics Europe Selection Fund
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Thematics Europe Selection	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Jennifer Tejada	For	No
Thematics Europe Selection	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Elect Director Richard F. Zannino	For	No
Thematics Europe Selection	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Europe Selection	The Estee Lauder Companies Inc.	EL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Approve Final Dividend	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Kelly Baker as Director	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Bill Brundage as Director	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Geoff Drabble as Director	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Catherine Halligan as Director	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Brian May as Director	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Kevin Murphy as Director	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Alan Murray as Director	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Tom Schmitt as Director	For	No

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Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Nadia Shouraboura as Director	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Re-elect Suzanne Wood as Director	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Reappoint Deloitte LLP as Auditors	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	S	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise Issue of Equity	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Approve Non-Employee Director Incentive Plan	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Europe Selection	Ferguson Plc	FERG	Jersey	Management	G	Yes	Adopt New Articles of Association	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Richard H. Anderson	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Craig Arnold	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Scott C. Donnelly	For	No

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Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Lidia L. Fonseca	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Andrea J. Goldsmith	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Randall J. Hogan, III	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Kevin E. Lofton	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Geoffrey S. Martha	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Elizabeth G. Nabel	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Denise M. O'Leary	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Elect Director Kendall J. Powell	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Renew the Board's Authority to Issue Shares Under Irish Law	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	No
Thematics Europe Selection	Medtronic Plc	MDT	Ireland	Management	G	Yes	Authorize Overseas Market Purchases of Ordinary Shares	For	No