

Thematics AM 2023 Voting activities
Thematics Water
January 1st, 2023 - December 31st, 2023

Institutional Account Name	Ticker	Company Name	Country	ESG Pillar	Proponent	Votable Proposal	Proposal Text	Vote Instruction	Vote Against Management
Thematics Water	AOS	A. O. Smith Corporation	USA	G	Management	Yes	Elect Director Ronald D. Brown	Withhold	Yes
Thematics Water	AOS	A. O. Smith Corporation	USA	G	Management	Yes	Elect Director Earl E. Exum	For	No
Thematics Water	AOS	A. O. Smith Corporation	USA	G	Management	Yes	Elect Director Michael M. Larsen	For	No
Thematics Water	AOS	A. O. Smith Corporation	USA	G	Management	Yes	Elect Director Idelle K. Wolf	For	No
Thematics Water	AOS	A. O. Smith Corporation	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	AOS	A. O. Smith Corporation	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	AOS	A. O. Smith Corporation	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	No	Open Meeting		No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Elect T. (Thessa) Menssen to Supervisory Board	For	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Elect F. (Frank) Melzer to Supervisory Board	For	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	No	Other Business (Non-Voting)		No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	No	Close Meeting		No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	No	Open Meeting		No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	No	Receive Annual Report		No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Approve Remuneration Report	For	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Approve Dividends	For	No

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Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Approve Discharge of Management Board	For	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Approve Discharge of Supervisory Board	For	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Reelect J. Van Der Zouw to Supervisory Board	Against	Yes
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Reappoint Deloitte Accountants B.V. as Auditors	For	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	No	Other Business (Non-Voting)		No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	No	Close Meeting		No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	No	Open Meeting		No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Elect S. (Stephane) Simonetta to Management Board	For	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	Yes	Approve Discharge of W.A. (Wim) Pelsma as Member of the Management Board	For	No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	No	Other Business (Non-Voting)		No
Thematics Water	AALB	Aalberts NV	Netherlands	G	Management	No	Close Meeting		No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Elect Director D. Scott Barbour	For	No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Elect Director Anesa T. Chaibi	For	No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Elect Director Michael B. Coleman	For	No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Elect Director Robert M. Eversole	For	No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Elect Director Alexander R. Fischer	For	No

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Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Elect Director Tanya D. Fratto	For	No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Elect Director Kelly S. Gast	For	No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Elect Director M.A. (Mark) Haney	For	No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Elect Director Ross M. Jones	For	No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Elect Director Manuel J. Perez de la Mesa	For	No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Elect Director Carl A. Nelson, Jr.	For	No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Elect Director Anil Seetharam	For	No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	WMS	Advanced Drainage Systems, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	ACM	AECOM	USA	G	Management	Yes	Elect Director Bradley W. Buss	For	No
Thematics Water	ACM	AECOM	USA	G	Management	Yes	Elect Director Lydia H. Kennard	For	No
Thematics Water	ACM	AECOM	USA	G	Management	Yes	Elect Director Kristy Pipes	For	No
Thematics Water	ACM	AECOM	USA	G	Management	Yes	Elect Director Troy Rudd	For	No
Thematics Water	ACM	AECOM	USA	G	Management	Yes	Elect Director Douglas W. Stotlar	For	No
Thematics Water	ACM	AECOM	USA	G	Management	Yes	Elect Director Daniel R. Tishman	For	No
Thematics Water	ACM	AECOM	USA	G	Management	Yes	Elect Director Sander van't Noordende	For	No
Thematics Water	ACM	AECOM	USA	G	Management	Yes	Elect Director Janet C. Wolfenbarger	For	No
Thematics Water	ACM	AECOM	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	ACM	AECOM	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics Water	ACM	AECOM	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	No	Open Meeting		No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Elect Chairman of Meeting	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	No	Prepare and Approve List of Shareholders		No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Agenda of Meeting	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	No	Designate Inspector(s) of Minutes of Meeting		No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Acknowledge Proper Convening of Meeting	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	No	Receive CEO's Report		No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	No	Receive Financial Statements and Statutory Reports		No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of CEO Tom Erixon	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Dennis Jonsson	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Finn Rausing	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Henrik Lange	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Jorn Rausing	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Lilian Fossum Biner	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Maria Moraeus Hanssen	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Ray Mauritsson	For	No

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Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Ulf Wiinberg	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Helene Mellquist	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Bror Garcia Lant	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Henrik Nielsen	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Johan Ranhog	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Johnny Hulthen	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Stefan Sandell	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Discharge of Leif Norkvist	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Remuneration Report	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Fix Number of Auditors (2) and Deputy Auditors (2)	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Remuneration of Committee Work	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Remuneration of Auditors	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Reelect Dennis Jonsson as Director	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Reelect Finn Rausing as Director	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Reelect Henrik Lange as Director	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Reelect Jorn Rausing as Director	Against	Yes
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Reelect Lilian Fossum Biner as Director	For	No

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Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Reelect Ray Mauritsson as Director	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Reelect Ulf Wiinberg as Director	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Elect Anna Muller as New Director	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Elect Nadine Crauwels as New Director	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Elect Dennis Jonsson as Board Chair	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Ratify Karoline Tedevall as Auditor	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Ratify Andreas Troberg as Auditor	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Ratify Henrik Jonzen as Deputy Auditor	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Ratify Andreas Mast as Deputy Auditor	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	Yes	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No
Thematics Water	ALFA	Alfa Laval AB	Sweden	G	Management	No	Close Meeting		No
Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Elect Director Jeffrey N. Edwards	For	No
Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Elect Director Martha Clark Goss	For	No
Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Elect Director M. Susan Hardwick	For	No
Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Elect Director Kimberly J. Harris	For	No
Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Elect Director Laurie P. Havanec	For	No
Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Elect Director Julia L. Johnson	For	No
Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Elect Director Patricia L. Kampling	For	No

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Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Elect Director Karl F. Kurz	For	No
Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Elect Director Michael L. Marberry	For	No
Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Elect Director James G. Stavridis	For	No
Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	AWK	American Water Works Company, Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	AIT	Applied Industrial Technologies, Inc.	USA	G	Management	Yes	Elect Director Robert J. Pagano, Jr.	For	No
Thematics Water	AIT	Applied Industrial Technologies, Inc.	USA	G	Management	Yes	Elect Director Neil A. Schrimsher	For	No
Thematics Water	AIT	Applied Industrial Technologies, Inc.	USA	G	Management	Yes	Elect Director Peter C. Wallace	For	No
Thematics Water	AIT	Applied Industrial Technologies, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	AIT	Applied Industrial Technologies, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	AIT	Applied Industrial Technologies, Inc.	USA	G	Management	Yes	Approve Omnibus Stock Plan	For	No
Thematics Water	AIT	Applied Industrial Technologies, Inc.	USA	G	Management	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Andrew Anagnost	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Karen Blasing	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Reid French	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Ayanna Howard	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Blake Irving	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Mary T. McDowell	For	No

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Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Stephen Milligan	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Lorrie M. Norrington	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Elizabeth (Betsy) Rafael	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Rami Rahim	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Stacy J. Smith	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	BNR	Brenntag SE	Germany	G	Management	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		No
Thematics Water	BNR	Brenntag SE	Germany	G	Management	Yes	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	No
Thematics Water	BNR	Brenntag SE	Germany	G	Management	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	No
Thematics Water	BNR	Brenntag SE	Germany	G	Management	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	No
Thematics Water	BNR	Brenntag SE	Germany	G	Management	Yes	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	No
Thematics Water	BNR	Brenntag SE	Germany	G	Management	Yes	Approve Remuneration Policy for the Management Board	For	No
Thematics Water	BNR	Brenntag SE	Germany	G	Management	Yes	Approve Remuneration Policy for the Supervisory Board	For	No
Thematics Water	BNR	Brenntag SE	Germany	G	Management	Yes	Approve Remuneration Report	For	No
Thematics Water	BNR	Brenntag SE	Germany	G	Management	Yes	Elect Richard Ridinger to the Supervisory Board	For	No
Thematics Water	BNR	Brenntag SE	Germany	G	Management	Yes	Elect Sujatha Chandrasekaran to the Supervisory Board	For	No
Thematics Water	BNR	Brenntag SE	Germany	G	Management	Yes	Approve Virtual-Only Shareholder Meetings Until 2025	For	No

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Thematics Water	BNR	Brenntag SE	Germany	G	Management	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	No
Thematics Water	BNR	Brenntag SE	Germany	G	Management	Yes	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	No
Thematics Water	BV	BrightView Holdings, Inc.	USA	G	Management	Yes	Elect Director James R. Abrahamson	Withhold	Yes
Thematics Water	BV	BrightView Holdings, Inc.	USA	G	Management	Yes	Elect Director Jane Okun Bomba	Withhold	Yes
Thematics Water	BV	BrightView Holdings, Inc.	USA	G	Management	Yes	Elect Director William Cornog	For	No
Thematics Water	BV	BrightView Holdings, Inc.	USA	G	Management	Yes	Elect Director Frank Lopez	Withhold	Yes
Thematics Water	BV	BrightView Holdings, Inc.	USA	G	Management	Yes	Elect Director Andrew V. Masterman	For	No
Thematics Water	BV	BrightView Holdings, Inc.	USA	G	Management	Yes	Elect Director Paul E. Raether	Withhold	Yes
Thematics Water	BV	BrightView Holdings, Inc.	USA	G	Management	Yes	Elect Director Richard W. Roedel	For	No
Thematics Water	BV	BrightView Holdings, Inc.	USA	G	Management	Yes	Elect Director Mara Swan	Withhold	Yes
Thematics Water	BV	BrightView Holdings, Inc.	USA	G	Management	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	BV	BrightView Holdings, Inc.	USA	G	Management	Yes	Amend Certificate of Incorporation to Provide for the Elimination or Limitation of Monetary Liability of Specified Executive Officers for Breach of the Duty Care	For	No
Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Elect Director Gregory E. Aliff	For	No
Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Elect Director Shelly M. Esque	For	No
Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Elect Director Martin A. Kropelnicki	For	No
Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Elect Director Thomas M. Krummel	For	No
Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Elect Director Yvonne (Bonnie) A. Maldonado	For	No
Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Elect Director Scott L. Morris	For	No

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Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Elect Director Carol M. Pottenger	For	No
Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Elect Director Lester A. Snow	For	No
Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Elect Director Patricia K. Wagner	For	No
Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	CWT	California Water Service Group	USA	G	Management	Yes	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No
Thematics Water	CWT	California Water Service Group	USA	E	Shareholder	Yes	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Yes
Thematics Water	CLH	Clean Harbors, Inc.	USA	G	Management	Yes	Elect Director Edward G. Galante	For	No
Thematics Water	CLH	Clean Harbors, Inc.	USA	G	Management	Yes	Elect Director Alison A. Quirk	For	No
Thematics Water	CLH	Clean Harbors, Inc.	USA	G	Management	Yes	Elect Director Shelley Stewart, Jr.	For	No
Thematics Water	CLH	Clean Harbors, Inc.	USA	G	Management	Yes	Elect Director John R. Welch	For	No
Thematics Water	CLH	Clean Harbors, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	CLH	Clean Harbors, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	CLH	Clean Harbors, Inc.	USA	G	Management	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Elect Directors	Against	Yes
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No

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Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Board Chairman	Abstain	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Percentage of Votes to Be Assigned - Elect Nerylson Lima da Silva as Director	Abstain	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Percentage of Votes to Be Assigned - Elect Ines Maria dos Santos Coimbra de Almeida Prado as Director	Abstain	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Percentage of Votes to Be Assigned - Elect Jonatas Souza da Trindade as Director	Abstain	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Percentage of Votes to Be Assigned - Elect Anderson Marcio de Oliveira as Director	Abstain	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Percentage of Votes to Be Assigned - Elect Eduardo Person Pardini as Independent Director	Abstain	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Percentage of Votes to Be Assigned - Elect Mario Engler Pinto Junior as Independent Director	Abstain	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Percentage of Votes to Be Assigned - Elect Karolina Fonseca Lima as Independent Director	Abstain	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Percentage of Votes to Be Assigned - Elect Andre Gustavo Salcedo Teixeira Mendes as Director	Abstain	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Approve Classification of Eduardo Person Pardini as Independent Director	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Approve Classification of Mario Engler Pinto Junior as Independent Director	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Approve Classification of Karolina Fonseca Lima as Independent Director	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Approve Remuneration of Company's Management, Fiscal Council, and Audit Committee	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Amend Articles	For	No

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Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Consolidate Bylaws	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Elect Eduardo Person Pardini, Mario Engler Pinto Junior, and Karolina Fonseca Lima as Audit Committee Members	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Approve Allocation of Income and Dividends	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Fix Number of Fiscal Council Members at Four	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Elect Fiscal Council Members	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Dismiss Jonatas Souza de Trindade as Director	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Elect Antonio Julio Castiglioni Neto as Director	Against	Yes
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Fix Number of Fiscal Council Members at Five	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Elect Eduardo Alex Barbin Barbosa as Fiscal Council Member and Itamar Paulo de Souza Junior as Alternate	For	No
Thematics Water	SBSP3	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	Brazil	G	Management	Yes	Amend Remuneration of Company's Management, Fiscal Council, and Audit Committee	For	No
Thematics Water	CNM	Core & Main, Inc.	USA	G	Management	Yes	Elect Director Bhavani Amirthalingam	For	No
Thematics Water	CNM	Core & Main, Inc.	USA	G	Management	Yes	Elect Director Orvin T. Kimbrough	Withhold	Yes
Thematics Water	CNM	Core & Main, Inc.	USA	G	Management	Yes	Elect Director Margaret M. Newman	For	No

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Thematics Water	CNM	Core & Main, Inc.	USA	G	Management	Yes	Elect Director Ian A. Rorick	For	No
Thematics Water	CNM	Core & Main, Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	CNM	Core & Main, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	021240	COWAY Co., Ltd.	South Korea	G	Management	Yes	Approve Financial Statements and Allocation of Income	For	No
Thematics Water	021240	COWAY Co., Ltd.	South Korea	G	Management	Yes	Amend Articles of Incorporation	For	No
Thematics Water	021240	COWAY Co., Ltd.	South Korea	G	Management	Yes	Elect Bang Jun-hyeok as Inside Director	For	No
Thematics Water	021240	COWAY Co., Ltd.	South Korea	G	Management	Yes	Elect Seo Jang-won as Inside Director	For	No
Thematics Water	021240	COWAY Co., Ltd.	South Korea	G	Management	Yes	Elect Kim Soon-tae as Inside Director	For	No
Thematics Water	021240	COWAY Co., Ltd.	South Korea	G	Management	Yes	Elect Yoon Bu-hyeon as Outside Director	For	No
Thematics Water	021240	COWAY Co., Ltd.	South Korea	G	Management	Yes	Elect Kim Gyu-ho as Outside Director	For	No
Thematics Water	021240	COWAY Co., Ltd.	South Korea	G	Management	Yes	Elect Kim Jin-bae as Outside Director to Serve as an Audit Committee Member	For	No
Thematics Water	021240	COWAY Co., Ltd.	South Korea	G	Management	Yes	Elect Yoon Bu-hyeon as a Member of Audit Committee	For	No
Thematics Water	021240	COWAY Co., Ltd.	South Korea	G	Management	Yes	Elect Lee Gil-yeon as a Member of Audit Committee	For	No
Thematics Water	021240	COWAY Co., Ltd.	South Korea	G	Management	Yes	Approve Total Remuneration of Inside Directors and Outside Directors	For	No
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director Rainer M. Blair	For	No
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director Feroz Dewan	For	No
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director Linda Filler	For	No
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director Teri List	Against	Yes
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director Walter G. Lohr, Jr.	For	No

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Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director Jessica L. Mega	For	No
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director Mitchell P. Rales	For	No
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director Steven M. Rales	For	No
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director Pardis C. Sabeti	For	No
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director A. Shane Sanders	Against	Yes
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director John T. Schwieters	Against	Yes
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director Alan G. Spoon	For	No
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director Raymond C. Stevens	Against	Yes
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Elect Director Elias A. Zerhouni	For	No
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	DHR	Danaher Corporation	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	DHR	Danaher Corporation	USA	G	Shareholder	Yes	Require Independent Board Chair	For	Yes
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director Shari L. Ballard	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director Barbara J. Beck	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director Christophe Beck	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director Jeffrey M. Ettinger	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director Eric M. Green	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director Arthur J. Higgins	For	No

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Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director Michael Larson	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director David W. MacLennan	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director Tracy B. McKibben	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director Lionel L. Nowell, III	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director Victoria J. Reich	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director Suzanne M. Vautrinot	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Elect Director John J. Zillmer	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Approve Omnibus Stock Plan	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Amend Nonqualified Employee Stock Purchase Plan	For	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Water	ECL	Ecolab Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	ECL	Ecolab Inc.	USA	G	Shareholder	Yes	Require Independent Board Chair	For	Yes
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Allocation of Income and Dividends of EUR 0.41 per Share	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Stock Dividend Program	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Reelect Thierry Morin as Supervisory Board Member	For	No

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Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Reelect Magali Chesse as Supervisory Board Member	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Reelect Philippe Delleur as Supervisory Board Member	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Elect Bpifrance Investissement as Supervisory Board Member	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Ratify Appointment of Michel Plantevin as Supervisory Board Member	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Remuneration Policy of Chairman of the Supervisory Board	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Remuneration Policy of Supervisory Board Members	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Remuneration Policy of Chairman of the Management Board	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Remuneration Policy of Management Board Members	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Compensation of Xavier Martire, Chairman of the Management Board	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Compensation of Louis Guyot, Management Board Member	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Approve Compensation of Matthieu Lecharny, Management Board Member	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics Water	ELIS	Elis SA	France	G	Management	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Water	WTRG	Essential Utilities, Inc.	USA	G	Management	Yes	Elect Director Elizabeth B. Amato	For	No

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Thematics Water	WTRG	Essential Utilities, Inc.	USA	G	Management	Yes	Elect Director David A. Ciesinski	For	No
Thematics Water	WTRG	Essential Utilities, Inc.	USA	G	Management	Yes	Elect Director Christopher H. Franklin	For	No
Thematics Water	WTRG	Essential Utilities, Inc.	USA	G	Management	Yes	Elect Director Daniel J. Hilferty	For	No
Thematics Water	WTRG	Essential Utilities, Inc.	USA	G	Management	Yes	Elect Director Edwina Kelly	For	No
Thematics Water	WTRG	Essential Utilities, Inc.	USA	G	Management	Yes	Elect Director W. Bryan Lewis	For	No
Thematics Water	WTRG	Essential Utilities, Inc.	USA	G	Management	Yes	Elect Director Ellen T. Ruff	For	No
Thematics Water	WTRG	Essential Utilities, Inc.	USA	G	Management	Yes	Elect Director Lee C. Stewart	For	No
Thematics Water	WTRG	Essential Utilities, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	WTRG	Essential Utilities, Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	WTRG	Essential Utilities, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Receive and Approve Board's Reports	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Receive and Approve Auditor's Reports	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Approve Financial Statements	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Approve Allocation of Income	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Approve Discharge of Directors	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Approve Discharge of Auditors	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Approve Remuneration Policy	For	No

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Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Approve Remuneration Report	Against	Yes
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Reelect Ivo Rauh as Director	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Reelect Fereshteh Pouchantchi as Director	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Renew Appointment of Deloitte Audit as Auditor	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Approve Remuneration of Directors	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Acknowledge Information on Repurchase Program	For	No
Thematics Water	ERF	Eurofins Scientific SE	Luxembourg	G	Management	Yes	Authorize Filing of Required Documents and Other Formalities	For	No
Thematics Water	AQUA	Evoqua Water Technologies Corp.	USA	G	Management	Yes	Elect Director Ron C. Keating	Withhold	Yes
Thematics Water	AQUA	Evoqua Water Technologies Corp.	USA	G	Management	Yes	Elect Director Martin J. Lamb	Withhold	Yes
Thematics Water	AQUA	Evoqua Water Technologies Corp.	USA	G	Management	Yes	Elect Director Peter M. Wilver	Withhold	Yes
Thematics Water	AQUA	Evoqua Water Technologies Corp.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	AQUA	Evoqua Water Technologies Corp.	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	AQUA	Evoqua Water Technologies Corp.	USA	G	Management	Yes	Approve Merger Agreement	For	No
Thematics Water	AQUA	Evoqua Water Technologies Corp.	USA	G	Management	Yes	Advisory Vote on Golden Parachutes	For	No
Thematics Water	AQUA	Evoqua Water Technologies Corp.	USA	G	Management	Yes	Adjourn Meeting	For	No
Thematics Water	EXPO	Exponent, Inc.	USA	G	Management	Yes	Elect Director George H. Brown	For	No
Thematics Water	EXPO	Exponent, Inc.	USA	G	Management	Yes	Elect Director Catherine Ford Corrigan	For	No
Thematics Water	EXPO	Exponent, Inc.	USA	G	Management	Yes	Elect Director Paul R. Johnston	For	No
Thematics Water	EXPO	Exponent, Inc.	USA	G	Management	Yes	Elect Director Carol Lindstrom	For	No

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Thematics Water	EXPO	Exponent, Inc.	USA	G	Management	Yes	Elect Director Karen A. Richardson	For	No
Thematics Water	EXPO	Exponent, Inc.	USA	G	Management	Yes	Elect Director Debra L. Zumwalt	For	No
Thematics Water	EXPO	Exponent, Inc.	USA	G	Management	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Water	EXPO	Exponent, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	EXPO	Exponent, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Elect Director Kelly Baker	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Elect Director Bill Brundage	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Elect Director Geoff Drabble	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Elect Director Catherine Halligan	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Elect Director Brian May	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Elect Director James S. Metcalf	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Elect Director Kevin Murphy	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Elect Director Alan Murray	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Elect Director Thomas Schmitt	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Elect Director Nadia Shouraboura	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Elect Director Suzanne Wood	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Reappoint Deloitte LLP as Statutory Auditor	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Accept Financial Statements and Statutory Reports	For	No

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Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Approve Omnibus Stock Plan	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Authorise Issue of Equity	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Water	FERG	Ferguson Plc	Jersey	G	Management	Yes	Adopt New Articles of Association	For	No
Thematics Water	FDR	Fluidra SA	Spain	G	Management	Yes	Approve Consolidated and Standalone Financial Statements	For	No
Thematics Water	FDR	Fluidra SA	Spain	E,S	Management	Yes	Approve Non-Financial Information Statement	For	No
Thematics Water	FDR	Fluidra SA	Spain	G	Management	Yes	Approve Allocation of Income	For	No
Thematics Water	FDR	Fluidra SA	Spain	G	Management	Yes	Approve Discharge of Board	For	No
Thematics Water	FDR	Fluidra SA	Spain	G	Management	Yes	Approve Dividends Charged Against Reserves	For	No
Thematics Water	FDR	Fluidra SA	Spain	G	Management	Yes	Amend Article 36 Re: Increase in Board Size to 13	For	No
Thematics Water	FDR	Fluidra SA	Spain	G	Management	Yes	Elect Aedhmar Hynes as Director	For	No
Thematics Water	FDR	Fluidra SA	Spain	G	Management	Yes	Elect Manuel Puig Rocha as Director	Against	Yes
Thematics Water	FDR	Fluidra SA	Spain	G	Management	Yes	Reelect Jorge Valentin Constans Fernandez as Director	Against	Yes
Thematics Water	FDR	Fluidra SA	Spain	G	Management	Yes	Advisory Vote on Remuneration Report	For	No
Thematics Water	FDR	Fluidra SA	Spain	G	Management	Yes	Approve Stock-for-Salary Plan	For	No

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Thematics Water	FDR	Fluidra SA	Spain	G	Management	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Approve Final Dividend	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Approve Remuneration Report	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Elect Steve Gunning as Director	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Re-elect Dame Louise Makin as Director	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Re-elect Marc Ronchetti as Director	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Re-elect Jennifer Ward as Director	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Re-elect Carole Cran as Director	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Re-elect Jo Harlow as Director	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Re-elect Dharmash Mistry as Director	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Re-elect Sharmila Nebhrajani as Director	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Re-elect Tony Rice as Director	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Re-elect Roy Twite as Director	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Authorise Issue of Equity	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	S	Management	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No

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Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Water	HLMA	Halma Plc	United Kingdom	G	Management	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Water	HLIO	Helios Technologies, Inc.	USA	G	Management	Yes	Elect Director Laura Dempsey Brown	For	No
Thematics Water	HLIO	Helios Technologies, Inc.	USA	G	Management	Yes	Elect Director Cariappa Chenanda	For	No
Thematics Water	HLIO	Helios Technologies, Inc.	USA	G	Management	Yes	Elect Director Alexander Schuetz	For	No
Thematics Water	HLIO	Helios Technologies, Inc.	USA	G	Management	Yes	Ratify Grant Thornton LLP as Auditors	For	No
Thematics Water	HLIO	Helios Technologies, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	HLIO	Helios Technologies, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics Water	HLIO	Helios Technologies, Inc.	USA	G	Management	Yes	Approve Omnibus Stock Plan	For	No
Thematics Water	IEX	IDEX Corporation	USA	G	Management	Yes	Elect Director Katrina L. Helmkamp	For	No
Thematics Water	IEX	IDEX Corporation	USA	G	Management	Yes	Elect Director Mark A. Beck	For	No
Thematics Water	IEX	IDEX Corporation	USA	G	Management	Yes	Elect Director Carl R. Christenson	For	No
Thematics Water	IEX	IDEX Corporation	USA	G	Management	Yes	Elect Director Alejandro Quiroz Centeno	For	No
Thematics Water	IEX	IDEX Corporation	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	IEX	IDEX Corporation	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	IEX	IDEX Corporation	USA	G	Management	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	AOS	A. O. Smith Corporation	USA	S	Shareholder	Yes	Report on Whether Company Policies Reinforce Racism in Company Culture	For	Yes
Thematics Water	AWK	American Water Works Company, Inc.	USA	S	Shareholder	Yes	Oversee and Report a Racial Equity Audit	For	Yes

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Thematics Water	DHR	Danaher Corporation	USA	S	Shareholder	Yes	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes
Thematics Water	6370	Kurita Water Industries Ltd.	Japan	G	Management	Yes	Approve Allocation of Income, with a Final Dividend of JPY 39	For	No
Thematics Water	6370	Kurita Water Industries Ltd.	Japan	G	Management	Yes	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	For	No
Thematics Water	6370	Kurita Water Industries Ltd.	Japan	G	Management	Yes	Elect Director Kadota, Michiya	For	No
Thematics Water	6370	Kurita Water Industries Ltd.	Japan	G	Management	Yes	Elect Director Ejiri, Hirohiko	For	No
Thematics Water	6370	Kurita Water Industries Ltd.	Japan	G	Management	Yes	Elect Director Shirode, Shuji	For	No
Thematics Water	6370	Kurita Water Industries Ltd.	Japan	G	Management	Yes	Elect Director Muto, Yukihiro	For	No
Thematics Water	6370	Kurita Water Industries Ltd.	Japan	G	Management	Yes	Elect Director Kobayashi, Kenjiro	For	No
Thematics Water	6370	Kurita Water Industries Ltd.	Japan	G	Management	Yes	Elect Director Tanaka, Keiko	For	No
Thematics Water	6370	Kurita Water Industries Ltd.	Japan	G	Management	Yes	Elect Director Miyazaki, Masahiro	For	No
Thematics Water	6370	Kurita Water Industries Ltd.	Japan	G	Management	Yes	Elect Director Takayama, Yoshiko	For	No
Thematics Water	MAS	Masco Corporation	USA	G	Management	Yes	Elect Director Keith J. Allman	For	No
Thematics Water	MAS	Masco Corporation	USA	G	Management	Yes	Elect Director Aine L. Denari	For	No
Thematics Water	MAS	Masco Corporation	USA	G	Management	Yes	Elect Director Christopher A. O'Herlihy	For	No
Thematics Water	MAS	Masco Corporation	USA	G	Management	Yes	Elect Director Charles K. Stevens, III	For	No
Thematics Water	MAS	Masco Corporation	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	MAS	Masco Corporation	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	MAS	Masco Corporation	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No

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Thematics Water	IEX	IDEX Corporation	USA	S	Shareholder	Yes	Report on Hiring of Persons with Arrest or Incarceration Records	For	Yes
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Approve Final Dividend	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Approve Remuneration Report	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Approve Remuneration Policy	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Elect Dorothy Burwell as Director	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Elect Loraine Woodhouse as Director	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Re-elect Gill Rider as Director	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Re-elect Susan Davy as Director	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Re-elect Paul Boote as Director	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Re-elect Jon Butterworth as Director	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Re-elect Neil Cooper as Director	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Re-elect Iain Evans as Director	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Re-elect Claire Ighodaro as Director	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Reappoint Ernst & Young LLP as Auditors	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	S	Management	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Authorise Issue of Equity	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	E	Management	Yes	Approve Climate-Related Financial Disclosures	For	No

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Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Water	PNN	Pennon Group Plc	United Kingdom	G	Management	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Elect Director Mona Abutaleb Stephenson	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Elect Director Melissa Barra	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Elect Director T. Michael Glenn	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Elect Director Theodore L. Harris	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Elect Director David A. Jones	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Elect Director Gregory E. Knight	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Elect Director Michael T. Speetzen	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Elect Director John L. Stauch	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Elect Director Billie I. Williamson	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Renew the Board's Authority to Issue Shares Under Irish Law	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	No
Thematics Water	PNR	Pentair plc	Ireland	G	Management	Yes	Determine Price Range for Reissuance of Treasury Shares	For	No

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Thematics Water	POOL	Pool Corporation	USA	G	Management	Yes	Elect Director Peter D. Arvan	For	No
Thematics Water	POOL	Pool Corporation	USA	G	Management	Yes	Elect Director Martha "Marty" S. Gervasi	For	No
Thematics Water	POOL	Pool Corporation	USA	G	Management	Yes	Elect Director James "Jim" D. Hope	For	No
Thematics Water	POOL	Pool Corporation	USA	G	Management	Yes	Elect Director Debra S. Oler	For	No
Thematics Water	POOL	Pool Corporation	USA	G	Management	Yes	Elect Director Manuel J. Perez de la Mesa	For	No
Thematics Water	POOL	Pool Corporation	USA	G	Management	Yes	Elect Director Carlos A. Sabater	For	No
Thematics Water	POOL	Pool Corporation	USA	G	Management	Yes	Elect Director Robert C. Sledd	For	No
Thematics Water	POOL	Pool Corporation	USA	G	Management	Yes	Elect Director John E. Stokely	For	No
Thematics Water	POOL	Pool Corporation	USA	G	Management	Yes	Elect Director David G. Whalen	For	No
Thematics Water	POOL	Pool Corporation	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	POOL	Pool Corporation	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	POOL	Pool Corporation	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Elect Director Britta Bomhard	For	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Elect Director Susan E. Cates	For	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Elect Director Eric J. Foss	For	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Elect Director Jerry Fowden	For	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Elect Director Thomas J. Harrington	For	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Elect Director Derek R. Lewis	For	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Elect Director Lori T. Marcus	For	No

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Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Elect Director Billy D. Prim	For	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Elect Director Archana Singh	For	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Elect Director Steven P. Stanbrook	For	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	PRMW	Primo Water Corporation	Canada	G	Management	Yes	Amend Bylaws	For	No
Thematics Water	SDIP.B	Sdipotech AB	Sweden	G	Management	No	Open Meeting		No
Thematics Water	SDIP.B	Sdipotech AB	Sweden	G	Management	Yes	Elect Chairman of Meeting	For	No
Thematics Water	SDIP.B	Sdipotech AB	Sweden	G	Management	Yes	Prepare and Approve List of Shareholders	For	No
Thematics Water	SDIP.B	Sdipotech AB	Sweden	G	Management	Yes	Designate Inspector(s) of Minutes of Meeting	For	No
Thematics Water	SDIP.B	Sdipotech AB	Sweden	G	Management	Yes	Acknowledge Proper Convening of Meeting	For	No
Thematics Water	SDIP.B	Sdipotech AB	Sweden	G	Management	Yes	Approve Agenda of Meeting	For	No
Thematics Water	SDIP.B	Sdipotech AB	Sweden	G	Management	No	Receive Financial Statements and Statutory Reports		No
Thematics Water	SDIP.B	Sdipotech AB	Sweden	G	Management	No	Receive President's Report		No
Thematics Water	SDIP.B	Sdipotech AB	Sweden	G	Management	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	SDIP.B	Sdipotech AB	Sweden	G	Management	Yes	Approve Allocation of Income and Dividends of SEK 8 Per Preference Share; Approve Omission of Dividends for Ordinary Shares	For	No
Thematics Water	SDIP.B	Sdipotech AB	Sweden	G	Management	Yes	Approve Discharge of Board and President	For	No
Thematics Water	SDIP.B	Sdipotech AB	Sweden	G	Management	Yes	Determine Number of Members (5) and Deputy Members (0) of Board	For	No

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Thematics Water	SDIP.B	Sdiptech AB	Sweden	G	Management	Yes	Approve Remuneration of Directors in the Amount of SEK 830,000 for Chairman and SEK 290,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	No
Thematics Water	SDIP.B	Sdiptech AB	Sweden	G	Management	Yes	Reelect Johnny Alvarsson, Jan Samuelson, Birgitta Henriksson, Urban Doverholtand Eola Anggard Runsten as Directors	Against	Yes
Thematics Water	SDIP.B	Sdiptech AB	Sweden	G	Management	Yes	Reelect Jan Samuelson as Board Chairman	For	No
Thematics Water	SDIP.B	Sdiptech AB	Sweden	G	Management	Yes	Ratify PricewaterhouseCoopers as Auditors	For	No
Thematics Water	SDIP.B	Sdiptech AB	Sweden	G	Management	Yes	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	No
Thematics Water	SDIP.B	Sdiptech AB	Sweden	G	Management	Yes	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No
Thematics Water	SDIP.B	Sdiptech AB	Sweden	G	Management	Yes	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	No
Thematics Water	SDIP.B	Sdiptech AB	Sweden	G	Management	Yes	Approve Warrant Plan for Key Employees	For	No
Thematics Water	SDIP.B	Sdiptech AB	Sweden	G	Management	No	Close Meeting		No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Approve Remuneration Report	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Approve Final Dividend	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Re-elect Kevin Beeston as Director	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Re-elect John Coghlan as Director	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Re-elect Tom Delay as Director	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Re-elect Liv Garfield as Director	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Re-elect Christine Hodgson as Director	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Elect Sarah Legg as Director	For	No

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Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Elect Helen Miles as Director	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Re-elect Sharmila Nebhrajani as Director	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Re-elect Gillian Sheldon as Director	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Reappoint Deloitte LLP as Auditors	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	S	Management	Yes	Authorise UK Political Donations and Expenditure	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Authorise Issue of Equity	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Water	SVT	Severn Trent Plc	United Kingdom	G	Management	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
Thematics Water	7701	Shimadzu Corp.	Japan	G	Management	Yes	Approve Allocation of Income, With a Final Dividend of JPY 32	For	No
Thematics Water	7701	Shimadzu Corp.	Japan	G	Management	Yes	Elect Director Ueda, Teruhisa	For	No
Thematics Water	7701	Shimadzu Corp.	Japan	G	Management	Yes	Elect Director Yamamoto, Yasunori	For	No
Thematics Water	7701	Shimadzu Corp.	Japan	G	Management	Yes	Elect Director Watanabe, Akira	For	No
Thematics Water	7701	Shimadzu Corp.	Japan	G	Management	Yes	Elect Director Maruyama, Shuzo	For	No
Thematics Water	7701	Shimadzu Corp.	Japan	G	Management	Yes	Elect Director Wada, Hiroko	For	No
Thematics Water	7701	Shimadzu Corp.	Japan	G	Management	Yes	Elect Director Hanai, Nobuo	For	No
Thematics Water	7701	Shimadzu Corp.	Japan	G	Management	Yes	Elect Director Nakanishi, Yoshiyuki	For	No

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Thematics Water	7701	Shimadzu Corp.	Japan	G	Management	Yes	Elect Director Hamada, Nami	For	No
Thematics Water	7701	Shimadzu Corp.	Japan	G	Management	Yes	Appoint Statutory Auditor Koyazaki, Makoto	For	No
Thematics Water	7701	Shimadzu Corp.	Japan	G	Management	Yes	Appoint Statutory Auditor Hayashi, Yuka	For	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Elect Director Carl Guardino	For	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Elect Director Mary Ann Hanley	For	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Elect Director Heather Hunt	For	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Elect Director Rebecca A. Klein	For	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Elect Director Gregory P. Landis	For	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Elect Director Daniel B. More	For	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Elect Director Eric W. Thornburg	For	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Elect Director Carol P. Wallace	For	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Approve Omnibus Stock Plan	For	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Approve Qualified Employee Stock Purchase Plan	For	No
Thematics Water	SJW	SJW Group	USA	G	Management	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Approve Remuneration Policy	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Approve Remuneration Report	For	No

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Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Approve Final Dividend	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Reappoint Deloitte LLP as Auditors	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Authorise Board to Fix Remuneration of Auditors	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Re-elect Jamie Pike as Director	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Re-elect Nicholas Anderson as Director	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Re-elect Nimesh Patel as Director	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Re-elect Angela Archon as Director	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Re-elect Peter France as Director	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Re-elect Richard Gillingwater as Director	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Re-elect Caroline Johnstone as Director	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Re-elect Jane Kingston as Director	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Re-elect Kevin Thompson as Director	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Authorise Issue of Equity	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Approve Scrip Dividend Program	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Approve Performance Share Plan	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	No
Thematics Water	SPX	Spirax-Sarco Engineering Plc	United Kingdom	G	Management	Yes	Authorise Market Purchase of Ordinary Shares	For	No
Thematics Water	STN	Stantec Inc.	Canada	G	Management	Yes	Elect Director Douglas K. Ammerman	For	No
Thematics Water	STN	Stantec Inc.	Canada	G	Management	Yes	Elect Director Martin A. a Porta	For	No

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Thematics Water	STN	Stantec Inc.	Canada	G	Management	Yes	Elect Director Shelley A. M. Brown	For	No
Thematics Water	STN	Stantec Inc.	Canada	G	Management	Yes	Elect Director Angeline G. Chen	For	No
Thematics Water	STN	Stantec Inc.	Canada	G	Management	Yes	Elect Director Patricia D. Galloway	For	No
Thematics Water	STN	Stantec Inc.	Canada	G	Management	Yes	Elect Director Robert (Bob) J. Gomes	For	No
Thematics Water	STN	Stantec Inc.	Canada	G	Management	Yes	Elect Director Gordon (Gord) A. Johnston	For	No
Thematics Water	STN	Stantec Inc.	Canada	G	Management	Yes	Elect Director Donald (Don) J. Lowry	For	No
Thematics Water	STN	Stantec Inc.	Canada	G	Management	Yes	Elect Director Marie-Lucie Morin	For	No
Thematics Water	STN	Stantec Inc.	Canada	G	Management	Yes	Elect Director Celina J. Wang Doka	For	No
Thematics Water	STN	Stantec Inc.	Canada	G	Management	Yes	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Water	STN	Stantec Inc.	Canada	G	Management	Yes	Advisory Vote on Executive Compensation Approach	For	No
Thematics Water	TTEK	Tetra Tech, Inc.	USA	G	Management	Yes	Elect Director Dan L. Batrack	For	No
Thematics Water	TTEK	Tetra Tech, Inc.	USA	G	Management	Yes	Elect Director Gary R. Birkenbeuel	For	No
Thematics Water	TTEK	Tetra Tech, Inc.	USA	G	Management	Yes	Elect Director Prashant Gandhi	For	No
Thematics Water	TTEK	Tetra Tech, Inc.	USA	G	Management	Yes	Elect Director Joanne M. Maguire	For	No
Thematics Water	TTEK	Tetra Tech, Inc.	USA	G	Management	Yes	Elect Director Christiana Obiaya	For	No
Thematics Water	TTEK	Tetra Tech, Inc.	USA	G	Management	Yes	Elect Director Kimberly E. Ritrievi	For	No
Thematics Water	TTEK	Tetra Tech, Inc.	USA	G	Management	Yes	Elect Director J. Kenneth Thompson	For	No
Thematics Water	TTEK	Tetra Tech, Inc.	USA	G	Management	Yes	Elect Director Kirsten M. Volpi	For	No
Thematics Water	TTEK	Tetra Tech, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

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Thematics Water	TTEK	Tetra Tech, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	TTEK	Tetra Tech, Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	TTC	The Toro Company	USA	G	Management	Yes	Elect Director Jeffrey M. Ettinger	For	No
Thematics Water	TTC	The Toro Company	USA	G	Management	Yes	Elect Director Eric P. Hansotia	For	No
Thematics Water	TTC	The Toro Company	USA	G	Management	Yes	Elect Director D. Christian Koch	For	No
Thematics Water	TTC	The Toro Company	USA	G	Management	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics Water	TTC	The Toro Company	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	TTC	The Toro Company	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Elect Director Marc N. Casper	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Elect Director Nelson J. Chai	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Elect Director Ruby R. Chandy	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Elect Director C. Martin Harris	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Elect Director Tyler Jacks	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Elect Director R. Alexandra Keith	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Elect Director James C. Mullen	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Elect Director Lars R. Sorensen	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Elect Director Debora L. Spar	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Elect Director Scott M. Sperling	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Elect Director Dion J. Weisler	For	No

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Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Amend Omnibus Stock Plan	For	No
Thematics Water	TMO	Thermo Fisher Scientific Inc.	USA	G	Management	Yes	Approve Qualified Employee Stock Purchase Plan	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Approve Non-Deductible Expenses	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Reelect Maryse Aulagnon as Director	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Elect Olivier Andries as Director	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Elect Veronique Bedague-Hamilus as Director	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Elect Francisco Reynes as Director	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Renew Appointment of Ernst & Young et Autres as Auditor	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Approve Compensation Report of Corporate Officers	For	No

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Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Approve Remuneration Policy of Chairman of the Board	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Approve Remuneration Policy of CEO	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Approve Remuneration Policy of Directors	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	No
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Amend Article 15 of Bylaws Re: Corporate Purpose	Against	Yes
Thematics Water	VIE	Veolia Environnement SA	France	G	Management	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics Water	WCN	Waste Connections, Inc.	Canada	G	Management	Yes	Elect Director Andrea E. Bertone	For	No
Thematics Water	WCN	Waste Connections, Inc.	Canada	G	Management	Yes	Elect Director Edward E. "Ned" Guillet	For	No
Thematics Water	WCN	Waste Connections, Inc.	Canada	G	Management	Yes	Elect Director Michael W. Harlan	For	No
Thematics Water	WCN	Waste Connections, Inc.	Canada	G	Management	Yes	Elect Director Larry S. Hughes	For	No
Thematics Water	WCN	Waste Connections, Inc.	Canada	G	Management	No	Elect Director Worthing F. Jackman *Withdrawn Resolution*		No
Thematics Water	WCN	Waste Connections, Inc.	Canada	G	Management	Yes	Elect Director Elise L. Jordan	For	No
Thematics Water	WCN	Waste Connections, Inc.	Canada	G	Management	Yes	Elect Director Susan "Sue" Lee	For	No
Thematics Water	WCN	Waste Connections, Inc.	Canada	G	Management	Yes	Elect Director Ronald J. Mittelstaedt	For	No
Thematics Water	WCN	Waste Connections, Inc.	Canada	G	Management	Yes	Elect Director William J. Razzouk	For	No

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Thematics Water	WCN	Waste Connections, Inc.	Canada	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	WCN	Waste Connections, Inc.	Canada	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	WCN	Waste Connections, Inc.	Canada	G	Management	Yes	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Elect Director Bruce E. Chinn	For	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Elect Director James C. Fish, Jr.	For	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Elect Director Andres R. Gluski	For	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Elect Director Victoria M. Holt	For	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Elect Director Kathleen M. Mazarella	For	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Elect Director Sean E. Menke	For	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Elect Director William B. Plummer	For	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Elect Director John C. Pope	For	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Elect Director Maryrose T. Sylvester	For	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics Water	WM	Waste Management, Inc.	USA	G	Management	Yes	Approve Omnibus Stock Plan	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Issue Shares in Connection with Acquisition	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Adjourn Meeting	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Elect Director Jeanne Beliveau-Dunn	For	No

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Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Elect Director Patrick K. Decker	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Elect Director Earl R. Ellis	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Elect Director Robert F. Friel	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Elect Director Victoria D. Harker	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Elect Director Steven R. Loranger	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Elect Director Mark D. Morelli	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Elect Director Jerome A. Peribere	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Elect Director Lila Tretikov	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Elect Director Uday Yadav	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	XYL	Xylem Inc.	USA	G	Shareholder	Yes	Require Independent Board Chair	For	Yes
Thematics Water	ZWS	Zurn Elkay Water Solutions Corporation	USA	G	Management	Yes	Elect Director Thomas D. Christopoul	For	No
Thematics Water	ZWS	Zurn Elkay Water Solutions Corporation	USA	G	Management	Yes	Elect Director Emma M. McTague	For	No
Thematics Water	ZWS	Zurn Elkay Water Solutions Corporation	USA	G	Management	Yes	Elect Director Peggy N. Troy	For	No
Thematics Water	ZWS	Zurn Elkay Water Solutions Corporation	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics Water	ZWS	Zurn Elkay Water Solutions Corporation	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No