

Thematics AM 2022 Voting activities
Thematics AI and Robotics Fund
January 1st, 2022 - December 31st, 2022

Institutional Account Name	Company Name	Ticker	Country	Proponent	ESG Pillar	Votable Proposal	Proposal Text	Vote Instruction	Vote Against Management
Thematics AI & Robotics	Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	Management	G	Yes	Approve Business Operations Report and Financial Statements	For	No
Thematics AI & Robotics	Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	Management	G	Yes	Approve Amendments to Articles of Association	For	No
Thematics AI & Robotics	Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	Management	G	Yes	Amend Procedures Governing the Acquisition or Disposal of Assets	For	No
Thematics AI & Robotics	Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	Management	G	Yes	Approve Issuance of Restricted Stocks	For	No
Thematics AI & Robotics	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Mark Benjamin	For	No
Thematics AI & Robotics	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Janice Chaffin	For	No
Thematics AI & Robotics	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director James Heppelmann	For	No
Thematics AI & Robotics	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Klaus Hoehn	For	No
Thematics AI & Robotics	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Paul Lacy	For	No
Thematics AI & Robotics	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Corinna Lathan	For	No
Thematics AI & Robotics	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Blake Moret	For	No
Thematics AI & Robotics	PTC Inc.	PTC	USA	Management	G	Yes	Elect Director Robert Schechter	For	No

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Thematics AI & Robotics	PTC Inc.	PTC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	PTC Inc.	PTC	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	Emerson Electric Co.	EMR	USA	Management	G	Yes	Elect Director Joshua B. Bolten	For	No
Thematics AI & Robotics	Emerson Electric Co.	EMR	USA	Management	G	Yes	Elect Director William H. Easter, III	For	No
Thematics AI & Robotics	Emerson Electric Co.	EMR	USA	Management	G	Yes	Elect Director Surendralal (Lal) L. Karsanbhai	For	No
Thematics AI & Robotics	Emerson Electric Co.	EMR	USA	Management	G	Yes	Elect Director Lori M. Lee	For	No
Thematics AI & Robotics	Emerson Electric Co.	EMR	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics AI & Robotics	Emerson Electric Co.	EMR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Rockwell Automation, Inc.	ROK	USA	Management	G	Yes	Elect Director James P. Keane	For	No
Thematics AI & Robotics	Rockwell Automation, Inc.	ROK	USA	Management	G	Yes	Elect Director Blake D. Moret	For	No
Thematics AI & Robotics	Rockwell Automation, Inc.	ROK	USA	Management	G	Yes	Elect Director Thomas W. Rosamilia	For	No
Thematics AI & Robotics	Rockwell Automation, Inc.	ROK	USA	Management	G	Yes	Elect Director Patricia A. Watson	For	No
Thematics AI & Robotics	Rockwell Automation, Inc.	ROK	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Rockwell Automation, Inc.	ROK	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No

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Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)		No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	No

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Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler (until Feb. 3, 2021) for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	No

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Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	Siemens AG	SIE	Germany	Management	G	Yes	Approve Remuneration Report	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	For	No

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Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No
Thematics AI & Robotics	Siemens Healthineers AG	SHL	Germany	Management	G	Yes	Approve Remuneration Report	For	No
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	No	Receive Report of Board		No

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Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Approve Allocation of Income and Omission of Dividends	For	No
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Approve Remuneration Report (Advisory Vote)	For	No
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK 900,000 for Vice Chair and DKK 450,000 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	For	No
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Reelect Bo Rygaard (Chair) as Director	For	No
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Reelect Juha Christensen (Vice Chair) as Director	For	No
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Reelect Scanes Bentley as Director	For	No
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Reelect Hege Skryseth as Director	Abstain	Yes
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Reelect Asa Riisberg as Director	For	No
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Elect Susan Cooklin as New Director	For	No
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Ratify Ernst & Young as Auditors	For	No
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	No	Authorize Share Repurchase Program (Not Submitted for Proposal)		No
Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	Yes	Amendment to Remuneration Policy for Board of Directors and Executive Management	Against	Yes

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Thematics AI & Robotics	Netcompany Group A/S	NETC	Denmark	Management	G	No	Other Business		No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Terrence R. Curtin	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Carol A. (John) Davidson	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Lynn A. Dugle	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director William A. Jeffrey	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Syaru Shirley Lin	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Thomas J. Lynch	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Heath A. Mitts	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Yong Nam	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Abhijit Y. Talwalkar	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Mark C. Trudeau	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Dawn C. Willoughby	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Director Laura H. Wright	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Board Chairman Thomas J. Lynch	For	No

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Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Designate Rene Schwarzenbach as Independent Proxy	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Accept Annual Report for Fiscal Year Ended September 24, 2021	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Ratify Deloitte AG as Swiss Registered Auditors	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Ratify PricewaterhouseCoopers AG as Special Auditors	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	For	No

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Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Allocation of Available Earnings at September 24, 2021	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Declaration of Dividend	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Authorize Share Repurchase Program	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Renewal of Authorized Capital	Against	Yes
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Approve Reduction in Share Capital via Cancelation of Shares	For	No
Thematics AI & Robotics	TE Connectivity Ltd.	TEL	Switzerland	Management	G	Yes	Adjourn Meeting	Against	Yes
Thematics AI & Robotics	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Stephen P. MacMillan	For	No
Thematics AI & Robotics	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Sally W. Crawford	For	No
Thematics AI & Robotics	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Charles J. Dockendorff	For	No
Thematics AI & Robotics	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Scott T. Garrett	For	No
Thematics AI & Robotics	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Ludwig N. Hantson	For	No
Thematics AI & Robotics	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Namal Nawana	For	No
Thematics AI & Robotics	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Christiana Stamoulis	For	No
Thematics AI & Robotics	Hologic, Inc.	HOLX	USA	Management	G	Yes	Elect Director Amy M. Wendell	For	No

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Thematics AI & Robotics	Hologic, Inc.	HOLX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics AI & Robotics	Hologic, Inc.	HOLX	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Financial Statements and Discharge Directors	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 1.26 per Share	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Against	Yes
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Remuneration Policy of Chairman and CEO	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Remuneration Policy of Vice-CEO	Against	Yes
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Reelect Joachim Kreuzburg as Director	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Reelect Pascale Boissel as Director	For	No

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Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Reelect Rene Faber as Director	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Reelect Lothar Kappich as Director	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Reelect Henri Riey as Director	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against	Yes
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against	Yes
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Against	Yes
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Against	Yes
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics AI & Robotics	Sartorius Stedim Biotech SA	DIM	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No

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Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Aart J. de Geus	For	No
Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Janice D. Chaffin	For	No
Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Bruce R. Chizen	For	No
Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Mercedes Johnson	For	No
Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Chrysostomos L. "Max" Nikias	For	No
Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Jeannine P. Sargent	For	No
Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director John G. Schwarz	For	No
Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Elect Director Roy Vallee	For	No
Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Amend Qualified Employee Stock Purchase Plan	For	No
Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics AI & Robotics	Synopsys, Inc.	SNPS	USA	Shareholder	G	Yes	Provide Right to Act by Written Consent	For	Yes
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No

Thematics AM 2022 Voting activities
Thematics AI and Robotics Fund
January 1st, 2022 - December 31st, 2022

Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends of CHF 1.40 per Share	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Elect Myra Eskes as Director	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Lukas Braunschweiler as Director	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Oliver Fetzter as Director	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Heinrich Fischer as Director	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Karen Huebscher as Director	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Christa Kreuzburg as Director	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Daniel Marshak as Director	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reelect Lukas Braunschweiler as Board Chair	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reappoint Oliver Fetzter as Member of the Compensation Committee	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Reappoint Daniel Marshak as Member of the Compensation Committee	For	No

Thematics AM 2022 Voting activities
Thematics AI and Robotics Fund
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Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Appoint Myra Eskes as Member of the Compensation Committee	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Ratify Ernst & Young AG as Auditors	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Designate Proxy Voting Services GmbH as Independent Proxy	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Remuneration Report (Non-Binding)	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	No
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes
Thematics AI & Robotics	Tecan Group AG	TECN	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	Yes
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Approve Remuneration Report (Non-Binding)	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Jakob Bleiker as Director	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Philipp Buhofer as Director	For	No

Thematics AM 2022 Voting activities
Thematics AI and Robotics Fund
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Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Eugen Elmiger as Director	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Andreas Haeberli as Director	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Ulrich Looser as Director	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Elect Jennifer Maag as Director	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Felix Thoeni as Director	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reelect Felix Thoeni as Board Chairman	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Against	Yes
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Designate Wenger & Vieli AG as Independent Proxy	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Ratify PricewaterhouseCoopers AG as Auditors	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No
Thematics AI & Robotics	Kardex Holding AG	KARN	Switzerland	Management	G	Yes	Transact Other Business (Voting)	Against	Yes

Thematics AM 2022 Voting activities

Thematics AI and Robotics Fund

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Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Craig H. Barratt	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Joseph C. Beery	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Gary S. Guthart	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Amal M. Johnson	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Don R. Kania	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Amy L. Ladd	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Keith R. Leonard, Jr.	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Alan J. Levy	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Jami Dover Nachtsheim	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Monica P. Reed	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Elect Director Mark J. Rubash	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	Intuitive Surgical, Inc.	ISRG	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No

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Thematics AI and Robotics Fund
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Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Open Meeting		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Discuss the Company's Business, Financial Situation and Sustainability		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Approve Remuneration Report	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Adopt Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Approve Dividends of EUR 5.50 Per Share	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Approve Number of Shares for Management Board	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Amend Remuneration Policy for Management Board	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Intention to Reappoint M.A. van den Brink to Management Board		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Intention to Reappoint C.D. Fouquet to Management Board		No

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Thematics AI and Robotics Fund
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Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Intention to Reappoint R.J.M. Dassen to Management Board		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Vacancies on the Supervisory Board		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Opportunity to Make Recommendations		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Reelect T.L. Kelly to Supervisory Board	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Elect A.F.M. Everke to Supervisory Board	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Elect A.L. Steegen to Supervisory Board	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Discuss Composition of the Supervisory Board		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Amend Articles of Association	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No

Thematics AM 2022 Voting activities
Thematics AI and Robotics Fund
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Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	Yes	Authorize Cancellation of Repurchased Shares	For	No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Other Business (Non-Voting)		No
Thematics AI & Robotics	ASML Holding NV	ASML	Netherlands	Management	G	No	Close Meeting		No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	No	Open Meeting		No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	No	Receive Annual Report (Non-Voting)		No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Approve Remuneration Report	For	No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Adopt Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Approve Dividends of EUR 3.33 Per Share	For	No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Approve Discharge of Management Board	For	No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Approve Discharge of Supervisory Board	For	No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Reelect Carlo Bozotti to Supervisory Board	For	No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Reelect Niek Hoek to Supervisory Board	For	No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No

Thematics AM 2022 Voting activities
Thematics AI and Robotics Fund
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Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Approve Reduction in Share Capital through Cancellation of Shares	For	No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	Yes	Ratify Ernst & Young Accountants LLP as Auditors	For	No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	No	Other Business (Non-Voting)		No
Thematics AI & Robotics	BE Semiconductor Industries NV	BESI	Netherlands	Management	G	No	Close Meeting		No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Elect Chairman of Meeting	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Prepare and Approve List of Shareholders	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Agenda of Meeting	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Designate Fredrik Skoglund Inspector of Minutes of Meeting	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Acknowledge Proper Convening of Meeting	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	No	Receive Financial Statements and Statutory Reports		No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	No	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	No	Receive the Board's Dividend Proposal		No

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Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Gun Nilsson	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Marta Schorling Andreen	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of John Brandon	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Sofia Schorling Hogberg	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Ulrika Francke	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Henrik Henriksson	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Patrick Soderlund	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Brett Watson	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Erik Huggers	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Discharge of Ola Rollen	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Determine Number of Members (10) and Deputy Members (0) of Board	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For	No

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Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Remuneration of Auditors	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Marta Schorling Andreen as Director	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect John Brandon as Director	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Sofia Schorling Hogberg as Director	Against	Yes
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Ulrika Francke as Director	Against	Yes
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Henrik Henriksson as Director	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Ola Rollen as Director	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Gun Nilsson as Director	Against	Yes
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Patrick Soderlund as Director	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Brett Watson as Director	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Reelect Erik Huggers as Director	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Elect Gun Nilsson as Board Chair	Against	Yes
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Ratify PricewaterhouseCoopers AB as Auditors	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	For	No

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Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Remuneration Report	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Performance Share Program 2022/20225 for Key Employees	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No
Thematics AI & Robotics	Hexagon AB	HEXA.B	Sweden	Management	G	Yes	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	No
Thematics AI & Robotics	Cognex Corporation	CGNX	USA	Management	G	Yes	Elect Director Anthony Sun	For	No
Thematics AI & Robotics	Cognex Corporation	CGNX	USA	Management	G	Yes	Elect Director Robert J. Willett	For	No
Thematics AI & Robotics	Cognex Corporation	CGNX	USA	Management	G	Yes	Elect Director Marjorie T. Sennett	For	No
Thematics AI & Robotics	Cognex Corporation	CGNX	USA	Management	G	Yes	Ratify Grant Thornton LLP as Auditors	For	No
Thematics AI & Robotics	Cognex Corporation	CGNX	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Mark W. Adams	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Ita Brennan	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Lewis Chew	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Anirudh Devgan	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Mary Louise Krakauer	For	No

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Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Julia Liuson	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director James D. Plummer	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Alberto Sangiovanni-Vincentelli	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director John B. Shoven	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Young K. Sohn	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Elect Director Lip-Bu Tan	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	Cadence Design Systems, Inc.	CDNS	USA	Shareholder	G	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics AI & Robotics	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Robert F. Spoerry	For	No
Thematics AI & Robotics	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Wah-Hui Chu	For	No
Thematics AI & Robotics	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Domitille Doat-Le Bigot	For	No
Thematics AI & Robotics	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Olivier A. Filliol	For	No
Thematics AI & Robotics	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Elisha W. Finney	For	No

Thematics AM 2022 Voting activities

Thematics AI and Robotics Fund

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Thematics AI & Robotics	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Richard Francis	For	No
Thematics AI & Robotics	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Michael A. Kelly	For	No
Thematics AI & Robotics	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Elect Director Thomas P. Salice	For	No
Thematics AI & Robotics	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	Mettler-Toledo International Inc.	MTD	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Altair Engineering Inc.	ALTR	USA	Management	G	Yes	Elect Director Trace Harris	Against	Yes
Thematics AI & Robotics	Altair Engineering Inc.	ALTR	USA	Management	G	Yes	Elect Director Shekar Ayyar	For	No
Thematics AI & Robotics	Altair Engineering Inc.	ALTR	USA	Management	G	Yes	Elect Director Sandra Carter	For	No
Thematics AI & Robotics	Altair Engineering Inc.	ALTR	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Altair Engineering Inc.	ALTR	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Elect Director Anil Chakravarthy	For	No
Thematics AI & Robotics	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Elect Director Barbara V. Scherer	For	No
Thematics AI & Robotics	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Elect Director Ravi K. Vijayaraghavan	For	No
Thematics AI & Robotics	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No

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Thematics AI & Robotics	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirement to Remove a Director	For	No
Thematics AI & Robotics	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	No
Thematics AI & Robotics	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	For	No
Thematics AI & Robotics	ANSYS, Inc.	ANSS	USA	Management	G	Yes	Approve Qualified Employee Stock Purchase Plan	For	No
Thematics AI & Robotics	ANSYS, Inc.	ANSS	USA	Shareholder	G	Yes	Declassify the Board of Directors	For	Yes
Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director Glenn A. Carter	For	No
Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director Brenda A. Cline	For	No
Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director Ronnie D. Hawkins, Jr.	For	No
Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director Mary L. Landrieu	For	No
Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director John S. Marr, Jr.	For	No
Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director H. Lynn Moore, Jr.	For	No
Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director Daniel M. Pope	For	No
Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Elect Director Dustin R. Womble	For	No

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Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Approve Vote Threshold Amendment for Mergers, Share Exchanges, and Certain Other Transactions	For	No
Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Provide Right to Call Special Meeting	For	No
Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Provide Right to Act by Written Consent	For	No
Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Tyler Technologies, Inc.	TYL	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	John Bean Technologies Corporation	JBT	USA	Management	G	Yes	Elect Director Alan D. Feldman	For	No
Thematics AI & Robotics	John Bean Technologies Corporation	JBT	USA	Management	G	Yes	Elect Director Lawrence V. Jackson	For	No
Thematics AI & Robotics	John Bean Technologies Corporation	JBT	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	John Bean Technologies Corporation	JBT	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLC as Auditors	For	No
Thematics AI & Robotics	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Edwin J. Gillis	For	No
Thematics AI & Robotics	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Timothy E. Guertin	For	No
Thematics AI & Robotics	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Peter Herweck	For	No
Thematics AI & Robotics	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Mark E. Jagiela	For	No
Thematics AI & Robotics	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Mercedes Johnson	For	No

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Thematics AI & Robotics	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Marilyn Matz	For	No
Thematics AI & Robotics	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Fouad 'Ford' Tamer	For	No
Thematics AI & Robotics	Teradyne, Inc.	TER	USA	Management	G	Yes	Elect Director Paul J. Tufano	For	No
Thematics AI & Robotics	Teradyne, Inc.	TER	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Teradyne, Inc.	TER	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director Archie Black	For	No
Thematics AI & Robotics	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director James Ramsey	For	No
Thematics AI & Robotics	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director Marty Reaume	For	No
Thematics AI & Robotics	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director Tami Reller	For	No
Thematics AI & Robotics	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director Philip Soran	For	No
Thematics AI & Robotics	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director Anne Sempowski Ward	For	No
Thematics AI & Robotics	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Elect Director Sven Wehrwein	For	No
Thematics AI & Robotics	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics AI & Robotics	SPS Commerce, Inc.	SPSC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics AI & Robotics	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director John E. Caldwell	For	No
Thematics AI & Robotics	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Nora M. Denzel	For	No
Thematics AI & Robotics	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Mark Durcan	For	No
Thematics AI & Robotics	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Michael P. Gregoire	For	No
Thematics AI & Robotics	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Joseph A. Householder	For	No
Thematics AI & Robotics	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director John W. Marren	For	No
Thematics AI & Robotics	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Jon A. Olson	For	No
Thematics AI & Robotics	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Lisa T. Su	For	No
Thematics AI & Robotics	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Abhi Y. Talwalkar	For	No
Thematics AI & Robotics	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Elect Director Elizabeth W. Vanderslice	For	No
Thematics AI & Robotics	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	Advanced Micro Devices, Inc.	AMD	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No

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Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Auditors' Special Report on Related-Party Transactions	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Appoint KPMG SA as Auditor	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Remuneration Policy of Corporate Officers	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Against	Yes
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Compensation Report of Corporate Officers	Against	Yes
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Reelect Charles Edelstenne as Director	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Reelect Bernard Charles as Director	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Reelect Pascal Daloz as Director	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Reelect Xavier Cauchois as Director	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Authorize Repurchase of Up to 20 Million Issued Share Capital	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No

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Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Against	Yes
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Against	Yes
Thematics AI & Robotics	Dassault Systemes SA	DSY	France	Management	G	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics AI & Robotics	Omnice ll, Inc.	OMCL	USA	Management	G	Yes	Elect Director Edward P. Bousa	For	No
Thematics AI & Robotics	Omnice ll, Inc.	OMCL	USA	Management	G	Yes	Elect Director Bruce E. Scott	For	No
Thematics AI & Robotics	Omnice ll, Inc.	OMCL	USA	Management	G	Yes	Elect Director Mary Garrett	For	No
Thematics AI & Robotics	Omnice ll, Inc.	OMCL	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Omnice ll, Inc.	OMCL	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No
Thematics AI & Robotics	Omnice ll, Inc.	OMCL	USA	Management	G	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics AI & Robotics	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Atsushi Abe	For	No
Thematics AI & Robotics	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Alan Campbell	For	No
Thematics AI & Robotics	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Susan K. Carter	For	No

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Thematics AI & Robotics	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Thomas L. Deitrich	For	No
Thematics AI & Robotics	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Gilles Delfassy	For	No
Thematics AI & Robotics	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Hassane El-Khoury	For	No
Thematics AI & Robotics	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Bruce E. Kiddoo	For	No
Thematics AI & Robotics	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Paul A. Mascarenas	For	No
Thematics AI & Robotics	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Gregory L. Waters	For	No
Thematics AI & Robotics	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Elect Director Christine Y. Yan	For	No
Thematics AI & Robotics	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	ON Semiconductor Corporation	ON	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Larry Page	For	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Sergey Brin	For	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Sundar Pichai	For	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director John L. Hennessy	For	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Frances H. Arnold	For	No

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Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director L. John Doerr	For	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Roger W. Ferguson, Jr.	For	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Ann Mather	For	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director K. Ram Shriram	For	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Elect Director Robin L. Washington	For	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Amend Omnibus Stock Plan	Against	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Management	G	Yes	Increase Authorized Common Stock	For	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Lobbying Payments and Policy	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	E	Yes	Report on Climate Lobbying	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	E	Yes	Report on Physical Risks of Climate Change	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	E	Yes	Report on Metrics and Efforts to Reduce Water Related Risk	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Oversee and Report a Third-Party Racial Equity Audit	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Risks Associated with Use of Concealment Clauses	For	Yes

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Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	G	Yes	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Government Takedown Requests	Against	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Managing Risks Related to Data Collection, Privacy and Security	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on External Costs of Misinformation and Impact on Diversified Shareholders	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Steps to Improve Racial and Gender Board Diversity	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	E, S	Yes	Establish an Environmental Sustainability Board Committee	For	Yes
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	G	Yes	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	No
Thematics AI & Robotics	Alphabet Inc.	GOOGL	USA	Shareholder	S	Yes	Report on Policies Regarding Military and Militarized Policing Agencies	For	Yes
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Robert K. Burgess	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Tench Coxé	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director John O. Dabiri	For	No

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Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Persis S. Drell	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Jen-Hsun Huang	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Dawn Hudson	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Harvey C. Jones	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Michael G. McCaffery	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Stephen C. Neal	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Mark L. Perry	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director A. Brooke Seawell	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Aarti Shah	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Elect Director Mark A. Stevens	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Increase Authorized Common Stock	For	No
Thematics AI & Robotics	NVIDIA Corporation	NVDA	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No

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Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Marc Benioff	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Bret Taylor	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Laura Alber	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Craig Conway	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Parker Harris	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Alan Hassenfeld	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Neelie Kroes	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Oscar Munoz	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Sanford Robertson	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director John V. Roos	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Robin Washington	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Maynard Webb	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Elect Director Susan Wojcicki	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Amend Omnibus Stock Plan	For	No

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Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Amend Qualified Employee Stock Purchase Plan	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Shareholder	G	Yes	Require Independent Board Chair	For	Yes
Thematics AI & Robotics	Salesforce, Inc.	CRM	USA	Shareholder	S	Yes	Oversee and Report a Racial Equity Audit	For	Yes
Thematics AI & Robotics	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Susan L. Bostrom	For	No
Thematics AI & Robotics	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Teresa Briggs	For	No
Thematics AI & Robotics	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Jonathan C. Chadwick	For	No
Thematics AI & Robotics	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Paul E. Chamberlain	For	No
Thematics AI & Robotics	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Lawrence J. Jackson, Jr.	For	No
Thematics AI & Robotics	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Frederic B. Luddy	For	No
Thematics AI & Robotics	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Jeffrey A. Miller	For	No
Thematics AI & Robotics	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Joseph "Larry" Quinlan	For	No
Thematics AI & Robotics	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Elect Director Sukumar Rathnam	For	No

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Thematics AI & Robotics	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics AI & Robotics	ServiceNow, Inc.	NOW	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 100	For	No
Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Takizaki, Takemitsu	For	No
Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Nakata, Yu	For	No
Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Yamaguchi, Akiji	For	No
Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Miki, Masayuki	For	No
Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Yamamoto, Hiroaki	For	No
Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Yamamoto, Akinori	For	No
Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Taniguchi, Seiichi	For	No
Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Suenaga, Kumiko	For	No
Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Elect Director Yoshioka, Michifumi	For	No
Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	No

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Thematics AI and Robotics Fund

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Thematics AI & Robotics	KEYENCE Corp.	6861	Japan	Management	G	Yes	Approve Compensation Ceiling for Directors	For	No
Thematics AI & Robotics	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Shellye L. Archambeau	For	No
Thematics AI & Robotics	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Amy Woods Brinkley	For	No
Thematics AI & Robotics	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Irene M. Esteves	For	No
Thematics AI & Robotics	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director L. Neil Hunn	For	No
Thematics AI & Robotics	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Robert D. Johnson	For	No
Thematics AI & Robotics	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Thomas P. Joyce, Jr.	For	No
Thematics AI & Robotics	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Laura G. Thatcher	For	No
Thematics AI & Robotics	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Richard F. Wallman	For	No
Thematics AI & Robotics	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Elect Director Christopher Wright	For	No
Thematics AI & Robotics	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Roper Technologies, Inc.	ROP	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Andrew Anagnost	For	No
Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Karen Blasing	For	No

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Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Reid French	For	No
Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Ayanna Howard	For	No
Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Blake Irving	For	No
Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Mary T. McDowell	For	No
Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Stephen Milligan	For	No
Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Lorrie M. Norrington	For	No
Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Betsy Rafael	For	No
Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Elect Director Stacy J. Smith	For	No
Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	Autodesk, Inc.	ADSK	USA	Management	G	Yes	Approve Omnibus Stock Plan	For	No
Thematics AI & Robotics	Splunk Inc.	SPLK	USA	Management	G	Yes	Elect Director Mark Carges	For	No
Thematics AI & Robotics	Splunk Inc.	SPLK	USA	Management	G	Yes	Elect Director Kenneth Hao	For	No
Thematics AI & Robotics	Splunk Inc.	SPLK	USA	Management	G	Yes	Elect Director Elisa Steele	For	No

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Thematics AI & Robotics	Splunk Inc.	SPLK	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	Splunk Inc.	SPLK	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics AI & Robotics	Splunk Inc.	SPLK	USA	Management	G	Yes	Approve Omnibus Stock Plan	Against	Yes
Thematics AI & Robotics	OMRON Corp.	6645	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 46	For	No
Thematics AI & Robotics	OMRON Corp.	6645	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics AI & Robotics	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Tateishi, Fumio	For	No
Thematics AI & Robotics	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Yamada, Yoshihito	For	No
Thematics AI & Robotics	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Miyata, Kiichiro	For	No
Thematics AI & Robotics	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Nitto, Koji	For	No
Thematics AI & Robotics	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Ando, Satoshi	For	No
Thematics AI & Robotics	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Kamigama, Takehiro	For	No
Thematics AI & Robotics	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Kobayashi, Izumi	For	No
Thematics AI & Robotics	OMRON Corp.	6645	Japan	Management	G	Yes	Elect Director Suzuki, Yoshihisa	For	No
Thematics AI & Robotics	OMRON Corp.	6645	Japan	Management	G	Yes	Appoint Alternate Statutory Auditor Watanabe, Toru	For	No

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Thematics AI & Robotics	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics AI & Robotics	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Geshiro, Hiroshi	For	No
Thematics AI & Robotics	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Honda, Shuichi	For	No
Thematics AI & Robotics	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Sato, Seiji	For	No
Thematics AI & Robotics	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Hayashi, Toshiaki	For	No
Thematics AI & Robotics	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Nobuta, Hiroshi	For	No
Thematics AI & Robotics	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Ozawa, Yoshiaki	For	No
Thematics AI & Robotics	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Sakai, Mineo	For	No
Thematics AI & Robotics	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Kato, Kaku	For	No
Thematics AI & Robotics	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Elect Director Kaneko, Keiko	For	No
Thematics AI & Robotics	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Appoint Statutory Auditor Saito, Tsukasa	For	No
Thematics AI & Robotics	Daifuku Co., Ltd.	6383	Japan	Management	G	Yes	Appoint Statutory Auditor Miyajima, Tsukasa	For	No
Thematics AI & Robotics	CrowdStrike Holdings, Inc.	CRWD	USA	Management	G	Yes	Elect Director Cary J. Davis	Withhold	Yes
Thematics AI & Robotics	CrowdStrike Holdings, Inc.	CRWD	USA	Management	G	Yes	Elect Director George Kurtz	Withhold	Yes

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Thematics AI & Robotics	CrowdStrike Holdings, Inc.	CRWD	USA	Management	G	Yes	Elect Director Laura J. Schumacher	Withhold	Yes
Thematics AI & Robotics	CrowdStrike Holdings, Inc.	CRWD	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	FANUC Corp.	6954	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 239.68	For	No
Thematics AI & Robotics	FANUC Corp.	6954	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics AI & Robotics	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Director Inaba, Yoshiharu	For	No
Thematics AI & Robotics	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Director Yamaguchi, Kenji	For	No
Thematics AI & Robotics	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Director Michael J. Cicco	For	No
Thematics AI & Robotics	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Director Tsukuda, Kazuo	For	No
Thematics AI & Robotics	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Director Yamazaki, Naoko	For	No
Thematics AI & Robotics	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Director Uozumi, Hiroto	For	No
Thematics AI & Robotics	FANUC Corp.	6954	Japan	Management	G	Yes	Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Approve Allocation of Income, with a Final Dividend of JPY 450	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Takada, Yoshiki	For	No

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Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Isoe, Toshio	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Ota, Masahiro	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Maruyama, Susumu	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Samuel Neff	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Doi, Yoshitada	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Ogura, Koji	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Kelley Stacy	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Kaizu, Masanobu	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Kagawa, Toshiharu	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Iwata, Yoshiko	For	No
Thematics AI & Robotics	SMC Corp. (Japan)	6273	Japan	Management	G	Yes	Elect Director Miyazaki, Kyoichi	For	No
Thematics AI & Robotics	Snowflake Inc.	SNOW	USA	Management	G	Yes	Elect Director Kelly A. Kramer	Withhold	Yes
Thematics AI & Robotics	Snowflake Inc.	SNOW	USA	Management	G	Yes	Elect Director Frank Slooman	Withhold	Yes
Thematics AI & Robotics	Snowflake Inc.	SNOW	USA	Management	G	Yes	Elect Director Michael L. Speiser	Withhold	Yes

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Thematics AI & Robotics	Snowflake Inc.	SNOW	USA	Management	G	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	Snowflake Inc.	SNOW	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Robert Calderoni	For	No
Thematics AI & Robotics	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Jeneanne Hanley	For	No
Thematics AI & Robotics	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Emiko Higashi	For	No
Thematics AI & Robotics	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Kevin Kennedy	For	No
Thematics AI & Robotics	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Gary Moore	For	No
Thematics AI & Robotics	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Marie Myers	For	No
Thematics AI & Robotics	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Kiran Patel	For	No
Thematics AI & Robotics	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Victor Peng	For	No
Thematics AI & Robotics	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Robert Rango	For	No
Thematics AI & Robotics	KLA Corporation	KLAC	USA	Management	G	Yes	Elect Director Richard Wallace	For	No
Thematics AI & Robotics	KLA Corporation	KLAC	USA	Management	G	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	KLA Corporation	KLAC	USA	Management	G	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics AI & Robotics	KLA Corporation	KLAC	USA	Shareholder	E	Yes	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Yes
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