

Thematics AM 2023 Voting activities
Thematics AI and Robotics
January 1st, 2023 - December 31st, 2023

Institutional Account Name	Ticker	Company Name	Country	ESG Pillar	Proponent	Votable Proposal	Proposal Text	Vote Instruction	Vote Against Management
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Elect Director Nora M. Denzel	For	No
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Elect Director Mark Durcan	For	No
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Elect Director Michael P. Gregoire	For	No
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Elect Director Joseph A. Householder	For	No
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Elect Director John W. Marren	For	No
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Elect Director Jon A. Olson	For	No
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Elect Director Lisa T. Su	For	No
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Elect Director Abhi Y. Talwalkar	For	No
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Elect Director Elizabeth W. Vanderslice	For	No
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Approve Omnibus Stock Plan	For	No
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	AMD	Advanced Micro Devices, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Elect Director Larry Page	For	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Elect Director Sergey Brin	For	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Elect Director Sundar Pichai	For	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Elect Director John L. Hennessy	Against	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Elect Director Frances H. Arnold	Against	Yes

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Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Elect Director R. Martin "Marty" Chavez	For	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Elect Director L. John Doerr	For	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Elect Director Roger W. Ferguson, Jr.	For	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Elect Director Ann Mather	For	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Elect Director K. Ram Shriram	For	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Elect Director Robin L. Washington	For	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Amend Omnibus Stock Plan	Against	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	S	Shareholder	Yes	Report on Lobbying Payments and Policy	For	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	E,S	Shareholder	Yes	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	E	Shareholder	Yes	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	S	Shareholder	Yes	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	For	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	S	Shareholder	Yes	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	S	Shareholder	Yes	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	For	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	S	Shareholder	Yes	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	S	Shareholder	Yes	Report on Alignment of YouTube Policies With Online Safety Regulations	For	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	E,S	Shareholder	Yes	Report on Content Governance and Censorship	Against	No

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Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	E,S	Shareholder	Yes	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	For	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Shareholder	Yes	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	No
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Shareholder	Yes	Adopt Share Retention Policy For Senior Executives	For	Yes
Thematics AI & Robotics	GOOGL	Alphabet Inc.	USA	G	Shareholder	Yes	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes
Thematics AI & Robotics	ALTR	Altair Engineering Inc.	USA	G	Management	Yes	Elect Director James R. Scapa	Withhold	Yes
Thematics AI & Robotics	ALTR	Altair Engineering Inc.	USA	G	Management	Yes	Elect Director Stephen Earhart	Withhold	Yes
Thematics AI & Robotics	ALTR	Altair Engineering Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	ALTR	Altair Engineering Inc.	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	ANSS	ANSYS, Inc.	USA	G	Management	Yes	Elect Director Robert M. Calderoni	For	No
Thematics AI & Robotics	ANSS	ANSYS, Inc.	USA	G	Management	Yes	Elect Director Glenda M. Dorchak	For	No
Thematics AI & Robotics	ANSS	ANSYS, Inc.	USA	G	Management	Yes	Elect Director Ajei S. Gopal	For	No
Thematics AI & Robotics	ANSS	ANSYS, Inc.	USA	G	Management	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics AI & Robotics	ANSS	ANSYS, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	ANSS	ANSYS, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	ANSS	ANSYS, Inc.	USA	G	Management	Yes	Declassify the Board of Directors	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	No	Open Meeting		No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	No	Discuss the Company's Business, Financial Situation and Sustainability		No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Approve Remuneration Report	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Adopt Financial Statements and Statutory Reports	For	No

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Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Approve Dividends	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Approve Discharge of Management Board	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Approve Discharge of Supervisory Board	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Approve Number of Shares for Management Board	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Amend Remuneration Policy for the Supervisory Board	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Amend Remuneration of the Members of the Supervisory Board	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	No	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board		No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Elect N.S. Andersen to Supervisory Board	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Elect J.P. de Kreij to Supervisory Board	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	No	Discuss Composition of the Supervisory Board		No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	Yes	Authorize Cancellation of Repurchased Shares	For	No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	No	Other Business (Non-Voting)		No
Thematics AI & Robotics	ASML	ASML Holding NV	Netherlands	G	Management	No	Close Meeting		No

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Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Andrew Anagnost	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Karen Blasing	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Reid French	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Ayanna Howard	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Blake Irving	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Mary T. McDowell	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Stephen Milligan	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Lorrie M. Norrington	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Elizabeth (Betsy) Rafael	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Rami Rahim	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Elect Director Stacy J. Smith	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	ADSK	Autodesk, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	Yes	Elect Chairman of Meeting	For	No
Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	Yes	Designate Inspector(s) of Minutes of Meeting	For	No
Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	Yes	Approve Notice of Meeting and Agenda	For	No
Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	Yes	Approve Deloitte as Auditor and Authorize Board to Fix Their Remuneration	For	No

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Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	No	Receive Company's Corporate Governance Statement		No
Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	Yes	Approve Remuneration Report	Against	Yes
Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	Yes	Confirmation of Acts	For	No
Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	Yes	Elect Chairman of Meeting	For	No
Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	Yes	Designate Inspector(s) of Minutes of Meeting	For	No
Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	Yes	Approve Notice of Meeting and Agenda	For	No
Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	Yes	Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director	Against	Yes
Thematics AI & Robotics	AUTO	AutoStore Holdings Ltd.	Bermuda	G	Management	Yes	Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee	Against	Yes
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	No	Open Meeting		No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	No	Receive Annual Report (Non-Voting)		No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	Yes	Adopt Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	No	Receive Explanation on Company's Reserves and Dividend Policy		No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	Yes	Approve Dividends of EUR 2.85 Per Share	For	No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	Yes	Approve Discharge of Management Board	For	No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	Yes	Approve Discharge of Supervisory Board	For	No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	Yes	Approve Remuneration Report	For	No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	Yes	Amend Remuneration Policy	For	No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	Yes	Elect Richard Norbruis to Supervisory Board	For	No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	Yes	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No

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Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	Yes	Approve Reduction in Share Capital through Cancellation of Shares	For	No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	Yes	Amend Articles of Association	For	No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	No	Other Business (Non-Voting)		No
Thematics AI & Robotics	BESI	BE Semiconductor Industries NV	Netherlands	G	Management	No	Close Meeting		No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Elect Director Mark W. Adams	For	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Elect Director Ita Brennan	For	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Elect Director Lewis Chew	For	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Elect Director Anirudh Devgan	For	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Elect Director ML Krakauer	For	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Elect Director Julia Liuson	For	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Elect Director James D. Plummer	For	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Elect Director Alberto Sangiovanni-Vincentelli	For	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Elect Director John B. Shoven	For	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Elect Director Young K. Sohn	For	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Amend Omnibus Stock Plan	For	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No

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Thematics AI & Robotics	CDNS	Cadence Design Systems, Inc.	USA	G	Shareholder	Yes	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	No
Thematics AI & Robotics	CGNX	Cognex Corporation	USA	G	Management	Yes	Elect Director Angelos Papadimitriou	For	No
Thematics AI & Robotics	CGNX	Cognex Corporation	USA	G	Management	Yes	Elect Director Dianne M. Parrotte	For	No
Thematics AI & Robotics	CGNX	Cognex Corporation	USA	G	Management	Yes	Elect Director John T.C. Lee	For	No
Thematics AI & Robotics	CGNX	Cognex Corporation	USA	G	Management	Yes	Approve Omnibus Stock Plan	For	No
Thematics AI & Robotics	CGNX	Cognex Corporation	USA	G	Management	Yes	Ratify Grant Thornton LLP as Auditors	For	No
Thematics AI & Robotics	CGNX	Cognex Corporation	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	CGNX	Cognex Corporation	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	CRWD	CrowdStrike Holdings, Inc.	USA	G	Management	Yes	Elect Director Johanna Flower	For	No
Thematics AI & Robotics	CRWD	CrowdStrike Holdings, Inc.	USA	G	Management	Yes	Elect Director Denis J. O'Leary	Withhold	Yes
Thematics AI & Robotics	CRWD	CrowdStrike Holdings, Inc.	USA	G	Management	Yes	Elect Director Godfrey R. Sullivan	For	No
Thematics AI & Robotics	CRWD	CrowdStrike Holdings, Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	6383	Daifuku Co., Ltd.	Japan	G	Management	Yes	Amend Articles to Make Technical Changes	For	No
Thematics AI & Robotics	6383	Daifuku Co., Ltd.	Japan	G	Management	Yes	Elect Director Geshiro, Hiroshi	For	No
Thematics AI & Robotics	6383	Daifuku Co., Ltd.	Japan	G	Management	Yes	Elect Director Sato, Seiji	For	No
Thematics AI & Robotics	6383	Daifuku Co., Ltd.	Japan	G	Management	Yes	Elect Director Hayashi, Toshiaki	For	No
Thematics AI & Robotics	6383	Daifuku Co., Ltd.	Japan	G	Management	Yes	Elect Director Nobuta, Hiroshi	For	No
Thematics AI & Robotics	6383	Daifuku Co., Ltd.	Japan	G	Management	Yes	Elect Director Takubo, Hideaki	For	No
Thematics AI & Robotics	6383	Daifuku Co., Ltd.	Japan	G	Management	Yes	Elect Director Ozawa, Yoshiaki	For	No

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Thematics AI & Robotics	6383	Daifuku Co., Ltd.	Japan	G	Management	Yes	Elect Director Sakai, Mineo	For	No
Thematics AI & Robotics	6383	Daifuku Co., Ltd.	Japan	G	Management	Yes	Elect Director Kato, Kaku	For	No
Thematics AI & Robotics	6383	Daifuku Co., Ltd.	Japan	G	Management	Yes	Elect Director Kaneko, Keiko	For	No
Thematics AI & Robotics	6383	Daifuku Co., Ltd.	Japan	G	Management	Yes	Elect Director Gideon Franklin	For	No
Thematics AI & Robotics	6383	Daifuku Co., Ltd.	Japan	G	Management	Yes	Appoint Statutory Auditor Wada, Nobuo	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Approve Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Approve Remuneration Policy of Corporate Officers	Against	Yes
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Approve Compensation Report of Corporate Officers	Against	Yes
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Reelect Catherine Dassault as Director	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Elect Genevieve Berger as Director	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	No

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Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No
Thematics AI & Robotics	DSY	Dassault Systemes SA	France	G	Management	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	S	Shareholder	Yes	Report on Gender/Racial Pay Gap	For	Yes
Thematics AI & Robotics	EMR	Emerson Electric Co.	USA	G	Management	Yes	Elect Director Martin S. Craighead	For	No
Thematics AI & Robotics	EMR	Emerson Electric Co.	USA	G	Management	Yes	Elect Director Gloria A. Flach	For	No
Thematics AI & Robotics	EMR	Emerson Electric Co.	USA	G	Management	Yes	Elect Director Matthew S. Levatich	For	No
Thematics AI & Robotics	EMR	Emerson Electric Co.	USA	G	Management	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics AI & Robotics	EMR	Emerson Electric Co.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	EMR	Emerson Electric Co.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No

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Thematics AI & Robotics	6954	FANUC Corp.	Japan	G	Management	Yes	Approve Allocation of Income, with a Final Dividend of JPY 271.64	For	No
Thematics AI & Robotics	6954	FANUC Corp.	Japan	G	Management	Yes	Elect Director Inaba, Yoshiharu	For	No
Thematics AI & Robotics	6954	FANUC Corp.	Japan	G	Management	Yes	Elect Director Yamaguchi, Kenji	For	No
Thematics AI & Robotics	6954	FANUC Corp.	Japan	G	Management	Yes	Elect Director Sasuga, Ryuji	For	No
Thematics AI & Robotics	6954	FANUC Corp.	Japan	G	Management	Yes	Elect Director Michael J. Cicco	For	No
Thematics AI & Robotics	6954	FANUC Corp.	Japan	G	Management	Yes	Elect Director Yamazaki, Naoko	For	No
Thematics AI & Robotics	6954	FANUC Corp.	Japan	G	Management	Yes	Elect Director Uozumi, Hiroto	For	No
Thematics AI & Robotics	6954	FANUC Corp.	Japan	G	Management	Yes	Elect Director Takeda, Yoko	For	No
Thematics AI & Robotics	6954	FANUC Corp.	Japan	G	Management	Yes	Elect Director and Audit Committee Member Okada, Toshiya	For	No
Thematics AI & Robotics	6954	FANUC Corp.	Japan	G	Management	Yes	Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	No
Thematics AI & Robotics	6954	FANUC Corp.	Japan	G	Management	Yes	Elect Director and Audit Committee Member Tomita, Mieko	For	No
Thematics AI & Robotics	6954	FANUC Corp.	Japan	G	Management	Yes	Elect Director and Audit Committee Member Igashima, Shigeo	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	No	Open Meeting		No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Elect Chairman of Meeting	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Prepare and Approve List of Shareholders	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Agenda of Meeting	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	No	Designate Inspector(s) of Minutes of Meeting		No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Acknowledge Proper Convening of Meeting	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	No	Receive President's Report		No

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Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	No	Receive Financial Statements and Statutory Reports		No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	No	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	No	Receive the Board's Dividend Proposal		No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Discharge of Gun Nilsson	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Discharge of Marta Schorling Andreen	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Discharge of John Brandon	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Discharge of Sofia Schorling Hogberg	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Discharge of Ulrika Francke	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Discharge of Henrik Henriksson	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Discharge of Patrick Soderlund	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Discharge of Brett Watson	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Discharge of Erik Huggers	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Discharge of CEO Ola Rollen	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Determine Number of Members (7) and Deputy Members (0) of Board	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Remuneration of Auditors	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Reelect Marta Schorling Andreen as Director	Against	Yes

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Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Reelect John Brandon as Director	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Reelect Sofia Schorling Hogberg as Director	Against	Yes
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Reelect Ola Rollen as Director	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Reelect Gun Nilsson as Director	Against	Yes
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Reelect Brett Watson as Director	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Reelect Erik Huggers as Director	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Elect Ola Rollen as Board Chair	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Ratify PricewaterhouseCoopers AB as Auditors	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Reelect Mikael Ek Dahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Remuneration Report	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Performance Share Program 2023/2026 for Key Employees	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	Yes	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	No
Thematics AI & Robotics	HEXA.B	Hexagon AB	Sweden	G	Management	No	Close Meeting		No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Elect Director Stephen P. MacMillan	For	No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Elect Director Sally W. Crawford	For	No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Elect Director Charles J. Dockendorff	For	No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Elect Director Scott T. Garrett	For	No

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Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Elect Director Ludwig N. Hantson	For	No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Elect Director Namal Nawana	For	No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Elect Director Christiana Stamoulis	For	No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Elect Director Stacey D. Stewart	For	No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Elect Director Amy M. Wendell	For	No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Amend Omnibus Stock Plan	For	No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Amend Qualified Employee Stock Purchase Plan	For	No
Thematics AI & Robotics	HOLX	Hologic, Inc.	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Elect Director Craig H. Barratt	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Elect Director Joseph C. Beery	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Elect Director Gary S. Guthart	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Elect Director Amal M. Johnson	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Elect Director Don R. Kania	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Elect Director Amy L. Ladd	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Elect Director Keith R. Leonard, Jr.	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Elect Director Alan J. Levy	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Elect Director Jami Dover Nachtsheim	For	No

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Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Elect Director Monica P. Reed	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Elect Director Mark J. Rubash	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	ISRG	Intuitive Surgical, Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	JBT	John Bean Technologies Corporation	USA	G	Management	Yes	Elect Director Barbara L. Brasier	For	No
Thematics AI & Robotics	JBT	John Bean Technologies Corporation	USA	G	Management	Yes	Elect Director Brian A. Deck	For	No
Thematics AI & Robotics	JBT	John Bean Technologies Corporation	USA	G	Management	Yes	Elect Director Polly B. Kawalek	For	No
Thematics AI & Robotics	JBT	John Bean Technologies Corporation	USA	G	Management	Yes	Declassify the Board of Directors	For	No
Thematics AI & Robotics	JBT	John Bean Technologies Corporation	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	JBT	John Bean Technologies Corporation	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	JBT	John Bean Technologies Corporation	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLC as Auditors	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Approve Remuneration Report (Non-Binding)	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Reelect Philipp Buhofer as Director	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Reelect Eugen Elmiger as Director	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Reelect Andreas Haeberli as Director	For	No

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Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Reelect Ulrich Looser as Director	Against	Yes
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Reelect Jennifer Maag as Director	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Elect Maria Vacalli as Director	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Reelect Felix Thoeni as Director	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Reelect Felix Thoeni as Board Chair	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Against	Yes
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Appoint Maria Vacalli as Member of the Compensation and Nomination Committee	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Designate Wenger Vieli AG as Independent Proxy	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Ratify PricewaterhouseCoopers AG as Auditors	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Amend Corporate Purpose	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Amend Articles Re: Annulment of the Opting Up Clause	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Approve Virtual-Only Shareholder Meetings	For	No
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Amend Articles of Association	Against	Yes
Thematics AI & Robotics	KARN	Kardex Holding AG	Switzerland	G	Management	Yes	Transact Other Business (Voting)	Against	Yes
Thematics AI & Robotics	6861	KEYENCE Corp.	Japan	G	Management	Yes	Approve Allocation of Income, with a Final Dividend of JPY 150	For	No
Thematics AI & Robotics	6861	KEYENCE Corp.	Japan	G	Management	Yes	Elect Director Takizaki, Takemitsu	For	No

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Thematics AI & Robotics	6861	KEYENCE Corp.	Japan	G	Management	Yes	Elect Director Nakata, Yu	For	No
Thematics AI & Robotics	6861	KEYENCE Corp.	Japan	G	Management	Yes	Elect Director Yamaguchi, Akiji	For	No
Thematics AI & Robotics	6861	KEYENCE Corp.	Japan	G	Management	Yes	Elect Director Yamamoto, Hiroaki	For	No
Thematics AI & Robotics	6861	KEYENCE Corp.	Japan	G	Management	Yes	Elect Director Nakano, Tetsuya	For	No
Thematics AI & Robotics	6861	KEYENCE Corp.	Japan	G	Management	Yes	Elect Director Yamamoto, Akinori	For	No
Thematics AI & Robotics	6861	KEYENCE Corp.	Japan	G	Management	Yes	Elect Director Taniguchi, Seiichi	For	No
Thematics AI & Robotics	6861	KEYENCE Corp.	Japan	G	Management	Yes	Elect Director Suenaga, Kumiko	For	No
Thematics AI & Robotics	6861	KEYENCE Corp.	Japan	G	Management	Yes	Elect Director Yoshioka, Michifumi	For	No
Thematics AI & Robotics	6861	KEYENCE Corp.	Japan	G	Management	Yes	Appoint Statutory Auditor Komura, Koichiro	For	No
Thematics AI & Robotics	6861	KEYENCE Corp.	Japan	G	Management	Yes	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Elect Director Robert Calderoni	For	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Elect Director Jeneanne Hanley	For	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Elect Director Emiko Higashi	For	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Elect Director Kevin Kennedy	For	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Elect Director Michael McMullen	For	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Elect Director Gary Moore	For	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Elect Director Marie Myers	For	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Elect Director Victor Peng	For	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Elect Director Robert Rango	For	No

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Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Elect Director Richard Wallace	For	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	KLAC	KLA Corporation	USA	G	Management	Yes	Approve Omnibus Stock Plan	For	No
Thematics AI & Robotics	MTD	Mettler-Toledo International Inc.	USA	G	Management	Yes	Elect Director Robert F. Spoerry	For	No
Thematics AI & Robotics	MTD	Mettler-Toledo International Inc.	USA	G	Management	Yes	Elect Director Roland Diggelmann	For	No
Thematics AI & Robotics	MTD	Mettler-Toledo International Inc.	USA	G	Management	Yes	Elect Director Domitille Doat-Le Bigot	For	No
Thematics AI & Robotics	MTD	Mettler-Toledo International Inc.	USA	G	Management	Yes	Elect Director Elisha W. Finney	For	No
Thematics AI & Robotics	MTD	Mettler-Toledo International Inc.	USA	G	Management	Yes	Elect Director Richard Francis	For	No
Thematics AI & Robotics	MTD	Mettler-Toledo International Inc.	USA	G	Management	Yes	Elect Director Michael A. Kelly	For	No
Thematics AI & Robotics	MTD	Mettler-Toledo International Inc.	USA	G	Management	Yes	Elect Director Thomas P. Salice	For	No
Thematics AI & Robotics	MTD	Mettler-Toledo International Inc.	USA	G	Management	Yes	Elect Director Ingrid Zhang	For	No
Thematics AI & Robotics	MTD	Mettler-Toledo International Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	MTD	Mettler-Toledo International Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	MTD	Mettler-Toledo International Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director Robert K. Burgess	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director Tench Coxé	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director John O. Dabiri	For	No

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Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director Persis S. Drell	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director Jen-Hsun Huang	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director Dawn Hudson	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director Harvey C. Jones	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director Michael G. McCaffery	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director Stephen C. Neal	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director Mark L. Perry	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director A. Brooke Seawell	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director Aarti Shah	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Elect Director Mark A. Stevens	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	NVDA	NVIDIA Corporation	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	OMCL	Omnicell, Inc.	USA	G	Management	Yes	Elect Director Joanne B. Bauer	For	No
Thematics AI & Robotics	OMCL	Omnicell, Inc.	USA	G	Management	Yes	Elect Director Robin G. Seim	Withhold	Yes
Thematics AI & Robotics	OMCL	Omnicell, Inc.	USA	G	Management	Yes	Elect Director Sara J. White	For	No
Thematics AI & Robotics	OMCL	Omnicell, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	OMCL	Omnicell, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	OMCL	Omnicell, Inc.	USA	G	Management	Yes	Amend Qualified Employee Stock Purchase Plan	For	No

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Thematics AI & Robotics	OMCL	Omnicell, Inc.	USA	G	Management	Yes	Amend Omnibus Stock Plan	For	No
Thematics AI & Robotics	OMCL	Omnicell, Inc.	USA	G	Management	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics AI & Robotics	6645	OMRON Corp.	Japan	G	Management	Yes	Approve Allocation of Income, with a Final Dividend of JPY 49	For	No
Thematics AI & Robotics	6645	OMRON Corp.	Japan	G	Management	Yes	Elect Director Yamada, Yoshihito	For	No
Thematics AI & Robotics	6645	OMRON Corp.	Japan	G	Management	Yes	Elect Director Tsujinaga, Junta	For	No
Thematics AI & Robotics	6645	OMRON Corp.	Japan	G	Management	Yes	Elect Director Miyata, Kiichiro	For	No
Thematics AI & Robotics	6645	OMRON Corp.	Japan	G	Management	Yes	Elect Director Tomita, Masahiko	For	No
Thematics AI & Robotics	6645	OMRON Corp.	Japan	G	Management	Yes	Elect Director Yukumoto, Shizuto	For	No
Thematics AI & Robotics	6645	OMRON Corp.	Japan	G	Management	Yes	Elect Director Kamigama, Takehiro	For	No
Thematics AI & Robotics	6645	OMRON Corp.	Japan	G	Management	Yes	Elect Director Kobayashi, Izumi	For	No
Thematics AI & Robotics	6645	OMRON Corp.	Japan	G	Management	Yes	Elect Director Suzuki, Yoshihisa	For	No
Thematics AI & Robotics	6645	OMRON Corp.	Japan	G	Management	Yes	Appoint Statutory Auditor Hosoi, Toshio	For	No
Thematics AI & Robotics	6645	OMRON Corp.	Japan	G	Management	Yes	Appoint Alternate Statutory Auditor Watanabe, Toru	For	No
Thematics AI & Robotics	ON	ON Semiconductor Corporation	USA	G	Management	Yes	Elect Director Atsushi Abe	For	No
Thematics AI & Robotics	ON	ON Semiconductor Corporation	USA	G	Management	Yes	Elect Director Alan Campbell	For	No
Thematics AI & Robotics	ON	ON Semiconductor Corporation	USA	G	Management	Yes	Elect Director Susan K. Carter	For	No
Thematics AI & Robotics	ON	ON Semiconductor Corporation	USA	G	Management	Yes	Elect Director Thomas L. Deitrich	For	No
Thematics AI & Robotics	ON	ON Semiconductor Corporation	USA	G	Management	Yes	Elect Director Hassane El-Khoury	For	No
Thematics AI & Robotics	ON	ON Semiconductor Corporation	USA	G	Management	Yes	Elect Director Bruce E. Kiddoo	For	No

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Thematics AI & Robotics	ON	ON Semiconductor Corporation	USA	G	Management	Yes	Elect Director Paul A. Mascarenas	For	No
Thematics AI & Robotics	ON	ON Semiconductor Corporation	USA	G	Management	Yes	Elect Director Gregory Waters	For	No
Thematics AI & Robotics	ON	ON Semiconductor Corporation	USA	G	Management	Yes	Elect Director Christine Y. Yan	For	No
Thematics AI & Robotics	ON	ON Semiconductor Corporation	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	ON	ON Semiconductor Corporation	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	ON	ON Semiconductor Corporation	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Elect Director Mark Benjamin	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Elect Director Janice Chaffin	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Elect Director Amar Hanspal	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Elect Director James Heppelmann	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Elect Director Michal Katz	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Elect Director Paul Lacy	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Elect Director Corinna Lathan	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Elect Director Blake Moret	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Elect Director Robert Schechter	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Amend Omnibus Stock Plan	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Amend Qualified Employee Stock Purchase Plan	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No

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Thematics AI & Robotics	PTC	PTC Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Adopt Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Approve Remuneration Report	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Approve Discharge of Management Board	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Approve Discharge of Supervisory Board	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Reelect Metin Colpan to Supervisory Board	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Reelect Toralf Haag to Supervisory Board	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Reelect Ross L. Levine to Supervisory Board	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Reelect Elaine Mardis to Supervisory Board	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Reelect Eva Pisa to Supervisory Board	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Reelect Lawrence A. Rosen to Supervisory Board	Against	Yes
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Reelect Stephen H. Rusckowski to Supervisory Board	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Reelect Elizabeth E. Tallett to Supervisory Board	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Reelect Thierry Bernard to Management Board	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Reelect Roland Sackers to Management Board	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Reappoint KPMG Accountants N.V. as Auditors	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Grant Supervisory Board Authority to Issue Shares	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Authorize Repurchase of Shares	For	No

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Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Approve Cancellation of Shares	For	No
Thematics AI & Robotics	QGEN	QIAGEN NV	Netherlands	G	Management	Yes	Approve QIAGEN N.V. 2023 Stock Plan	For	No
Thematics AI & Robotics	ROK	Rockwell Automation, Inc.	USA	G	Management	Yes	Elect Director William P. Gipson	For	No
Thematics AI & Robotics	ROK	Rockwell Automation, Inc.	USA	G	Management	Yes	Elect Director Pam Murphy	For	No
Thematics AI & Robotics	ROK	Rockwell Automation, Inc.	USA	G	Management	Yes	Elect Director Donald R. Parfet	For	No
Thematics AI & Robotics	ROK	Rockwell Automation, Inc.	USA	G	Management	Yes	Elect Director Robert W. Soderbery	For	No
Thematics AI & Robotics	ROK	Rockwell Automation, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	ROK	Rockwell Automation, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	ROK	Rockwell Automation, Inc.	USA	G	Management	Yes	Ratify Deloitte & Touche LLP as Auditors	For	No
Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Elect Director Shellye L. Archambeau	For	No
Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Elect Director Amy Woods Brinkley	For	No
Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Elect Director Irene M. Esteves	For	No
Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Elect Director L. Neil Hunn	For	No
Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Elect Director Robert D. Johnson	For	No
Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Elect Director Thomas P. Joyce, Jr.	For	No
Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Elect Director Laura G. Thatcher	For	No
Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Elect Director Richard F. Wallman	For	No
Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Elect Director Christopher Wright	For	No

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Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	ROP	Roper Technologies, Inc.	USA	G	Management	Yes	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Approve Financial Statements and Discharge Directors	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Approve Compensation Report of Corporate Officers	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Approve Remuneration Policy of Chairman and CEO	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Approve Compensation of Rene Faber, Vice-CEO	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Approve Remuneration Policy of Vice-CEO	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	For	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No

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Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	No
Thematics AI & Robotics	DIM	Sartorius Stedim Biotech SA	France	G	Management	Yes	Authorize Filing of Required Documents/Other Formalities	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Elect Director Susan L. Bostrom	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Elect Director Teresa Briggs	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Elect Director Jonathan C. Chadwick	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Elect Director Paul E. Chamberlain	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Elect Director Lawrence J. Jackson, Jr.	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Elect Director Frederic B. Luddy	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Elect Director William R. McDermott	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Elect Director Jeffrey A. Miller	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Elect Director Joseph 'Larry' Quinlan	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Elect Director Anita M. Sands	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Amend Omnibus Stock Plan	For	No
Thematics AI & Robotics	NOW	ServiceNow, Inc.	USA	G	Management	Yes	Elect Director Deborah Black	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)		No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	No

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Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	No

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Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Remuneration Report	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Elect Werner Brandt to the Supervisory Board	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Elect Regina Dugan to the Supervisory Board	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Elect Keryn Lee James to the Supervisory Board	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Elect Martina Merz to the Supervisory Board	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Elect Benoit Potier to the Supervisory Board	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Elect Nathalie von Siemens to the Supervisory Board	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Elect Matthias Zachert to the Supervisory Board	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Approve Virtual-Only Shareholder Meetings Until 2025	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	No
Thematics AI & Robotics	SIE	Siemens AG	Germany	G	Management	Yes	Amend Articles Re: Registration in the Share Register	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	No

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Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Remuneration Report	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Elect Ralf Thomas to the Supervisory Board	Against	Yes
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Elect Veronika Bienert to the Supervisory Board	Against	Yes

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Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Elect Marion Helmes to the Supervisory Board	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Elect Peter Koerte to the Supervisory Board	Against	Yes
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Elect Sarena Lin to the Supervisory Board	Against	Yes
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Elect Nathalie von Siemens to the Supervisory Board	Against	Yes
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Elect Karl-Heinz Streibich to the Supervisory Board	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Elect Dow Wilson to the Supervisory Board	Against	Yes
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Remuneration of Supervisory Board	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Virtual-Only Shareholder Meetings Until 2028	Against	Yes
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	For	No
Thematics AI & Robotics	SHL	Siemens Healthineers AG	Germany	G	Management	Yes	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	For	No
Thematics AI & Robotics	SNOW	Snowflake Inc.	USA	G	Management	Yes	Elect Director Teresa Briggs	Withhold	Yes
Thematics AI & Robotics	SNOW	Snowflake Inc.	USA	G	Management	Yes	Elect Director Jeremy Burton	Withhold	Yes
Thematics AI & Robotics	SNOW	Snowflake Inc.	USA	G	Management	Yes	Elect Director Mark D. McLaughlin	For	No
Thematics AI & Robotics	SNOW	Snowflake Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	SNOW	Snowflake Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	SPLK	Splunk Inc.	USA	G	Management	Yes	Elect Director Patricia Morrison	For	No
Thematics AI & Robotics	SPLK	Splunk Inc.	USA	G	Management	Yes	Elect Director David Tunnell	For	No

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Thematics AI & Robotics	SPLK	Splunk Inc.	USA	G	Management	Yes	Elect Director Dennis L. Via	For	No
Thematics AI & Robotics	SPLK	Splunk Inc.	USA	G	Management	Yes	Elect Director Luis Visoso	For	No
Thematics AI & Robotics	SPLK	Splunk Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	SPLK	Splunk Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Thematics AI & Robotics	SPLK	Splunk Inc.	USA	G	Management	Yes	Amend Omnibus Stock Plan	Against	Yes
Thematics AI & Robotics	SPLK	Splunk Inc.	USA	G	Management	Yes	Approve Merger Agreement	For	No
Thematics AI & Robotics	SPLK	Splunk Inc.	USA	G	Management	Yes	Advisory Vote on Golden Parachutes	For	No
Thematics AI & Robotics	SPLK	Splunk Inc.	USA	G	Management	Yes	Adjourn Meeting	For	No
Thematics AI & Robotics	SPSC	SPS Commerce, Inc.	USA	G	Management	Yes	Elect Director Archie Black	For	No
Thematics AI & Robotics	SPSC	SPS Commerce, Inc.	USA	G	Management	Yes	Elect Director James Ramsey	For	No
Thematics AI & Robotics	SPSC	SPS Commerce, Inc.	USA	G	Management	Yes	Elect Director Marty Reaume	For	No
Thematics AI & Robotics	SPSC	SPS Commerce, Inc.	USA	G	Management	Yes	Elect Director Tami Reller	For	No
Thematics AI & Robotics	SPSC	SPS Commerce, Inc.	USA	G	Management	Yes	Elect Director Philip Soran	For	No
Thematics AI & Robotics	SPSC	SPS Commerce, Inc.	USA	G	Management	Yes	Elect Director Anne Sempowski Ward	For	No
Thematics AI & Robotics	SPSC	SPS Commerce, Inc.	USA	G	Management	Yes	Elect Director Sven Wehrwein	For	No
Thematics AI & Robotics	SPSC	SPS Commerce, Inc.	USA	G	Management	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics AI & Robotics	SPSC	SPS Commerce, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Elect Director Aart J. de Geus	For	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Elect Director Luis Borgen	For	No

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Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Elect Director Marc N. Casper	For	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Elect Director Janice D. Chaffin	For	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Elect Director Bruce R. Chizen	For	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Elect Director Mercedes Johnson	For	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Elect Director Jeannine P. Sargent	For	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Elect Director John G. Schwarz	For	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Elect Director Roy Vallee	For	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Amend Omnibus Stock Plan	For	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Management	Yes	Ratify KPMG LLP as Auditors	For	No
Thematics AI & Robotics	SNPS	Synopsys, Inc.	USA	G	Shareholder	Yes	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
Thematics AI & Robotics	2330	Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	G	Management	Yes	Approve Business Operations Report and Financial Statements	For	No
Thematics AI & Robotics	2330	Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	G	Management	Yes	Approve Issuance of Restricted Stocks	For	No
Thematics AI & Robotics	2330	Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	G	Management	Yes	Amend Procedures for Endorsement and Guarantees	Against	Yes
Thematics AI & Robotics	2330	Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	G	Management	Yes	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Director Jean-Pierre Clamadieu	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Director Terrence R. Curtin	For	No

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Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Director Carol A. (John) Davidson	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Director Lynn A. Dugle	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Director William A. Jeffrey	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Director Syaru Shirley Lin	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Director Thomas J. Lynch	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Director Heath A. Mitts	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Director Abhijit Y. Talwalkar	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Director Mark C. Trudeau	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Director Dawn C. Willoughby	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Director Laura H. Wright	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Board Chairman Thomas J. Lynch	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Designate Rene Schwarzenbach as Independent Proxy	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Approve Discharge of Board and Senior Management	For	No

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Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Ratify Deloitte AG as Swiss Registered Auditors	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Ratify PricewaterhouseCoopers AG as Special Auditors	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Approve Remuneration Report	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Approve Allocation of Available Earnings at September 30, 2022	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Approve Declaration of Dividend	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Authorize Share Repurchase Program	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Approve Reduction in Share Capital via Cancellation of Shares	For	No
Thematics AI & Robotics	TEL	TE Connectivity Ltd.	Switzerland	G	Management	Yes	Amend Articles to Reflect Changes in Capital	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Accept Financial Statements and Statutory Reports	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Approve Allocation of Income and Dividends of CHF 1.45 per Share	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Approve Discharge of Board and Senior Management	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Elect Matthias Gillner as Director	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Reelect Lukas Braunschweiler as Director	For	No

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Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Reelect Myra Eskes as Director	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Reelect Oliver Fetzer as Director	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Reelect Karen Huebscher as Director	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Reelect Christa Kreuzburg as Director	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Reelect Daniel Marshak as Director	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Reelect Lukas Braunschweiler as Board Chair	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Reappoint Myra Eskes as Member of the Compensation Committee	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Reappoint Oliver Fetzer as Member of the Compensation Committee	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Reappoint Daniel Marshak as Member of the Compensation Committee	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Ratify Ernst & Young AG as Auditors	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Designate Proxy Voting Services GmbH as Independent Proxy	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Approve Remuneration Report (Non-Binding)	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	No
Thematics AI & Robotics	TECN	Tecan Group AG	Switzerland	G	Management	Yes	Transact Other Business (Voting)	Against	Yes
Thematics AI & Robotics	TER	Teradyne, Inc.	USA	G	Management	Yes	Elect Director Timothy E. Guertin	For	No
Thematics AI & Robotics	TER	Teradyne, Inc.	USA	G	Management	Yes	Elect Director Peter Herweck	For	No
Thematics AI & Robotics	TER	Teradyne, Inc.	USA	G	Management	Yes	Elect Director Mercedes Johnson	For	No

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Thematics AI & Robotics	TER	Teradyne, Inc.	USA	G	Management	Yes	Elect Director Ernest E. Maddock	For	No
Thematics AI & Robotics	TER	Teradyne, Inc.	USA	G	Management	Yes	Elect Director Marilyn Matz	For	No
Thematics AI & Robotics	TER	Teradyne, Inc.	USA	G	Management	Yes	Elect Director Gregory S. Smith	For	No
Thematics AI & Robotics	TER	Teradyne, Inc.	USA	G	Management	Yes	Elect Director Ford Tamer	For	No
Thematics AI & Robotics	TER	Teradyne, Inc.	USA	G	Management	Yes	Elect Director Paul J. Tufano	For	No
Thematics AI & Robotics	TER	Teradyne, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	TER	Teradyne, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No
Thematics AI & Robotics	TER	Teradyne, Inc.	USA	G	Management	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thematics AI & Robotics	TYL	Tyler Technologies, Inc.	USA	G	Management	Yes	Elect Director Glenn A. Carter	For	No
Thematics AI & Robotics	TYL	Tyler Technologies, Inc.	USA	G	Management	Yes	Elect Director Brenda A. Cline	For	No
Thematics AI & Robotics	TYL	Tyler Technologies, Inc.	USA	G	Management	Yes	Elect Director Ronnie D. Hawkins, Jr.	For	No
Thematics AI & Robotics	TYL	Tyler Technologies, Inc.	USA	G	Management	Yes	Elect Director Mary L. Landrieu	For	No
Thematics AI & Robotics	TYL	Tyler Technologies, Inc.	USA	G	Management	Yes	Elect Director John S. Marr, Jr.	For	No
Thematics AI & Robotics	TYL	Tyler Technologies, Inc.	USA	G	Management	Yes	Elect Director H. Lynn Moore, Jr.	For	No
Thematics AI & Robotics	TYL	Tyler Technologies, Inc.	USA	G	Management	Yes	Elect Director Daniel M. Pope	For	No
Thematics AI & Robotics	TYL	Tyler Technologies, Inc.	USA	G	Management	Yes	Elect Director Dustin R. Womble	For	No
Thematics AI & Robotics	TYL	Tyler Technologies, Inc.	USA	G	Management	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Thematics AI & Robotics	TYL	Tyler Technologies, Inc.	USA	G	Management	Yes	Ratify Ernst & Young LLP as Auditors	For	No
Thematics AI & Robotics	TYL	Tyler Technologies, Inc.	USA	G	Management	Yes	Advisory Vote on Say on Pay Frequency	One Year	No